

We Want a Fair Contract

We are working for a fair contract that preserves sustainable pay and faculty professionalism. The District's last proposal attempts to cut our pay and reduce our autonomy, which will adversely affect our students and the quality of education at SRJC.

Rank 10

The Rank 10 formula has provided modest salary increases and allowed SRJC to attract quality faculty for over 30 years. Though the percentage of the budget dedicated to faculty salaries has declined over the past few years, the District is seeking to permanently eliminate the Rank 10 formula.

The District Wants Takebacks

The District has proposed a takeback of this year's 3% increase. If implemented, faculty will see their pay decrease to the 2016-2017 rate.

Administrator Raises

After a management salary reclassification in January 2017, the top administrators at SRJC are among the highest paid in the state, and some have seen multiple double-digit raises. After the District presented the faculty with the proposed cut, the Board of Trustees approved another raise for administration for 2017-2018.

What to Do?

Contact AFA and ask how you can get involved. Attend Board meetings and make public comments. Show your support for faculty around campus and in the community.



The Next 100 Years Starts with Us!

