All Faculty Association
Affordable Health Care
Resolution 11/12/2014

Whereas, 91% of health care cost increases in the U.S. since 2000 have been driven by the price of hospital charges, professional services, drugs and devices, and administrative costs [1]; and

Whereas, since 2002, premiums in California have risen by 185%, more than five times the state's overall inflation rate [2]; and

Whereas, individuals in California paid between 22% and 88% more for individual health insurance policies in 2014 than they did the previous year [3]; and

Whereas, SRJC District revenues have grown 19% since 2001, while cost of benefits has grown 98%; and

Whereas, in the U.S., health care market opacity prevents consumers and employers from comparison-shopping; and

Whereas, many providers have shown a tendency to block attempts at greater transparency; and

Whereas, experts widely agree that transparency and public reporting of provider and health system performance are essential for safer, more equitable, and more affordable health care; and

Whereas, the health care industry must shift the focus from the volume and profitability of services provided—physician visits, hospitalizations, procedures, and tests—to the patient outcomes achieved;

Therefore, be it resolved that the Santa Rosa Junior College All Faculty Association supports the process of building a coalition to address the current and future affordability of healthcare benefits for all Sonoma County residents; and

Therefore, be it resolved that the Santa Rosa Junior College All Faculty Association will join in the efforts of the Sonoma County Labor-Management Partnership for Affordable Health Care.

Action taken: passed by the AFA Executive Council November 12, 2014

