Thank you to all of you who attended and asked questions at our general information and department meetings.

Remember that this vote DOES NOT mean we will strike. It is the first step in being PREPARED to support our most vulnerable colleagues in the event of a strike.

The more **prepared** we are for a strike, the **stronger our position**, which **DECREASES the likelihood of a strike**.

Based on questions we have received, we would like to provide you with the following additional information:

- The proposed dues increase would be FROM .74% of gross earnings TO 1.0% of gross earnings (**an increase of .26 percentage points**).
- If approved, the increased dues rate would be **initiated with the May 31** (for contract faculty) and **June 10** (for hourly faculty) **paychecks.**
- The increase would be TEMPORARY, automatically **expiring on December 31, 2018**. The increase CANNOT be extended without another vote of AFA members, but the AFA Executive Council could vote to end the increase before expiration, for example, at the time of an approved Tentative Agreement.
- Any AFA members (full time or adjunct) who participate in an authorized strike would be eligible to apply for relief funds; however, we anticipate that the funds available would not be enough to compensate most faculty members for the loss of income due to a strike. The purpose of the fund would be to provide a SAFETY NET for those **most financially vulnerable AFA members**.
- In the event of an approved strike, a Strike Relief Fund Committee will be formed (with both contract and adjunct representation) to review any applications for relief funding. Applications for funding will be reviewed and decided upon using written criteria.

FINAL DETAILS

Balloting will be conducted from **April 15 – April 24**. Balloting will be conducted via SurveyMonkey.

YOU MUST BE A MEMBER TO VOTE. Contact our office (afa@santarosa.edu) if you don't know if you are a member.

To join, go to http://www.afa-srjc.org/Forms/membership.pdf .

Thank you for your support!