The Santa Rosa Junior College is first and foremost an institution of learning and teaching, committed to serving the needs of students and society. Our college community reflects a very diverse and complex society. We hope that every member of the college community will voluntarily acknowledge and practice the following basic principles, while verifying that these principles are not intended to interfere with any individual’s personal freedoms:

- We affirm the inherent dignity in all of us, marked by respect; and we strive to maintain a climate of justice and equality for all. We acknowledge that our society carries within it historical and deep-rooted misunderstandings and biases and therefore we will endeavor to foster mutual understanding among the many parts of our whole.

- We affirm the right of freedom of expression within our community and affirm our commitment to the highest standards of civility and decency towards all. We recognize the right of every individual to think and speak as dictated by personal belief, to express any idea, and to disagree with or counter another's point of view, where constitutionally protected expression is limited only by college regulations governing time, place and manner. We promote open expression of our individuality and our diversity while embracing the ideals of courtesy, sensitivity and respect.

- We support equal employment and educational opportunity, and confront and reject all unlawful discrimination including unlawful discrimination based on ethnic group identification, national origin, religion, age, sex or gender, race, color, ancestry, sexual orientation, or physical or mental disability, or on the basis of these perceived characteristics or based on association with a person or group with one or more of these actual or perceived characteristics (Title 5, Section 59320).

- We recognize that each of us has a responsibility to the college community of which we have chosen to be a part. We will strive to build a community of respect, responsible conduct and mutual collaboration.

Revised 5/13/10