

Step	Allan Hancock	Antelope Valley	Barstow	Butte-Glenn	Cabrillo	Cerritos	Chabot-Las Positas	Chaffey	Citrus	Coast	Compton	Contra Costa	Copper Mountain	
1	80642 62	80922 61	81763 55	87961 38	81735 56	100605 9	90902 31	92348 26	91744 29	94202 22	83708 52	86952 40	79685 65	
2	83385 63	84063 60	84712 56	91682 37	84295 58	104881 9	94335 31	95356 28	95642 27	97558 21	88065 45	86952 51	83071 65	
3	86220 65	87202 58	87662 56	95395 36	87679 55	109150 9	97767 29	96602 33	99535 25	100904 21	89569 50	86952 61	86602 62	
4	89151 66	90343 58	90611 57	99110 35	91063 54	113422 9	101200 28	98472 37	103435 25	104265 22	91114 53	89508 63	90282 59	
5	92182 66	93484 58	93561 57	102829 34	94448 53	117695 8	104633 29	101588 37	107325 25	107613 24	92632 63	92892 61	94119 54	
6	95316 65	96625 57	96510 58	106543 33	97834 54	121973 8	108065 30	104082 37	111221 24	110968 25	93595 68	96300 59	98119 52	
7	98557 64	99766 58	99458 60	110251 33	101219 54	126246 7	111499 30	106577 39	115116 24	114317 25	94559 69	99552 59	102289 50	
8	101909 61	102908 57	102408 60	113977 33	104602 55	130520 6	114931 30	109941 39	119014 24	117676 25	95523 69	102888 58	106637 48	
9	105373 60	106049 58	105357 61	117692 32	107987 55	134792 7	118364 30	113184 40	122908 21	121019 26	96500 70	106260 57	111169 46	
10	107059 66	109187 59	108307 60	121409 32	111372 55	139060 7	121797 30	115676 45	126800 21	124366 26	97463 72	109656 58	115893 44	
11	108773 68	112328 59	111257 61	125263 30	114757 54	143342 7	125230 31	118420 44	130698 21	127726 24	98467 72	112848 58	120819 38	
12	110513 68	115468 60	114205 61	128842 31	116664 56	147614 7	128662 33	120663 46	130698 26	131067 24	99484 72	116220 58	125954 35	
13	112282 70	118611 57	117154 59	132555 31	118572 58	147614 8	132095 32	123157 46	130698 35	134427 25	100499 72	119640 54	131307 33	
14	114079 70	118611 65	120105 57	132555 35	120479 55	149749 9	135528 29	125027 50	134593 31	134427 32	101503 72	119640 59	136887 24	
15	115903 71	121751 63	123054 56	132555 39	122387 60	149749 11	135528 31	127769 48	134593 35	139515 24	102507 72	119640 68	136887 29	
16	117757 71	124893 60	126003 56	138998 28	124295 62	151882 11	135528 35	129764 48	134593 38	139515 27	103522 72	122844 67	136887 33	
17	119641 70	124893 62	128952 55	138998 30	125649 61	151882 11	138960 31	132257 48	138485 34	144599 22	104552 72	122844 67	136887 38	
18	121556 70	124893 63	131901 52	138998 34	127002 60	154021 10	138960 35	134751 48	138485 36	144599 24	105556 72	122844 68	136887 39	
19	123502 69	128034 62	134851 52	138998 37	128356 61	154021 10	138960 38	137120 40	138485 39	144599 27	106572 72	126300 65	136887 41	
20	125477 67	128034 63	137801 43	145441 29	129710 60	156159 9	142394 36	138366 42	142382 37	149685 22	107853 72	126300 66	136887 44	
21	127485 66	128034 65	137801 45	145441 30	131064 60	156159 9	142394 37	139737 43	142382 38	149685 23	108974 72	126300 69	136887 48	
22	130035 63	128034 67	137801 47	145441 31	132417 60	158296 11	142394 38	140985 42	142382 39	149685 25	110096 72	129660 64	136887 50	
23	132635 61	131173 63	137801 48	145441 33	133772 59	158296 12	145826 31	143299 39	146277 30	154770 14	111220 72	129660 65	136887 51	
24	135288 57	131173 64	137801 48	151884 27	135126 59	160429 12	145826 34	148605 31	146277 33	154770 16	112342 72	129660 68	136887 51	
25	137994 51	131173 65	137801 52	151884 30	136479 57	160429 12	149259 32	149229 33	146277 36	154770 19	113464 72	129660 68	136887 55	
26	140754 47	134313 63	137801 54	151884 31	139209 50	162565 12	149259 34	150721 33	154066 24	159855 15	113464 72	129660 69	136887 56	
27	143569 43	134313 64	137801 54	151884 34	140601 48	162565 12	152691 30	152229 32	157963 18	159855 15	113464 72	132264 67	136887 56	
28	146440 37	134313 65	137801 55	151884 34	140601 49	164697 11	152691 33	152897 32	157963 21	159855 17	113464 72	132264 67	136887 57	
29	149369 35	134313 65	137801 55	151884 34	140601 50	164697 11	156124 24	152897 33	157963 21	159855 17	113464 72	132264 67	136887 57	
30	152356 34	134313 65	137801 55	151884 35	140601 50	164697 11	156124 24	152897 33	157963 21	159855 17	113464 72	132264 67	136887 58	
31	155404 26	134313 65	137801 56	151884 35	140601 51	164697 11	156124 24	152897 34	157963 21	159855 17	113464 72	132264 68	136887 58	
32	158512 20	134313 65	137801 56	151884 35	140601 51	164697 12	156124 25	152897 34	157963 22	159855 17	113464 72	132264 68	136887 58	
33	161682 14	134313 65	137801 56	151884 35	140601 52	164697 12	156124 25	152897 34	157963 22	159855 18	113464 72	132264 68	136887 58	
34	161682 14	134313 65	137801 56	151884 35	140601 52	164697 12	156124 26	152897 34	157963 22	159855 18	113464 72	132264 68	136887 58	
35	161682 14	134313 65	137801 56	151884 35	140601 52	164697 12	156124 26	152897 34	157963 22	159855 18	113464 72	132264 68	136887 58	
36	161682 14	134313 65	137801 56	151884 35	140601 52	164697 12	156124 26	152897 34	157963 22	159855 18	113464 72	132264 68	136887 58	
Max HND	161682 14	134313 65	137801 56	151884 36	140601 52	164697 12	156124 26	152897 35	157963 23	159855 19	113464 72	132264 68	136887 58	
Max Initial	95316 66	96625 64	114205 33	106543 50	107987 46	130520 8	111499 39	113184 35	111221 40	114317 32	89569 68	119640 19	115893 28	
Previous	2024-25	2024-25	2024-25	2024-25	2023-24	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2019-20	2023-24	2024-25
Latest	2024-25	2024-25	2025-26	2025-26	2025-26	2025-26	2024-25	2025-26	2025-26	2025-26	2025-26	2019-20	2023-24	2025-26
Min HND			2.00%	2.00%	2.30%	1.15%		3.30%	2.00%	0.23%				7.63%
16th HND			2.00%	2.00%	2.30%	1.15%		3.30%	2.00%	0.23%				7.62%
Max HND			2.00%	2.00%	2.30%	1.15%		3.30%	2.00%	0.23%				7.62%

