

For Adjuncts, By Adjuncts
Vol. 1, No. 4, February 2019

This month's adjunct newsletter looks at some data on the SRJC adjunct population. Read on for details.

The number of adjuncts with a teaching assignment in fall and spring has ranged from 830 to 926 over the last four years. See Table 1 for more details. About another 20 adjuncts have an allied faculty assignment only (e.g. librarian, counselor).

Adjuncts teach 54-57% of the total instructional load in the fall and spring semesters.

The adjunct load averages 31-34%. See Fig. 1. California Ed Code caps the load for adjuncts at 67%.

9% of adjunct instructional assignments are laboratory assignments.

10% of adjunct instructional assignments include at least a partial online component.

16% of adjunct instructional assignments are non-credit classes.

The median length of service for adjuncts at SRJC is 10 years, meaning half of us were hired more than a decade ago. See Fig. 2. The median length of service for full-time faculty is 9 years.

75% of adjuncts have re-employment offer rights under Article 16 of the Faculty Agreement.

About 20% of adjuncts on average do not take an instructional assignment from one spring semester to the next, or one fall semester to the next.

About 12% of adjuncts on average are newly hired and receive their first instructional assignment each academic year.

6% of adjuncts are retired full-time faculty.

44% of adjunct faculty are members of AFA. 94% of full-time faculty are members.

Table 1. Headcount and full-time equivalent (FTE) instructional load for adjunct and full-time faculty over the last four years. Re-assigned time as well as faculty with only an allied assignment are not tabulated here. Small changes to the spring-2019 data are expected as the semester progresses.

	F-15	F-16	F-17	F-18	S-16	S-17	S-18	S-19
Full-time instructional faculty headcount	269	274	283	265	270	279	276	264
Full-time instructional faculty FTE	202.7	209.8	217.2	206.0	206.6	212.1	212.2	197.5
FT instructional overload headcount	119	110	112	96	123	109	119	97
FT instructional overload FTE	30.6	28.8	27.6	26.1	30.6	29.4	29.4	23.6
Adjunct instructional headcount	896	830	870	872	926	887	899	866
Adjunct instructional FTE	308.2	276.3	292.0	293.2	315.9	298.7	295.3	266.1
Total instructional faculty FTE	541.5	514.8	536.8	525.4	553.1	540.2	536.9	487.1

