

Article 4: Nondiscrimination

- 4.01** **EQUAL EMPLOYMENT OPPORTUNITY AND NONDISCRIMINATION:** The District will provide equal employment opportunity to all applicants and employees, and will not discriminate on the basis of race, religious creed, color, national origin, ancestry, ethnic group identification, physical disability, mental disability, medical condition, genetic condition, marital status, sex, gender, gender identity, gender expression, genetic information or sexual orientation in any of its policies, procedures or practices. The District will not discriminate against any employees or applicants for employment on the basis of age.
- 4.02** **AMERICANS WITH DISABILITIES ACT:** AFA and the District will comply with the provisions of the [Americans with Disabilities Act](#).