

**Resolution Regarding the Request by Representative Student Groups to  
Increase the Student Minimum Wage to \$15.00 per hour  
Santa Rosa Junior College All Faculty Association  
Adopted March 13, 2019**

Whereas, Santa Rosa Junior College has long espoused commitments to equity, living wages as economic justice, fair working conditions, and respect for its various constituent groups.

Whereas, the cost of housing and other associated expenses for living in Sonoma County over the last decade has made the current minimum wage rate untenable as a means of supporting even a single person who must pay for her/his living costs.

Whereas, Santa Rosa Junior College students, who are forced to work outside the college in order to pay their bills, face obstacles to success in their educational journey due to scheduling and school commitment concerns.

Whereas, our college relies on student employees to serve in vital support roles.

Whereas, AFA recognizes that situations of economic hardships are detrimental to students' ability to excel in their chosen fields of study and impairs their ability to be a full and present member of a classroom community, which directly impacts other members of that community, including faculty.

Therefore, be it resolved that the All Faculty Association of Santa Rosa Junior College calls on the Board of Trustees and the District to honor its stated commitments to equity, economic justice, fair working conditions, and respect by raising the minimum wage rate for all student employees to \$15.00 per hour and committing to dialogue and consultation with representative student groups regarding issues of fair working conditions.