



**All Faculty Association  
Affordable Health Care  
Resolution 11/12/2014**

**Whereas**, 91% of health care cost increases in the U.S. since 2000 have been driven by the price of hospital charges, professional services, drugs and devices, and administrative costs [1]; and

**Whereas**, since 2002, premiums in California have risen by 185%, more than five times the state's overall inflation rate [2]; and

**Whereas**, individuals in California paid between 22% and 88% more for individual health insurance policies in 2014 than they did the previous year [3]; and

**Whereas**, SRJC District revenues have grown 19% since 2001, while cost of benefits has grown 98%; and

**Whereas**, in the U.S., health care market opacity prevents consumers and employers from comparison-shopping; and

**Whereas**, many providers have shown a tendency to block attempts at greater transparency; and

**Whereas**, experts widely agree that transparency and public reporting of provider and health system performance are essential for safer, more equitable, and more affordable health care; and

**Whereas**, the health care industry must shift the focus from the volume and profitability of services provided—physician visits, hospitalizations, procedures, and tests—to the patient outcomes achieved;

**Therefore, be it resolved that** the Santa Rosa Junior College All Faculty Association supports the process of building a coalition to address the current and future affordability of healthcare benefits for all Sonoma County residents; and

**Therefore, be it resolved that** the Santa Rosa Junior College All Faculty Association will join in the efforts of the Sonoma County Labor-Management Partnership for Affordable Health Care.

Action taken: passed by the AFA Executive Council November 12, 2014

[1] Moses, Hamilton, 3rd, et al. "The Anatomy of Health Care in the United States." *JAMA* 310.18 (2013): 1947-1963. *MEDLINE with Full Text*. Web. 7 Nov. 2014.

[2] *California Employer Health Benefits Survey: Workers Feel the Pinch*. NORC at the University of Chicago. <http://www.chcf.org/publications/2014/01/employer-health-benefits#ixzz3IQKmpBqc>

[3] Pfeifer, Stuart. "Health Premiums Soared, Insurance Commissioner Dave Jones Says." *LA Times*, 29 Jul. 2014. <http://www.latimes.com/business/la-fi-insurance-rates-20140730-story.html>