

A message from AFA to all faculty regarding

HARASSMENT OR DISCRIMINATION

Harassment and discrimination are unprofessional and illegal.

If any SRJC employee has harassed or discriminated against you, contact Human Resources to file a formal complaint.

Human Resources is required to fully explain the informal and formal complaint processes and the expected timeline.

AFA can assist and support you through the complaint process. An AFA representative of your choosing can accompany you in any meeting with HR staff.

Your RIGHTS are described in our contract with the district, SRJC Board Policy, and the law.

Code 2.7 SRJC Board Policy on Unlawful Discrimination and Sexual Harassment

Code 2.7P SRJC Board Complaint Procedure

Retaliation is illegal.

If you suspect that someone is retaliating against you, contact HR and you are welcome to contact AFA for support.

Student harassment/discrimination

If a student has harassed or discriminated against you, contact your department chair and the Dean of Students.