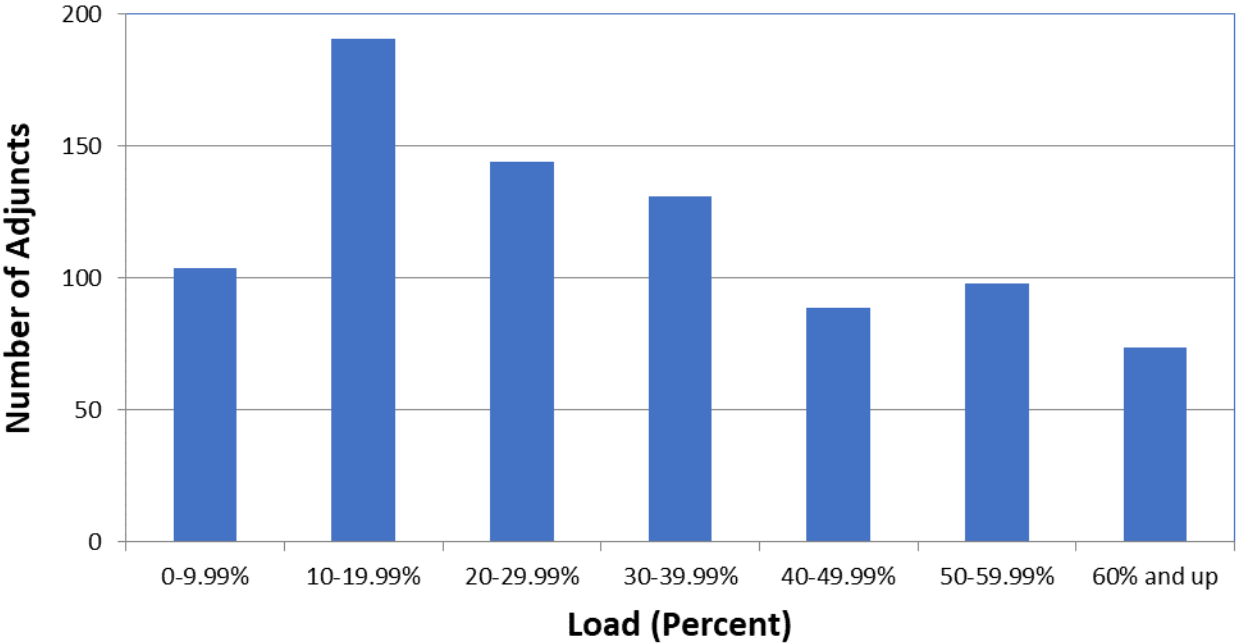


Figure 1: Load distribution for the population of adjunct faculty members at SRJC in Spring-2019. The average load is 31%.

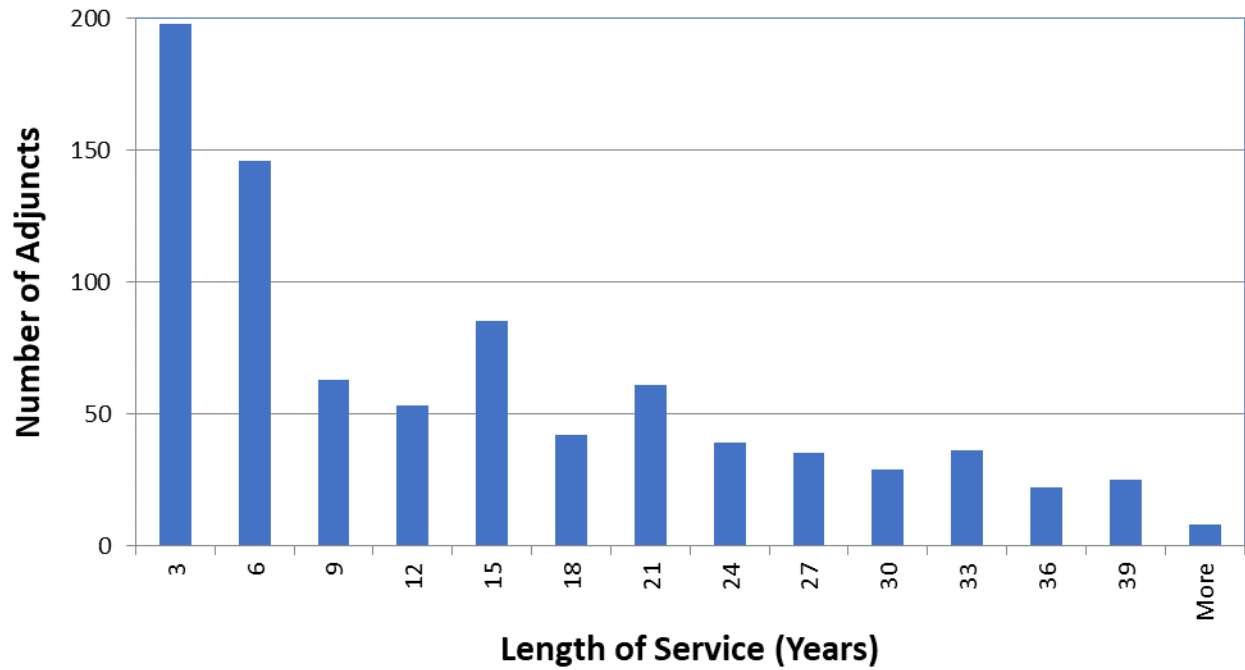


Figure 2. Length of service distribution for adjunct faculty members at SRJC in Spring-2019. The median is 10 years.