

The governor released his [proposed budget](#) for the 2019-20 fiscal year in January. This month's adjunct newsletter looks at what the legislature is doing (and not doing) as part of that budget that affects community colleges as a whole, and adjunct faculty in particular. Next month, we will look at the lobbying activities in Sacramento on behalf of part-time faculty by organizations like the Faculty Association of California Community Colleges (FACCC).

**Proposed new budgetary initiatives for community colleges in 2019-20:**

- *For the community college system as a whole:*

The Governor's budget proposal calls for a 3.46% cost of living increase in community college funding. This number may change, up or down, before the final budget is passed in June. But if the 3.46% COLA holds, the article 26 tentative agreement signed by the District and AFA automatically passes through 2.73% of that COLA to the SRJC faculty salary schedules across the board for the 2019-20 academic year. The 2.73% will be on top of the Rank 10 salary increase, meaning the average raise for SRJC adjunct faculty in 2019-20 is projected to be about 3.7%, although the final salary schedules won't be set until summer.

- *For students:*

[AB 2](#) would extend to two years the provisions of AB 19, passed in 2017, which nominally provided community colleges with funds to support one year of free tuition for first-time community college students who carry a full-time course load (12 units or more). But AB 19 provided flexibility that allowed community colleges to spend the money in other ways to support students, and many colleges [are taking full advantage of the flexibility](#). AB 2 continues that flexibility.

**Funding that the legislature is continuing:**

- *Part-time faculty categorical funding:*

The state provides funding annually for three part-time faculty support programs: medical benefits, office hours, and pay parity. Funding is modest at best and the governor's budget includes no increases. Funding for the medical-benefits program and the office-hour program is capped at 50% of each district's actual cost. But funding for these two programs is further limited by the legislature so that each district's share of the medical benefits program is only about [5 cents on the dollar](#), and for the office-hour program, only [18 cents on the dollar](#). Funding for the part-time faculty pay-parity program is nominally designed to advance part-time faculty pay toward parity with full-time faculty. The funds must be used to compensate part-time faculty, but actual advancement toward parity is not a program requirement. See the history of SRJC's share of these support funds in Table 1.

- *New community college funding formula:*

The governor's budget keeps intact the new funding formula that began in 2018-19 and improves funding for the "student success" portion of the formula. The budget also caps

the revenue increase that can be realized by any single district as a result of switching over to the new funding formula at 10%. This cap reduces the windfall reaped by several districts under the new formula, but other districts, including SRJC, will still see a decrease in apportionment once the new funding formula is fully implemented in 2020-21.

**What the legislature is not doing:**

- Funds to ensure full salary parity between part-time and full-time faculty: Part-time faculty pay levels are subject to collective bargaining, so salary levels vary widely relative to full-time faculty within each district.
- Funds to adequately support health and other benefits for part-time faculty: Like salaries, benefits are subject to collective bargaining and vary widely across the community college system.

**Table 1. SRJC’s share over time of funding from the state for part-time faculty programs.**

	PT faculty pay parity support	PT faculty health benefits	PT faculty office hours
2001-02	0	80,921	637,249
2002-03	0	94,029	1,322,512
2003-04	920,304	71,443	1,118,942
2004-05	920,304	89,103	1,009,247
2005-06	920,304	69,328	1,102,741
2006-07	920,304	66,800	1,035,792
2007-08	920,304	67,702	981,118
2008-09	898,216	63,089	956,851
2009-10	440,148	34,137	510,244
2010-11	440,148	30,914	461,990
2011-12	440,148	30,914	461,990
2012-13	440,148	30,914	461,990
2013-14	440,148	30,914	461,990
2014-15	440,148	30,914	461,990
2015-16	386,020	20,848	454,446
2016-17	400,316	18,790	1,027,519
2017-18	346,894	12,776	1,305,657
2018-19 est	407,055	12,776	1,200,000

← SRJC hourly pay factors cut 4.16%

← SRJC hourly pay factors restored