Step	Desert	El Camino	Feather River	Foothill-De Anza	Gavilan	Glendale	Grossmont-Cuyamaca	Hartnell	Imperial	Kern	Lake Tahoe	Lassen	Long Beach
1	97434 17	96316 19	88070 36	92163 28	81101 60	84342 50	85765 43	82084 54	93009 25	109240 1	80590 63	76010 69	99355 12
2	101575 16	99849 19	91685 36	96055 25	84041 61	87545 49	87995 47	85449 54	95799 26	111971 2	83497 62	79642 69	102675 10
3	105892 14	103389 19	95202 37	99947 24	86987 60	90821 45	90283 49	88811 53	98674 26	114770 4	86403 63	83454 69	106000 12
4	110393 11	106940 20	98725 36	103838 24	89914 62	94256 44	92630 51	92177 52	101637 27	117639 4	89310 65	87457 67	109322 16
5	115084 11	110465 19	102341 36	107730 23	92864 62	97835 43	95039 52	95541 51	104685 28	120580 5	92217 65	91659 67	112642 16
6	119975 10	114002 18	105865 35	111622 23	95806 63	101553 42	97510 55	98906 50	107828 31	123595 5	95123 66	96071 60	115964 16
7	125074 10	117541 18	109376 34	115514 23	98740 62	105420 42	100045 57	102272 51	111062 31	126684 5	98031 66	100704 55	119286 16
8	130390 7	121077 18	112996 34	119406 22	101689 62	109432 40	102646 59	105636 52	114395 31	129852 9	100939 67	105563 54	122609 15
9	135932 5	124625 17	116533 34	123297 20	104624 64	113910 39	105315 62	108999 53	117827 32	133098 9	103846 68	110675 47	125931 15
10	141709 4	128155 18	121053 34	127189 20	107559 64	117960 37	108053 61	112366 51	121363 33	136425 9	106752 68	115988 43	130867 13
11	147731 5	131692 19	124667 34	131081 20	110497 64	117960 46	110863 63	115730 51	125005 33	139836 9	109660 67	115988 50	133788 13
12	154010 5	138865 11	129176 29	134973 19	113442 64	117960 54	113745 63	119095 50	128755 32	143332 9	112566 67	119468 48	134454 20
13	154010 6	142500 12	130910 34	138980 17	116379 63	121349 53	116702 61	122457 50	132617 30	146915 9	115474 67	119468 56	135122 22
14	154010 6	142500 14	132448 36	142280 15	119322 61	121349 54	119737 58	125822 44	136597 25	150588 8	118381 66	119468 60	135789 28
15	154010 7	142500 16	134551 36	142280 17	122261 61	121349 64	122850 58	129187 43	140696 23	154353 6	121288 65	123052 57	136456 30
16	154010 9	142500 22	134551 39	142280 23	125200 58	124842 61	126044 55	132552 44	144918 16	154353 7	124194 63	123052 66	138457 30
17	154010 10	146137 20	134551 45	146405 18	128145 57	124842 63	129321 52	136569 40	149266 14	154353 9	127101 59	123052 66	139793 29
18	154010 11	146137 23	135551 43	146405 21	131079 54	124842 64	130013 57	140707 31	153746 12	154353 9	130009 58	126743 62	140632 32
19	154010 11	146137 23	135551 47	146405 22	134017 53	128440 60	130709 59	144970 25	153746 12	154353 9	132915 55	126743 64	141936 33
20	154010 12	146137 26	135551 51	151080 20	136697 45	128440 62	131408 59	144970 31	153746 13	154353 11	135823 50	126743 65	145476 28
21	154010 15	149768 22	137551 46	151080 20	136697 49	128440 64	132111 59	144970 31	153746 16	154353 14	135823 53	130546 61	145476 29
22	154010 15	149768 24	137551 48	151080 21	139768 45	132144 61	132818 59	144970 32	153746 16	154353 14	135823 55	130546 62	145476 30
23	154010 17	149768 26	137551 49	156030 13	139768 46	132144 62	133528 60	144970 34	153746 19	154353 16	135823 55	130546 64	145476 32
24	154010 20	149768 30	137551 49	156030 14	139768 47	132144 63	134243 61	144970 37	153746 21	154353 19	135823 55	130546 66	145476 35
25	154010 23	153404 26	137551 53	156030 16	139768 47	135959 58	134961 61	144970 39	153746 24	154353 22	135823 59	130546 67	145476 38
26	154010 25	153404 28	137551 55	161030 13	139768 48	135959 58	134961 61	144970 39	153746 26	154353 23	135823 59	130546 68	145476 38
27	154010 26	159786 16	137551 55	161030 13	139768 49	135959 58	134961 61	144970 39	153746 27	154353 25	135823 59	130546 69	145476 38
28	154010 27	159786 18	137551 56	161030 13	139768 51	139890 50	134961 62	144970 41	153746 28	154353 26	135823 59	130546 69	145476 40
29	154010 28	159786 18	137551 56	161030 13	139768 52	139890 51	134961 62	144970 41	153746 29	154353 27	135823 60	130546 69	145476 40
30	154010 29	159786 18	137551 57	161030 13	139768 52	139890 51	134961 62	144970 42	153746 30	154353 27	135823 60	130546 69	145476 41
31	154010 30	159786 18	137551 57	161030 13	139768 53	139890 52	134961 62	144970 43	153746 31	154353 29	135823 60	130546 69	145476 41
32	154010 30	159786 18	137551 57	161030 14	139768 54	139890 53	134961 62	144970 43	153746 31	154353 29	135823 60	130546 69	145476 41
33	154010 30	159786 19	137551 57	161030 15	139768 54	139890 53	134961 62	144970 44	153746 31	154353 29	135823 60	130546 69	145476 41
34	154010 30	159786 19	137551 57	161030 15	139768 54	139890 53	134961 62	144970 44	153746 31	154353 29	135823 60	130546 69	145476 42
35	154010 30	159786 19	137551 57	161030 15	139768 54	139890 53	134961 62	144970 44	153746 31	154353 29	135823 60	130546 69	145476 42
36	154010 30	159786 19	137551 57	161030 15	139768 54	139890 53	134961 62	144970 45	153746 31	154353 29	135823 60	130546 69	145476 43
Max HND	154010 31	159786 20	137551 57	161030 15	139768 54	139890 53	134961 62	144970 45	153746 32	154353 30	135823 60	130546 69	145476 43
Max Initial	105892 52	124625 12	112996 36	123297 15	95806 65	109432 43	95039 67	98906 62	107828 47	109240 44	100939 60	115988 27	119286 21
Previous	2024-25	2023-24	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2023-24	2024-25	2024-25	2024-25	2024-25
Latest	2025-26	2025-26	2025-26	2025-26	2024-25	2024-25	2024-25	2024-25	2025-26	2025-26	2025-26	2025-26	2025-26
Min HND	2.30%	2.00%	2.30%	4.41%					5.93%	5.88%	5.00%	2.30%	2.30%
16th HND	2.30%	2.00%	3.47%	3.12%					5.93%	5.88%	5.00%	2.30%	2.30%
Max HND	2.30%	2.00%	1.29%	7.02%					5.93%	5.88%	5.00%	2.30%	2.30%

