

Resolution in Support of Cesar Chavez/Dolores Huerta Day as a District-paid Holiday

Whereas the celebration of holidays is an expression of the values and aspirations of the District “to be an inclusive, diverse and sustainable learning community that engages the whole person;”¹

Whereas, the paid holidays observed by the District are mandated by the Chancellor’s office;

Whereas some of the existing mandatory holidays fail to reflect the values expressed in our mission;

Whereas the Chancellor’s office gives Districts the option of observing César Chavez’s birthday as a paid holiday;

Whereas labor organizations across our nation and within the California Community College system have been at the forefront of demanding equitable working conditions in the spirit of César Chavez and Dolores Huerta;

And Whereas the legacy of César Chavez and Dolores Huerta, like the legacy of Dr. Martin Luther King, Jr., serves to educate, inspire, and serve as a model for all people in the United States and for generations to come.

Therefore

Be it resolved that AFA supports the observance of César Chavez/Dolores Huerta day as a District paid holiday.

And

Be it resolved, that where legally feasible, AFA supports renaming of existing required paid holidays in a manner that addresses the history of injustice associated with these holidays

Notes

1. From the SRJC [Vision, Mission Statement and Values](#)