

AFA Report to the Board of Trustees, 4/11/23, AFA President, Sean Martin

President Battenfeld, Trustees, President Chong, Colleagues and other members of the community...

First, I'd like to welcome, Dr. Garcia, to Santa Rosa Junior College. On behalf of the All Faculty Association, I'd like to offer our congratulations on your new position as Superintendent/President of this proud institution with the best faculty, staff and students in the state (if not the world). We look forward to working with you for many years to come.

And of course, thank you, Dr. Chong, for your years of service to our college during some of the most difficult times this institution has endured. Your good humor and collaborative leadership will be missed.

Next, I'd like to share with you the newly elected Officers and Negotiators at AFA. The following persons have been elected to serve through the year of 2023-2024:

- President: Sean Martin
- Chief Negotiator: K Frindell Teuscher
- Conciliation/Grievance Officer: Mark Ferguson
- Executive VP: Anne Donegan
- VP of Membership and Outreach: Steven Kessler
- Secretary/Treasurer: Siobhan McGregor-Gordon
- Negotiation Team: Sean Martin and K Frindell Teuscher (by position)
- Negotiator/Data Analyst: Carlos Valencia
- Negotiator/TREG: Mark Ferguson
- At Large Negotiator: Emily Schmidt (Associate)
- At Large Negotiator: Siobhan McGregor-Gordon (Associate)

- Associate Cabinet Representative: Wayne Downey
- We'd also like to welcome Dawn Lukas (English Department) who was recently unanimously appointed to our Executive Council.

On a more somber note, AFA continues to receive concerns regarding the safety and learning conditions in Emeritus. Many in our community remain puzzled as to how and why the Emeritus project fell off the list of priorities for Measure H. Any help members of this body can provide in resolving that mystery would be most welcomed.

But in the meantime, and looking forward, AFA officers have met with most of the Department Chairs, along with numerous faculty members, working in Emeritus. We have relied upon their guidance on what is needed to improve health as well as teaching and learning conditions in the building. The list of concerns is too extensive to accommodate in this brief report. AFA has shared, and will continue to share, these concerns with the appropriate district representatives, who have responded well on a number of fronts. We appreciate all members of our facilities and health and safety teams who are addressing these problems. Serafin Fernandez and Kate Jolley have both been receptive to our concerns while keeping AFA informed on ongoing efforts, providing timelines for major repairs. Yet all concerned recognize that there is much more to do. Addressing the extensive disrepair and neglect of this “work horse” building is, we appreciate, a colossal project and will take time and resources. Yet we hope you understand that faculty members and the students they serve are understandably anxious that the district make this building a priority moving forward. In the words of one of

our esteemed colleagues, “I implore you, as our faculty union, to please fight for Emeritus Hall faculty to have decent working conditions as soon as possible.” AFA is committed to serve our members, and so we’ll continue to help our district colleagues keep Emeritus squarely at the center of your attention.

I thank you for your time and consideration.