Step	Los Angeles	Los Rios	Marin	Mendocino-Lake	Merced	MiraCosta	Monterey	Antonio	Mt San Jacinto	Napa Valley	North Orange	Ohlone	Palo Verde
1	93540 24	78317 66	99370 11	82977 53	81429 58	102004 8	84445 49	104204 6	99243 13	65071 71	97062 18	91376 30	85859 42
2	96910 24	82234 66	102203 14	86239 52	84455 57	106833 8	87609 48	107687 6	102220 13	68910 71	97062 23	94813 30	88437 43
3	100400 23	86150 66	105037 16	89500 51	87482 57	111661 6	90791 46	111290 7	105287 15	72805 71	97062 30	98250 27	91090 44
4	104010 23	90066 60	107870 18	92759 50	90627 56	116488 5	93959 45	115023 7	108445 17	76737 71	100838 30	101687 26	93823 46
5	107760 22	93982 55	110703 18	96021 50	93775 56	121317 4	97135 45	117110 9	111698 17	80689 71	104607 31	105124 26	96636 48
6	111640 22	97898 53	113537 19	99280 49	96951 56	126148 4	100298 46	121747 9	115050 17	84644 71	108379 29	108561 27	99535 48
7	115660 22	101813 52	116370 20	102540 48	100120 56	130967 4	103489 46	126352 6	118501 17	88578 71	112150 28	111998 29	102521 49
8	119820 20	105729 51	119203 23	105801 50	103291 56	135803 4	106661 47	131048 5	122056 16	92478 71	115919 28	115435 29	105597 53
9	124130 19	109645 50	122037 23	109061 52	106483 56	140629 3	109841 49	135756 6	125718 16	96315 71	119684 28	118872 29	108764 54
10	128600 17	113561 49	124870 25	112319 53	109670 57	145456 3	113012 50	140365 6	129489 16	100070 69	123459 28	122309 29	112027 54
11	133230 16	117477 47	127703 25	115582 52	112887 57	150289 3	116005 49	149731 4	133374 14	106495 69	127229 27	125746 28	114493 55
12	138030 13	121393 44	130537 27	118842 51	116112 59	155114 3	119360 49	154366 4	137375 14	110022 69	130998 25	129183 28	117011 55
13	143000 11	125309 41	133370 27	122104 51	116693 62	159942 2	122526 49	159032 4	141496 13	113399 68	134767 24	132620 29	119585 55
14	143000 13	129224 38	136203 26	125364 49	117272 67	164767 1	125700 45	159032 4	145741 11	116607 68	134767 30	136057 27	122218 53
15	143000 15	133140 37	139037 26	128622 47	119345 69	169590 1	128884 45	159032 4	150113 10	121239 66	134767 33	139494 25	124905 53
16	146410 14	136253 34	141870 24	131883 46	120498 68	171286 1	132058 45	163732 3	154617 6	124043 64	138541 29	142931 19	127652 53
17	146410 17	137368 36	144703 21	135180 43	121650 68	172998 1	135222 42	163732 3	154617 8	124043 64	138541 33	146368 19	130463 49
18	146410 20	138484 37	147537 19	135180 45	122803 69	174728 1	135222 44	163732 3	154617 8	124043 65	142312 28	149805 15	133331 49
19	149900 19	139599 35	150370 17	135180 49	123988 67	176476 1	135222 48	163732 6	154617 8	124043 66	142312 32	153242 13	136263 46
20	149900 21	140714 39	153203 15	135180 53	125174 68	178240 1	135222 52	163732 6	154617 10	124043 69	146075 27	159813 8	139264 41
21	149900 21	141830 40	156037 11	137155 47	126360 68	179310 2	135222 55	168432 4	154617 12	124043 70	146075 28	163318 8	142326 39
22	153480 17	142945 36	158870 9	137155 49	127581 68	180386 1	135222 57	168432 5	154617 13	124043 70	149851 23	163318 8	142326 40
23	153480 20	144061 38	161703 9	137155 50	128803 66	181468 1	135222 57	168432 6	154617 15	124043 70	149851 25	163318 8	142326 42
24	153480 22	145176 36	164537 8	137155 50	130023 67	182557 2	135222 58	168432 6	154617 17	124043 70	149851 29	163318 11	142326 42
25	157140 14	146291 35	164537 10	137155 54	131282 64	183652 2	135222 60	168432 6	154617 20	124043 70	153622 25	166584 7	142326 44
26	157140 17	146291 36	164537 10	139130 51	132541 65	184570 2	135222 60	173132 4	154617 21	124043 70	153622 27	166584 8	142326 44
27	157140 19	146291 36	167370 8	139130 51	133799 65	185493 2	135222 60	173132 4	154617 23	124043 70	153622 28	166584 9	142326 45
28	160890 14	146291 38	167370 8	139130 53	135099 61	186421 2	135222 60	173132 4	154617 25	124043 70	153622 29	166584 9	142326 45
29	160890 14	146291 38	167370 8	139130 53	136400 59	187353 2	135222 61	173132 4	154617 26	124043 70	153622 30	166584 9	142326 46
30	160890 14	146291 39	170203 7	139130 53	137699 56	188290 2	135222 61	173132 4	154617 26	124043 70	153622 31	166584 9	142326 46
31	160890 14	146291 39	170203 7	141105 50	139076 54	188290 2	135222 61	177832 4	154617 28	124043 70	153622 32	166584 9	142326 47
32	160890 15	146291 39	170203 8	141105 50	140453 52	188290 2	135222 61	177832 5	154617 28	124043 70	153622 32	166584 10	142326 47
33	160890 16	146291 39	170203 8	141105 51	141830 49	188290 2	135222 61	177832 5	154617 28	124043 70	153622 32	166584 10	142326 47
34	160890 16	146291 40	170203 8	141105 51	143248 46	188290 2	135222 61	177832 5	154617 28	124043 70	153622 32	166584 10	142326 48
35	160890 16	146291 40	170203 8	141105 51	144667 46	188290 2	135222 61	177832 5	154617 28	124043 70	153622 32	166584 10	142326 48
36	160890 16	146291 40	170203 8	141105 51	146084 41	188290 2	135222 61	177832 5	154617 28	124043 70	153622 32	166584 10	142326 48
Max HND	160890 16	146291 41	170203 8	141105 51	154982 28	188290 2	135222 61	177832 5	154617 29	124043 70	153622 33	166584 10	142326 48
Max Initial	119820 18	105729 54	136203 4	102540 57	109670 42	145456 2	100298 61	135756 6	111698 38	84644 72	123459 14	115435 30	105597 55
Previous	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2024-25	2022-23	2024-25	2024-25	2023-24	2024-25
Latest	2025-26	2025-26	2024-25	2025-26	2025-26	2025-26	2025-26	2025-26	2025-26	2024-25	2025-26	2025-26	2024-25
Min HND	3.29%	6.00%		1.84%	10.17%	4.00%	3.00%	3.00%	4.00%		0.25%	1.00%	
16th HND	3.30%	7.59%		1.84%	4.81%	4.45%	3.00%	6.05%	4.00%		0.25%	1.01%	
Max HND	3.30%	7.59%		3.34%	5.06%	6.45%	3.00%	5.80%	4.00%		0.25%	1.01%	

