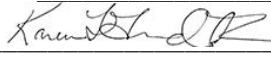
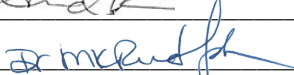


Department Specified Provisions (DSP)

Department/Chair Chemistry & Physics/Galen George Date Submitted 9/5/2008
 AFA signature  Date 9/29/16 Contract Compliant: YES NO
 Senior VPAA approval  Date 9/27/16 Addenda: Spec. Exp. Summer

Part I Special Expertise Requirements (Use Special Expertise Addendum, if needed.)

Course or Allied Service	Brief Rationale	Criteria The criteria will be relevant, objective, verifiable and reasonable.

Part II Summer Session Assignments (Use Summer Session Addendum, if needed.)

The department has special summer session procedures: YES, see below
 NO, the criteria for fall and spring semesters are used for summers.

Special Summer Procedures:

FOR PHYSICS:

1. For making summer assignments, previous load will not bring priority. After program needs and institutional considerations, priority will go to the faculty member who has taught summers least recently, with ties resolved by length of service.
2. The timeline for communication will shift to coincide with the timing of summer Proofs.
3. All other department procedures will correspond to the AFA/District Contract and to the Fall & Spring Department procedures.

Part III Initial Allocation for Faculty with ESTABLISHED LOAD

For departments offering a significant number of courses that have greater than 20% load value, the District and AFA may approve initial allocations of established load of greater than 40%.

The department has initial load allocations *greater than* 40%: YES, it is _____%
 NO, it is up to 40%

Part IV Minimum Offer to Faculty with Offer Rights and NO ESTABLISHED LOAD

A department whose programs include a significant number of courses or services with load values of greater or less than 20% may specify that faculty members who have offer rights but no established load will receive an offer of greater or less than 20%.

The department's minimum offer is *greater than* or *less than* 20%: YES, it is _____%
 NO, it is 20%