

All Faculty Association Twentieth Anniversary Resolution of Independence

WHEREAS the All Faculty Association of Santa Rosa Junior College (herein called AFA) has, for twenty years, diligently advanced equitable treatment for all faculty; and

WHEREAS AFA's efforts have resulted in superb salaries, benefits, and working conditions for all SRJC faculty when compared to those of other community college faculty throughout California; and

WHEREAS AFA, in keeping with its commitment to represent all faculty, recognizes that further gains for adjunct faculty are integral to the concept of fair treatment of all faculty; and

WHEREAS AFA recognizes that further gains for regular faculty are essential to securing and maintaining exceptional contract faculty and to the educational mission of the College; and

WHEREAS AFA is committed to open, accurate, and timely dialogue about and participation in the decisions that affect the working lives of SRJC faculty; and

WHEREAS AFA is committed to preserving and enhancing shared governance, strong relationships among all constituent groups throughout the District, and the professional excellence of all faculty; and

WHEREAS AFA understands that our independence provides for a more unified purpose, stronger self-determination, and greater accessibility for and responsiveness to the faculty we serve,

NOW, THEREFORE, BE IT RESOLVED that on AFA's twentieth anniversary, the faculty of Santa Rosa Junior College, through its democratically elected AFA Executive Council, reaffirm AFA's independence and its principle of serving all faculty fairly and effectively, and with the highest integrity.

Unanimously Adopted by the AFA Executive Council on October 13, 2010