AFA Executive Council Policy
Approved: January 14, 2009
Revised: March 13, 2024

Professional Conference Attendance

For the CCCI Fall Conference, the CCCI Spring Conference, the FACCC Annual Conference, and any meeting designated by the Council by majority vote, the following selection process applies for designating attendees for whom AFA provides reimbursement for expenses. It is the intent of the process to designate ~~one~~ two associate attendee positions so that associate Officers, Negotiators, and Councilors are encouraged to attend professional conferences and other designated meetings on a rotating basis.

At no time shall the Travel and Conference expenses budget exceed 10% of the total budgeted revenue.

Selection

Up to five attendees*** with expenses paid shall be designated from those Officers, Negotiators, and Councilors expressing interest in attending the conference or designated meeting by using these criteria, in order:

1. The Chief Negotiator* and AFA President**;
2. One associate Officer or associate Negotiator;
3. One associate Councilor OR If no associate attendee has been selected by criterion #2, two associate Councilors;
4. Officers or Negotiators;
5. Councilors.

Tiebreakers

Should the selection criteria fail to determine uniquely an attendee position because of a tie between two or more Members, then the following tiebreakers will be applied to that set of Members to determine that attendee, in order:

1. The Member(s) attending any conference listed above and receiving any reimbursement from AFA least recently.
2. The Member(s) selected by Tiebreaker #1 with longest continuous service as an Officer, Negotiator, or Councilor.
3. The Member selected by Tiebreaker #2 winning a random draw administered by AFA staff.

Dates and places of these conferences and other meetings will be announced to the Council, Negotiators, and Officers in a timely manner.

The Council may approve reimbursement by majority vote for registration fees only for any Officer, Negotiator, or Councilor for any conference or designated meeting.

*If the Chief Negotiating Officer cannot attend a particular conference, the Conciliation-Grievance Officer will receive first consideration to attend in their stead.

**If the President cannot attend a particular conference, the Executive Vice-President will receive first consideration to attend in their stead.

***If there is an AFA President Elect or an AFA Chief Negotiator Elect, and these persons are not selected according to criteria 2-5, then AFA will pay expenses for these additional attendees.

The Council may override all or any portion of this policy by majority vote to select attendees and provide reimbursement for any particular conference or designated meeting without voiding this policy. Nothing in this policy shall override any provision of the AFA Bylaws.