



BARGAINING UNIT MEMBER–ONLY UPDATE

Dear Colleagues—

AFA and the District negotiations teams met on Friday, February 2, for our first PERB-mediated meeting, as part of the impasse process. The teams are currently looking at April 3 and April 6 for the next mediation sessions, but are also exploring earlier dates.

The rules governing mediation require the parties to observe strict confidentiality about the mediation sessions. The purpose of this rule is to ensure an environment where the parties can suggest or share all possible ideas. We can report to you, our principals, that the mediation session was productive and the parties are making every effort to work together.

Also, we are pleased to announce that the teams reached agreement on two items—(1) **elimination of the eligibility period for the Adjunct Medical Benefits Program (AMBP)**, so that adjunct faculty members who are in their first five semesters of employment at the College and who meet the remaining eligibility requirements may enroll in the AMBP; and (2) **approval of the form that CTE coordinators will use** to provide the teams with data that will inform future negotiations on fair and equitable compensation. (The study will be conducted next academic year.) We see these as positive accomplishments, and thank the District for its partnership on these items.

AFA will hold a General Membership meeting this **Wednesday—February 7—from 3:30-4:30**

p.m., in Bech Hall #1999. Please join us! In addition to answering the questions about mediation and impasse that we can answer, we will also be discussing upcoming political action and **presenting our analysis of the District's budget, enrollment, and salary data**, as well as comparisons between the District's data and that of our sister colleges in the CCC system. We are confident that the faculty will find AFA's analysis very interesting.

Finally, a word of thanks to all of you who emailed, texted, stopped us in the halls, or came by the office last week to wish us luck on Friday! It was great to hear from you all. The support means a lot to us, and it is crucial to our efforts on behalf of faculty.

Regards,

The AFA Negotiations Team