Step	Palomar		Pasadena		Peralta		Rancho Santiago		Redwoods		Rio Hondo		Riverside		San Bernardino		San Diego		San Francisco		San Joaquin		San Jose		San Luis Obispo	
1	93660	23	98285	15	88018	37	103588	7	84494	48	88798	34	109235	2	85453	44	83820	51	87696	39	81498	57	107213	4	85408	45
2	97492	22	102115	15	91136	38	107329	7	87439	50	92860	33	113450	1	88445	42	86120	53	90753	39	85440	55	111306	4	88788	41
3	101328	20	105944	13	94237	38	111087	8	90501	48	96896	32	117649	1	91541	42	88490	54	93811	39	89317	52	115398	3	92189	41
4	105157	21	109773	13	97444	38	114843	8	93686	47	100957	29	121849	1	94747	42	90920	55	96868	40	93005	49	119487	3	95601	41
5	108989	21	113602	14	100568	38	118604	7	96998	46	105021	27	126042	1	98061	42	93420	59	99925	40	96945	47	123586	3	99000	41
6	112820	21	117431	14	103689	39	122354	6	100444	45	109076	26	130253	1	101493	43	95990	61	102984	40	100757	44	127661	3	102406	41
7	116652	19	121261	14	106853	38	126099	8	104025	45	113141	26	134455	1	105046	43	98630	63	106041	40	104570	44	131770	3	105803	41
8	120481	19	121261	17	110016	38	129853	8	107752	45	117180	26	138665	2	108722	43	101350	66	109098	42	108387	44	135862	3	109202	41
9	124317	18	121261	24	113178	41	133607	8	111626	45	121239	25	142863	2	112527	43	104130	66	112157	44	115004	36	138582	4	112613	42
10	128148	19	125090	24	116343	41	137359	8	115656	46	125303	23	147055	2	116466	40	107000	67	115214	47	118911	35	141651	5	116022	42
11	131980	18	125090	32	119506	42	141115	8	119848	41	129344	22	151265	2	119961	40	109940	66	118271	45	122822	35	144784	6	119413	43
12	135809	17	125090	37	122681	42	144873	8	124205	38	133398	21	155465	2	122960	40	112960	66	121330	45	126790	34	151356	6	122900	41
13	139641	15	128920	36	125858	39	148623	7	128739	37	137466	19	159658	3	124191	43	116070	66	124387	42	133952	26	154911	5	122900	48
14	140600	19	128920	40	129033	39	152374	7	133453	33	141522	18	159658	3	125433	47	119260	62	127444	43	138021	23	154911	5	122900	52
15	141557	20	128920	44	132209	40	152374	8	138356	27	143291	14	161657	3	126688	51	122540	59	130501	42	138021	28	154911	5	128851	46
16	142514	21	132749	42	135384	36	152374	10	140906	26	145082	15	163656	4	127955	52	125910	57	133560	41	138021	31	158552	5	128851	50
17	143474	25	132749	47	138561	32	157997	6	143506	24	146895	15	163656	4	129234	54	129370	51	136617	39	141308	28	158552	5	128851	56
18	144434	25	132749	51	141737	29	157997	7	146159	22	148732	17	163656	4	130526	56	132930	50	136617	40	141308	30	162279	5	135101	47
19	145396	24	136578	44	144913	26	157997	7	148865	20	150591	16	167645	3	131831	58	136590	43	136617	42	141308	34	166092	4	135101	51
20	146353	25	136578	48	144913	32	163634	7	151624	19	152473	18	167645	3	133149	57	136590	47	139674	40	141308	38	166092	5	135101	54
21	147310	27	136578	52	144913	32	163634	7	154439	13	152473	19	167645	5	134481	56	136590	51	139674	44	144594	33	166092	6	141663	41
22	148270	27	140407	43	144913	33	163634	7	157382	12	152473	20	171638	4	134481	58	136590	53	139674	46	144594	34	166092	6	141663	41
23	149227	28	140407	44	144913	35	169266	5	160372	11	152473	23	171638	4	134481	58	136590	53	142733	40	144594	36	166092	7	141663	43
24	150187	28	140407	44	144913	38	169266	5	163419	10	152473	24	171638	4	134481	60	136590	53	142733	40	144594	39	166092	7	141663	43
25	151147	31	144237	41	144913	40	169266	5	163419	11	155473	18	171638	4	134481	62	136590	56	145790	37	147880	34	166092	8	141663	46
26	151752	32	144237	41	144913	40	169266	6	163419	11	155473	20	171638	5	134481	62	136590	57	145790	37	147880	35	166092	9	141663	46
27	152355	31	144237	41	144913	40	169266	7	163419	11	155473	22	171638	5	134481	63	136590	57	145790	37	147880	35	166092	10	141663	47
28	152960	31	148065	35	144913	42	169266	7	163419	12	155473	24	171638	5	134481	64	136590	58	145790	39	147880	36	166092	10	141663	48
29	153565	31	148065	36	144913	42	169266	7	163419	12	155473	25	171638	5	134481	64	136590	58	145790	39	147880	37	166092	10	141663	49
30	154170	28	148065	36	144913	43	169266	8	163419	12	155473	25	171638	5	134481	64	136590	59	145790	40	147880	37	166092	10	141663	49
31	154776	27	148065	36	144913	44	169266	8	163419	12	155473	25	171638	5	134481	64	136590	59	145790	40	147880	37	166092	10	141663	49
32	155376	27	148065	36	144913	44	169266	9	163419	13	155473	26	171638	6	134481	64	136590	59	145790	40	147880	37	166092	11	141663	49
33	155981	26	148065	36	144913	45	169266	9	163419	13	155473	27	171638	6	134481	64	136590	59	145790	40	147880	37	166092	11	141663	50
34	156589	25	148065	37	144913	45	169266	9	163419	13	155473	27	171638	6	134481	64	136590	59	145790	41	147880	38	166092	11	141663	50
35	157194	23	148065	37	144913	45	169266	9	163419	13	155473	27	171638	6	134481	64	136590	59	145790	41	147880	38	166092	11	141663	50
36	157799	23	148065	37	144913	46	169266	9	163419	13	155473	27	171638	6	134481	64	136590	59	145790	42	147880	38	166092	11	141663	50
Max HND	160218	17	148065	38	144913	46	169266	9	163419	13	155473	27	171638	6	134481	64	136590	59	145790	42	147880	39	166092	11	141663	50
Max Initial	135809	5	128920	10	97444	63	133607	7	104025	56	117180	24	130253	9	108722	45	88490	69	115214	31	122822	16	127661	11	102406	58
Previous	2024-25		2024-25		2024-25		2024-25		2024-25		2024-25		2024-25		2022-23		2024-25		2024-25		2024-25		2024-25		2024-25	
Latest	2024-25		2025-26		2024-25		2025-26		2025-26		2025-26		2025-26		2025-26		2024-25		2025-26		2025-26		2025-26		2025-26	
Min HND			2.29%				8.00%		4.35%		3.58%		2.30%		3.02%				2.00%		2.00%		3.00%		2.80%	
16th HND			2.30%				8.00%		4.35%		6.18%		2.30%		8.66%				2.00%		2.00%		3.00%		2.80%	
Max HND			2.30%				8.00%		4.35%		4.76%		2.30%		6.01%				2.00%		2.00%		3.00%		2.80%	

Step	San Mateo	Santa Barbara	Santa Clarita	Santa Monica	Sequoias	Shasta-Tehama-Trinity	Sierra	Siskiyou	Solano	Sonoma	South Orange	Southwestern	State Center
1	96060 20	85310 46	89340 33	94720 21	99481 10	77550 67	60601 72	75624 70	77177 68	97641 16	105957 5	89624 32	88669 35
2	100524 18	88019 46	93144 32	97621 20	102640 11	80459 67	63631 72	77968 70	80263 68	100751 17	109168 5	92849 34	92341 35
3	104928 17	90730 47	96996 31	100521 22	106163 11	83476 67	66813 72	80385 70	83475 68	103860 18	112379 5	96073 34	96005 35
4	109368 15	93440 48	100824 31	112589 10	109688 14	86606 69	70153 72	82877 70	86814 68	106969 19	115590 6	99295 34	99669 33
5	113796 13	96149 49	104628 30	115493 10	113380 15	89854 69	73661 72	85446 70	90286 68	110079 20	118801 6	102519 35	103336 33
6	118248 12	98859 51	108480 28	118391 11	116739 15	93223 69	77344 72	88095 70	93898 67	113188 20	122012 7	105742 36	106970 32
7	122712 11	101568 53	112320 27	121291 13	119764 15	96719 68	81211 72	90826 70	97654 67	116297 21	125223 9	108969 36	110679 32
8	127152 11	107606 46	116148 27	124192 13	123455 14	100346 68	85272 72	93642 70	101560 65	119407 21	128434 10	112194 35	114345 32
9	131580 11	110533 48	119976 27	127092 13	126979 14	104109 67	89535 72	96545 69	105622 59	122516 22	131645 10	115416 35	118016 31
10	131580 12	113625 48	123840 27	129994 14	129805 15	108013 62	97772 71	99537 70	109847 56	125625 22	134856 10	118640 36	121680 31
11	136008 11	116752 48	127620 26	132894 17	133328 15	112064 60	102661 70	102623 71	114241 56	128735 23	138067 10	121866 36	125342 29
12	136008 16	119902 47	131472 23	135795 18	136689 15	116266 57	107794 70	105804 71	118811 52	131844 22	141278 10	125091 36	129022 30
13	136008 20	123056 47	135312 21	138696 18	140213 14	116266 64	113184 69	109084 71	123564 45	134953 23	144489 10	128318 38	132680 28
14	141768 16	125428 48	139128 21	141593 17	144267 12	116266 69	118843 64	112466 71	128507 42	138063 22	147700 10	131536 37	132680 34
15	141768 18	126610 52	141564 19	144492 13	147261 12	119754 67	123597 54	115952 70	135147 32	141172 22	150911 9	134763 34	132680 38
16	141768 25	129241 49	144012 18	147394 13	150107 12	119754 69	123597 65	119547 70	135147 37	144281 17	154122 8	137988 32	132680 43
17	141768 27	129241 53	146424 16	150298 12	150107 13	119754 69	123597 65	119547 71	135147 44	144281 23	157333 7	137988 35	136353 41
18	147720 18	129241 59	148860 16	153199 13	150107 14	123347 67	123597 66	119547 71	135147 46	144281 26	160544 6	137988 38	136353 42
19	147720 21	132472 56	151296 15	153199 14	150107 18	123347 70	123597 68	119547 71	135147 50	144281 28	163755 5	142590 30	136353 45
20	147720 24	132472 58	153732 14	153199 16	152951 17	123347 70	128545 61	119547 71	136647 46	149345 23	166966 4	142590 34	136353 49
21	147720 26	132472 58	156156 10	153199 17	152951 18	127047 67	128545 63	119547 71	136647 50	149345 24	170177 3	142590 35	140017 42
22	147720 28	135703 56	158604 10	153199 18	152951 19	127047 69	128545 66	119547 71	136647 52	149345 26	173388 3	147273 29	140017 44
23	152184 24	135703 56	161028 10	153199 21	152951 22	127047 69	128545 68	119547 71	136647 52	149345 27	176599 3	147273 29	140017 45
24	152184 25	135703 56	163464 9	153199 23	156011 15	130859 65	133687 62	119547 71	136647 52	154409 18	176599 3	147273 32	140017 46
25	156756 15	138934 49	165912 9	153199 27	156011 17	130859 66	133687 63	119547 71	138147 50	154409 21	179810 3	152028 29	143685 42
26	156756 18	138934 52	168312 7	153199 29	156011 19	130859 66	133687 64	119547 71	138147 53	154409 22	179810 3	152028 30	143685 42
27	156756 20	138934 52	170772 6	153199 29	156011 21	134784 62	133687 66	119547 71	138147 53	154409 24	179810 3	152028 33	143685 42
28	156756 22	142165 46	170772 6	153199 30	160144 16	134784 63	133687 66	119547 71	138147 54	159473 19	179810 3	156591 23	143685 43
29	156756 22	142165 47	170772 6	153199 32	160144 16	134784 63	133687 66	119547 71	138147 54	159473 19	179810 3	156591 23	143685 43
30	156756 22	142165 47	170772 6	153199 32	160144 16	134784 63	133687 66	119547 71	138147 54	159473 19	179810 3	156591 23	147346 38
31	156756 22	145394 42	170772 6	153199 33	160144 16	134784 63	133687 66	119547 71	138147 55	159473 19	179810 3	156591 23	147346 38
32	156756 23	145394 42	170772 7	153199 33	184165 3	134784 63	133687 66	119547 71	138147 55	159473 19	179810 4	156591 24	147346 38
33	156756 23	145394 42	170772 7	153199 33	184165 3	134784 63	133687 66	119547 71	138147 55	159473 20	179810 4	156591 24	147346 38
34	156756 23	148626 36	170772 7	153199 33	184165 3	134784 63	133687 66	119547 71	138147 55	159473 20	179810 4	156591 24	147346 39
35	156756 24	148626 36	170772 7	153199 33	184165 3	134784 63	133687 66	119547 71	138147 55	159473 20	179810 4	156591 25	147346 39
36	156756 24	148626 36	170772 7	153199 33	184165 3	134784 63	133687 66	119547 71	138147 55	159473 20	179810 4	156591 25	147346 39
Max HND	156756 24	148626 37	170772 7	153199 34	184165 3	134784 63	133687 66	119547 71	138147 55	159473 21	179810 4	156591 25	147346 40
Max Initial	113796 34	116752 25	123840 13	153199 1	116739 26	112064 37	85272 71	88095 70	109847 41	119407 20	115590 29	105742 53	106970 49
Previous	2024-25	2023-24	2023-24	2024-25	2024-25	2024-25	2024-25	2023-24	2024-25	2024-25	2024-25	2024-25	2024-25
Latest	2024-25	2023-24	2023-24	2024-25	2025-26	2025-26	2024-25	2025-26	2024-25	2025-26	2025-26	2025-26	2024-25
Min HND					3.30%	3.30%		4.29%		2.90%	3.43%	3.32%	
16th HND					3.30%	3.30%		4.29%		2.72%	3.43%	3.32%	
Max HND					3.30%	3.30%		4.29%		4.28%	3.44%	3.32%	

