

2025-26 RANK TEN SRJC FACULTY SALARY SCHEDULES

These SRJC faculty salary schedules are based per AFA Contract §26.02.G on the 2025 AFA Salary Study and the supposition of a State Statutory COLA of 2.43%. They are subject to verification by the District and approval by the AFA membership and the SRJC Board of Trustees.

ANNUAL CONTRACT (FTEF)

STEP	Class A	Class B	Class C	Class D
1	87,012	92,232	97,766	99,721
2	89,782	95,169	100,879	102,897
3	92,553	98,106	103,993	106,073
4	95,324	101,043	107,106	109,248
5	98,095	103,980	110,219	112,424
6	100,866	106,918	113,333	115,599
7	103,636	109,855	116,446	118,775
8	106,407	112,792	119,559	121,950
9	109,178	115,729	122,672	125,126
10	111,949	118,666	125,786	128,301
11	114,720	121,603	128,899	131,477
12	117,490	124,540	132,012	134,653
13	120,261	127,477	135,126	137,828
14	123,032	130,414	138,239	141,004
15	125,803	133,351	141,352	144,179
16	128,574	136,288	144,465	147,355
PG20	133,086	141,071	149,536	152,526
PG24	137,599	145,855	154,606	157,698
PG28	142,111	150,638	159,676	162,870

BASE HOURLY

STEP	Class A	Class B	Class C	Class D
1	60.83	64.48	68.35	69.72
2	62.77	66.54	70.53	71.94
3	64.71	68.59	72.71	74.16
4	66.65	70.64	74.88	76.38
5	68.58	72.70	77.06	78.60
6	70.52	74.75	79.24	80.82
7	72.46	76.81	81.41	83.04
8	74.39	78.86	83.59	85.26
9	76.33	80.91	85.77	87.48

ENHANCED LAB 0.80 HOURLY

STEP	Class A	Class B	Class C	Class D
1	98.31	104.21	110.46	112.67
2	101.44	107.53	113.98	116.26
3	104.57	110.84	117.49	119.84
4	107.70	114.16	121.01	123.43
5	110.83	117.48	124.53	127.02
6	113.96	120.80	128.05	130.61
7	117.09	124.12	131.56	134.20
8	120.22	127.44	135.08	137.78
9	123.35	130.75	138.60	141.37

ENHANCED LECTURE & LAB 1.00 HOURLY

STEP	Class A	Class B	Class C	Class D
1	122.89	130.26	138.07	140.84
2	126.80	134.41	142.47	145.32
3	130.71	138.55	146.87	149.81
4	134.62	142.70	151.26	154.29
5	138.54	146.85	155.66	158.77
6	142.45	151.00	160.06	163.26
7	146.36	155.15	164.46	167.74
8	150.28	159.29	168.85	172.23
9	154.19	163.44	173.25	176.71

ENHANCED LAB 0.75 HOURLY

STEP	Class A	Class B	Class C	Class D
1	92.16	97.69	103.56	105.63
2	95.10	100.80	106.85	108.99
3	98.03	103.92	110.15	112.35
4	100.97	107.03	113.45	115.72
5	103.90	110.14	116.75	119.08
6	106.84	113.25	120.04	122.44
7	109.77	116.36	123.34	125.81
8	112.71	119.47	126.64	129.17
9	115.64	122.58	129.94	132.54

ENHANCED CDCP HOURLY

STEP	Class A	Class B	Class C	Class D
1	93.81	99.43	105.40	107.51
2	96.79	102.60	108.76	110.93
3	99.78	105.77	112.11	114.36
4	102.77	108.93	115.47	117.78
5	105.76	112.10	118.83	121.20
6	108.74	115.27	122.18	124.63
7	111.73	118.43	125.54	128.05
8	114.72	121.60	128.90	131.47
9	117.70	124.77	132.25	134.90

ENHANCED NONCREDIT HOURLY

STEP	Class A	Class B	Class C	Class D
1	83.95	88.99	94.33	96.21
2	86.62	91.82	97.33	99.28
3	89.30	94.66	100.34	102.34
4	91.97	97.49	103.34	105.41
5	94.64	100.32	106.34	108.47
6	97.32	103.16	109.35	111.53
7	99.99	105.99	112.35	114.60
8	102.66	108.82	115.35	117.66
9	105.34	111.66	118.36	120.73