

2023-24 RANK TEN SRJC FACULTY SALARY SCHEDULES

These SRJC faculty salary schedules are based per AFA Contract §26.02.G on the 2023 AFA Salary Study and the supposition of a State Statutory COLA of 8.13%. They are subject to verification by the District and approval by the AFA membership and the SRJC Board of Trustees.

ANNUAL CONTRACT (FTEF)

| STEP | Class A | Class B | Class C | Class D |
|------|---------|---------|---------|---------|
| 1 | 80659 | 85498 | 90628 | 92441 |
| 2 | 83306 | 88304 | 93602 | 95474 |
| 3 | 85953 | 91110 | 96576 | 98508 |
| 4 | 88599 | 93915 | 99550 | 101541 |
| 5 | 91246 | 96721 | 102524 | 104575 |
| 6 | 93893 | 99527 | 105499 | 107609 |
| 7 | 96540 | 102333 | 108473 | 110642 |
| 8 | 99187 | 105138 | 111447 | 113676 |
| 9 | 101834 | 107944 | 114421 | 116709 |
| 10 | 104481 | 110750 | 117395 | 119743 |
| 11 | 107128 | 113556 | 120369 | 122777 |
| 12 | 109775 | 116362 | 123343 | 125810 |
| 13 | 112422 | 119167 | 126317 | 128844 |
| 14 | 115069 | 121973 | 129291 | 131877 |
| 15 | 117716 | 124779 | 132266 | 134911 |
| 16 | 120363 | 127585 | 135240 | 137944 |
| PG20 | 124977 | 132476 | 140424 | 143233 |
| PG24 | 129591 | 137367 | 145609 | 148521 |
| PG28 | 134206 | 142258 | 150793 | 153809 |

BASE HOURLY

| STEP | Class A | Class B | Class C | Class D |
|------|---------|---------|---------|---------|
| 1 | 56.39 | 59.78 | 63.36 | 64.63 |
| 2 | 58.24 | 61.74 | 65.44 | 66.75 |
| 3 | 60.09 | 63.70 | 67.52 | 68.87 |
| 4 | 61.94 | 65.66 | 69.60 | 70.99 |
| 5 | 63.80 | 67.62 | 71.68 | 73.11 |
| 6 | 65.65 | 69.58 | 73.76 | 75.23 |
| 7 | 67.50 | 71.55 | 75.84 | 77.36 |
| 8 | 69.35 | 73.51 | 77.92 | 79.48 |
| 9 | 71.20 | 75.47 | 80.00 | 81.60 |

ENHANCED LAB 0.80 HOURLY

| STEP | Class A | Class B | Class C | Class D |
|------|---------|---------|---------|---------|
| 1 | 91.13 | 96.60 | 102.39 | 104.44 |
| 2 | 94.12 | 99.77 | 105.75 | 107.87 |
| 3 | 97.11 | 102.94 | 109.11 | 111.30 |
| 4 | 100.10 | 106.11 | 112.48 | 114.72 |
| 5 | 103.09 | 109.28 | 115.84 | 118.15 |
| 6 | 106.08 | 112.45 | 119.20 | 121.58 |
| 7 | 109.07 | 115.62 | 122.56 | 125.01 |
| 8 | 112.06 | 118.79 | 125.92 | 128.43 |
| 9 | 115.06 | 121.96 | 129.28 | 131.86 |

ENHANCED LECTURE & LAB 1.00 HOURLY

| STEP | Class A | Class B | Class C | Class D |
|------|---------|---------|---------|---------|
| 1 | 113.91 | 120.75 | 127.99 | 130.55 |
| 2 | 117.65 | 124.71 | 132.19 | 134.84 |
| 3 | 121.39 | 128.67 | 136.39 | 139.12 |
| 4 | 125.13 | 132.64 | 140.59 | 143.41 |
| 5 | 128.87 | 136.60 | 144.79 | 147.69 |
| 6 | 132.60 | 140.56 | 148.99 | 151.97 |
| 7 | 136.34 | 144.52 | 153.19 | 156.26 |
| 8 | 140.08 | 148.49 | 157.39 | 160.54 |
| 9 | 143.82 | 152.45 | 161.60 | 164.83 |

ENHANCED LAB 0.75 HOURLY

| STEP | Class A | Class B | Class C | Class D |
|------|---------|---------|---------|---------|
| 1 | 85.43 | 90.56 | 95.99 | 97.91 |
| 2 | 88.24 | 93.53 | 99.14 | 101.13 |
| 3 | 91.04 | 96.50 | 102.30 | 104.34 |
| 4 | 93.85 | 99.48 | 105.45 | 107.55 |
| 5 | 96.65 | 102.45 | 108.60 | 110.77 |
| 6 | 99.45 | 105.42 | 111.75 | 113.98 |
| 7 | 102.26 | 108.39 | 114.90 | 117.19 |
| 8 | 105.06 | 111.36 | 118.05 | 120.41 |
| 9 | 107.86 | 114.34 | 121.20 | 123.62 |

ENHANCED CDCP HOURLY

| STEP | Class A | Class B | Class C | Class D |
|------|---------|---------|---------|---------|
| 1 | 86.96 | 92.17 | 97.71 | 99.66 |
| 2 | 89.81 | 95.20 | 100.91 | 102.93 |
| 3 | 92.66 | 98.22 | 104.12 | 106.20 |
| 4 | 95.52 | 101.25 | 107.32 | 109.47 |
| 5 | 98.37 | 104.27 | 110.53 | 112.74 |
| 6 | 101.23 | 107.30 | 113.74 | 116.01 |
| 7 | 104.08 | 110.32 | 116.94 | 119.28 |
| 8 | 106.93 | 113.35 | 120.15 | 122.55 |
| 9 | 109.79 | 116.37 | 123.36 | 125.82 |

ENHANCED NONCREDIT HOURLY

| STEP | Class A | Class B | Class C | Class D |
|------|---------|---------|---------|---------|
| 1 | 77.82 | 82.49 | 87.44 | 89.19 |
| 2 | 80.38 | 85.20 | 90.31 | 92.12 |
| 3 | 82.93 | 87.91 | 93.18 | 95.04 |
| 4 | 85.48 | 90.61 | 96.05 | 97.97 |
| 5 | 88.04 | 93.32 | 98.92 | 100.90 |
| 6 | 90.59 | 96.03 | 101.79 | 103.82 |
| 7 | 93.15 | 98.73 | 104.66 | 106.75 |
| 8 | 95.70 | 101.44 | 107.53 | 109.68 |
| 9 | 98.25 | 104.15 | 110.40 | 112.60 |