



Dear Colleagues—

We would like to make you aware of a recent **important change to the Adjunct Medical Benefits Program (AMBP) eligibility requirements**. At the February mediation session with the District, AFA negotiators were able to finalize an agreement to allow adjunct faculty members still in their probationary period (first five semesters) access to the AMBP, if they meet all the other eligibility requirements.

As a result, **you may be able to enroll in the AMBP during the month of March for coverage beginning April 1.**

The new eligibility requirements are:

- *You are employed by SRJC as an adjunct faculty member, with a load of 20% or more.*
- *You have a cumulative assignment of 40% or greater from all California Community College Districts for which you work.*
- *No portion of your medical benefits premium is paid by any employer, or by any employer of your spouse or domestic partner, or by any businesses owned by yourself, spouse or domestic partner, including another California Community College District.*
- *You do not receive reimbursement for retirement medical benefits or stipends, from any source.*
- *You do not receive a payment in lieu of medical benefits from another employer, nor does your spouse or domestic partner from any of his/her employers.*

For more information and to begin the process of enrolling, please go to <https://hr.santarosa.edu/employee-benefits-information/#medical> and scroll down to “Adjunct Faculty Medical Benefits.” **Applications must be postmarked by March 31, 2018, or hand-delivered to the Human Resources mailbox in Bailey Hall by 5 p.m. on April 2, 2018.**

If you have questions or need additional information, please contact Susan Muskar (smuskar@santarosa.edu) in Human Resources or [AFA](#).

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-- AFA is working for you. The strength of faculty working together.