

Department Specified Provisions (DSP)

Department/Chair _____ Date Submitted _____

AFA signature_ Al Donegan _____ Date 10/21/25 Contract Compliant: ☐ YES ☐ NO

Senior VPAA approval KHH _____ Date _____ Addenda: ☐ Spec. Exp. ☐ Summer

Part I Special Expertise Requirements (Use Special Expertise Addendum, if needed.)

Course or Allied Service	Brief Rationale	Criteria The criteria will be relevant, objective, verifiable and reasonable.

Part II Summer Session Assignments (Use Summer Session Addendum, if needed.)

The department has special summer session procedures:

- ☐ YES, see below
☐ NO, the criteria for fall and spring semesters are used for summers.

Special Summer Procedures:

Part III Initial Allocation for Faculty with ESTABLISHED LOAD

For departments offering a significant number of courses that have greater than 20% load value, the District and AFA may approve initial allocations of established load of greater than 40%.

The department has initial load allocations *greater than* 40%:

- ☐ YES, it is _____ %
☐ NO, it is up to 40%

Part IV Minimum Offer to Faculty with Offer Rights and NO ESTABLISHED LOAD

A department whose programs include a significant number of courses or services with load values of greater or less than 20% may specify that faculty members who have offer rights but no established load will receive an offer of greater or less than 20%.

The department's minimum offer is *greater than* or *less than* 20%:

- ☐ YES, it is _____ %
☐ NO, it is 20%

Special Expertise Addendum

[illegible]

Summer Session Addendum

Special Summer Procedures: