

# Department Specified Provisions (DSP)

Department/Chair Public Safety Date Submitted 4/30/2012  
 AFA signature [Signature] Date 8/26/16 Contract Compliant:  YES  NO  
 Senior VPAA approval [Signature] Date 9/23/16 Addenda  Spec. Exp.  Summer

## Part I Special Expertise Requirements (Use Special Expertise Addendum, if needed.)

Course or Allied Service	Brief Rationale	Criteria The criteria will be relevant, objective, verifiable and reasonable.
Please see <a href="http://www.afa-sjrc.org/Hourly_Assign_Proc_Xdept/public_safety.pdf">www.afa-sjrc.org/Hourly_Assign_Proc_Xdept/public_safety.pdf</a> for courses that have a Special Expertise requirement.		
All Special Expertise in this department is determined by the Commission on Peace Officers Standards & Training.		

## Part II Summer Session Assignments (Use Summer Session Addendum, if needed.)

The department has special summer session procedures:  YES, see below  
 NO, the criteria for fall and spring semesters are used for summers.

**Special Summer Procedures:**  
 Hourly assignments for Summer Session and Intersession are made after regular and probationary faculty assignments have been determined.

## Part III Initial Allocation for Faculty with ESTABLISHED LOAD

*For departments offering a significant number of courses that have greater than 20% load value, the District and AFA may approve initial allocations of established load of greater than 40%.*

The department has initial load allocations *greater than* 40%:  YES, it is \_\_\_\_\_%  
 NO, it is up to 40%

## Part IV Minimum Offer to Faculty with Offer Rights and NO ESTABLISHED LOAD

*A department whose programs include a significant number of courses or services with load values of greater or less than 20% may specify that faculty members who have offer rights but no established load will receive an offer of greater or less than 20%.*

The department's minimum offer is *greater than* or *less than* 20%:  YES, it is \_\_\_\_\_%  
 NO, it is 20%