

## Limited-duration Grant-funded Special Assignments

Form Submitted by: Molly Senecal & Li Collier

Date: April 10, 2025

Department/Office: Student Services

Grant Duration: From June 16, 2025 To Aug. 12, 2025

Project Title Student Equity Plan 2025-28 (SEP 3.0) Development

Project Description (Add pages, if needed)

As required by Ed Code and Title 5, each community college must have a Board-approved Student Equity Plan (SEP). SEP is intended to guide the district's work in closing the achievement gaps for disproportionately impacted (DI) student groups. The plan development needs broad participation from participatory governance groups. We will include a link of Student Equity Plan Resources and Template when emailing this request.

This new SEP 3.0 will cover 2025-28, and is due to the Chancellor's Office on November 30, 2025. During the past few months, Chancellor's Office has released the plan requirements and student equity data. This information was presented to Planning and Budget Council (PBC) on March 10th and PBC approved the proposed planning process.

As approved by PBC, a workgroup consisting faculty, staff, students, and managers was formed. This workgroup will review equity data, reflect on past equity plan, and compose a draft plan. The draft plan will then be shared broadly with the college community in fall 2025 for feedback before it is finalized and submitted for Board approval in November.

Given the requirements of this plan and limited time remaining for spring 2025, the workgroup has determined that additional meetings are needed in order to have a solid draft plan by the beginning of fall 2025. The workgroup is proposing two retreats during summer 2025, for a maximum total of 10 hours per faculty, to hold effective discussion and to compose the draft student equity plan.

We understand that the faculty compensation during summer for a special assignment needs to be approved by AFA. Please review this request. We appreciate your consideration and support.

Compensation Structure (Add pages, if needed)

Faculty members participating in SEP 3.0 Workgroup during summer 2025 will be compensated for a maximum of 10 hours at their base hourly rate.

Selection Process (Add pages, if needed)

Faculty members have already been appointed to this workgroup, as approved by PBC. They are: Noelle LaVoie, Michael Hale, Liz Giron, and Roberto Alvarado. We may have one more faculty member pending response to Academic Senate President. All faculty appointed will be compensated for their summer work.

Received by AFA: AD, KFT/ss