Step	Ventura	Victor	West Hills	West Kern	West Valley-Mission	Yosemite	Yuba
1	80077 64	85243 47	92299 27	98797 14	107389 3	86340 41	81319 59
2	83153 64	88250 44	95088 29	102631 12	111416 3	89851 40	84227 59
3	86232 64	91261 43	97879 28	106466 10	115594 2	93364 40	87134 59
4	89312 64	94271 43	100670 32	110299 12	119929 2	96877 39	90042 61
5	92393 64	97281 44	103462 32	114133 12	124426 2	100391 39	92950 60
6	95471 64	100290 47	106252 34	117968 13	129092 2	103898 38	95855 62
7	98549 65	103301 47	109045 35	121801 12	133933 2	107412 37	98763 61
8	101635 64	106308 49	111838 36	125635 12	138955 1	110924 37	101671 63
9	104712 63	109319 51	114633 37	129470 12	144166 1	114437 38	104579 65
10	107791 63	112329 52	117421 39	133303 11	149572 1	117949 38	107485 65
11	110869 62	115339 53	120212 39	134357 12	155181 1	121461 37	110393 65
12	113949 62	118349 53	123015 39	138038 12	161000 1	122554 43	113300 65
13	117026 60	121357 52	125799 40	139111 16	161000 1	123647 44	116207 65
14	120107 56	124367 51	128584 41	140186 20	161000 2	125467 46	119115 63
15	123185 55	127376 49	131373 41	141259 21	167038 2	126933 50	122022 62
16	126881 54	130388 47	134155 40	142672 20	167038 2	128025 51	124930 59
17	126881 60	133396 46	136954 37	142672 26	167038 2	129827 50	127837 58
18	126881 61	136407 41	139759 33	142672 27	173302 2	131306 53	130745 55
19	126881 63	139415 36	142554 31	142672 29	173302 2	132400 57	133653 54
20	126881 64	142425 35	145354 30	142672 33	173302 2	134193 55	133653 56
21	128728 62	142425 36	148153 25	144084 34	179801 1	135685 54	133653 57
22	128728 65	142425 37	150951 22	144084 35	179801 2	136777 51	136560 54
23	128728 67	142425 41	153971 18	144084 37	179801 2	138556 47	136560 54
24	128728 69	142425 41	157049 13	152081 26	186544 1	140061 45	136560 54
25	128728 69	142425 43	160191 13	152081 28	186544 1	141835 45	139467 48
26	130576 67	142425 43	160191 14	158045 16	186544 1	141835 45	139467 49
27	130576 68	142425 44	160191 14	158045 17	193539 1	141835 46	139467 50
28	130576 68	142425 44	160191 15	158045 20	193539 1	141835 47	139467 52
29	130576 68	142425 44	160191 15	158045 20	193539 1	141835 48	142375 45
30	130576 68	142425 44	160191 15	158045 20	200797 1	141835 48	142375 45
31	132424 67	142425 45	160191 15	158045 20	200797 1	141835 48	142375 46
32	132424 67	142425 45	160191 16	158045 21	200797 1	141835 48	142375 46
33	132424 67	142425 46	160191 17	158045 21	208327 1	141835 48	145282 43
34	132424 67	142425 47	160191 17	158045 21	208327 1	141835 49	145282 43
35	132424 67	142425 47	160191 17	158045 21	208327 1	141835 49	145282 43
36	132424 67	142425 47	160191 17	158045 21	216139 1	141835 49	145282 44
Max HND	132424 67	142425 47	160191 18	158045 22	216139 1	141835 49	145282 44
Max Initial	101635 59	106308 51	117421 23	121801 17	144166 3	117949 22	107485 48
Previous	2023-24	2024-25	2024-25	2024-25	2024-25	2024-25	2021-22
Latest	2025-26	2024-25	2025-26	2025-26	2025-26	2025-26	2025-26
Min HND	2.00%		2.57%	2.39%	5.00%	8.71%	13.14%
16th HND	2.00%		2.57%	2.39%	5.00%	8.71%	13.14%
Max HND	2.00%		2.57%	2.39%	5.00%	8.71%	13.14%

