



*AFA is working for you.
The strength of faculty working together.*

Santa Rosa Junior College All Faculty Association Resolution in Support of the UAW Academic Workers Strike.

Whereas, the University of California has ceased negotiating in good faith with bargaining units represented by UAW 5810, UAW 2865, and SRU-UAW, and

Whereas, the University of California has engaged in numerous unfair labor practices, and

Whereas, the graduate student employee and post-doc salary scales at the University of California are not in line with that of comparison institutions, do not account for the cost of living in California, and have not kept pace with the rate of inflation especially in rents and cost of living, and

Whereas, the academic labor of graduate student researchers and teachers is essential and mandatory for the daily operations of research and teaching that are provided by the University of California, according to its Mission Statement, and

Whereas, 48,000 University of California academic workers represented by UAW 5810, UAW 2865, and SRU-UAW have gone on strike; be it

RESOLVED, that the All Faculty Association of Santa Rosa Junior College urges the University of California to resume good-faith negotiations with UAW 5810, UAW 2865, and SRU-UAW, to take their bargaining positions seriously, to bring salaries into line with comparison institutions, to account for the cost of living in California, and to ensure that salaries keep pace with rates of inflation and cost of living, and be it

RESOLVED, that the All Faculty Association supports the striking academic workers at the University of California with a gift of \$500 to the strike relief fund.