

Limited-duration Grant-funded Special Assignments

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Date: 04.17.2023

Department/Office: MESA

Grant Duration: From 07.01.2023

To 06.30.2027

Project Title MESA Faculty Sponsors

Project Description (Add pages, if needed)

The MESA grant has expanded to include intentional, defined faculty roles. As a result, MESA seeks two (2) Faculty Sponsor special assignments. The Faculty Sponsors will collaborate with the MESA Program Director/Coordinator and serve as a liaison with other faculty across all STEM disciplines. Please see attached description of the Faculty Sponsor role from the UC Office of the President. As noted in the description, the Faculty Sponsors will encourage and communicate with STEM faculty to design and implement two essential MESA program activities:

- 1) STEM Shadow Day (Fall semesters), and
- 2) A student-centered STEM Speakers Series (Spring semesters).

The term of each assignment is 2 years, with the first term covering the Fall and Spring semesters during the 2023-24 and 2024-25 academic years.

The positions are open to all tenured faculty members assigned to a STEM discipline.

Compensation Structure (Add pages, if needed)

Faculty members accepted for a MESA Faculty Sponsor position are eligible for 5% reassign time, equivalent base hourly pay, or PGI in every Fall and Spring semester during the 2-year assignment.

Selection Process (Add pages, if needed)

Please see attached.

Received by AFA: _____

MESA ROLES AND RESPONSIBILITIES

C. FACULTY SPONSOR'S (FS) ROLE

1. Description of Position

- 1.1 The faculty sponsor serves as a liaison with other faculty in the fields of mathematics, engineering, and the sciences. In this role, the faculty sponsor encourages faculty to participate and support the MESA Program, and is the principle advocate for MESA among the math and science departments at the college.
- 1.2 The faculty sponsor shall be a tenured faculty member from one of the following disciplines: mathematics, engineering, computer science, or physical or biological sciences.
- 1.3 The faculty sponsor collaborates with the MESA Program Director and participates in field trips, college days, academic competitions, and other activities requested by MESA Program Director.

2. Planning/Communications

- 2.1 Encourages other faculty in the sciences (i.e., biology, physics, chemistry, computer sciences) to participate and support the MESA program.
- 2.2 The faculty sponsor can be instrumental in providing tutorial assistance and academic advisement, identifying internships, and connections to the world of work.
- 2.3 Communicate directly with faculty, and other key campus personnel to publicize and promote program, or assist the MESA Program Director in these efforts to do so.
- 2.4 Support, encourage, and assist the MESA Program Director in strengthening the pipeline/pathway from community college and on to four-year institution MESA partners (eg. MESA Engineering Programs (MEP), MESA Schools Programs (MSP), California Alliance for Minority Participation (CAMP), or similar programs in an effort to provide optimum student support services.). As well as pathways from middle school to high school and into our community college system.

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Addendum**

Project: MESA Faculty Sponsors

Selection Process (continuation)

An open call will be sent to all tenured faculty members in STEM disciplines (Biological Sciences, Computer Sciences, Earth & Space Sciences, Engineering, Chemistry, Physics, and Mathematics). Interested faculty can submit a letter of interest to the Dean of STEM. Letters will be reviewed and selection of the Faculty Sponsors will be done by the Dean of STEM, the MESA Program Director/Coordinator, and at least one classified Avanzando MESA staff member. Criteria for selection may include experience working with industry partners, experience working with STEM organizations to provide student-centered speakers, and experience promoting the goals of the MESA program.

When confirmed, each Faculty Sponsor will select their compensation structure in concert with their respective Department Chair prior to the start of each semester.