HIGHEST NON-DOCTORATE (HND) CLASS ANNUAL SALARY

Salary by step (with statewide rank) in highest salary class not requiring a PhD or equivalent degree from the district's current 10-month salary schedule.

MAX HND SALARY

Maximum salary (with statewide rank) in HND class from the district's current 10-month contract salary schedule.

MAX INIT HND SALARY

Maximum salary (with statewide rank) for initial salary placement of new hire in HND class from the district's current 10-month contract salary schedule.

PREVIOUS SCHEDULE

Academic year of salary schedule published by the district used in previous AFA Salary Study.

LATEST SCHEDULE

Academic year of latest salary schedule published by the district.

% INCREASE

Percentage increase of salary from district's current schedule in HND class at Step 1, Step 16, and Max HND over district's schedule used in the previous AFA Salary Study. For some districts, this increase reflects more than one negotiated increase or a schedule restructuring.

The AFA Salary Study is compiled each year by the All Faculty Assn. of Santa Rosa Junior College, as defined in Contract Article 26.02-C-1. The study is used by AFA in annual negotiations of regular faculty salaries and hourly faculty rates. AFA also makes this study available as a service to faculty assns. and human resource depts. statewide.

Send comments and corrections to smcgregor@santarosa.edu

AFA website: <http://www.afa-srjc.org/>