

Step	Allan Hancock	Antelope Valley	Barstow	Butte-Glenn	Cabrillo	Cerritos	Chabot-Las Positas	Chaffey	Citrus	Coast	Compton	Contra Costa	Copper Mountain
1	72001 63	77810 54	72060 62	85323 33	79897 49	98932 4	89119 24	87892 26	82025 41	92990 17	83708 38	86952 31	71021 66
2	74451 63	80830 54	74659 62	88932 31	82400 47	103137 4	92485 24	90755 28	82025 51	96303 17	88065 35	86952 37	74039 65
3	76982 65	83848 53	77259 62	92534 31	85708 48	107335 3	95850 22	91941 33	82025 55	99606 17	89569 36	86952 43	77186 63
4	79600 64	86868 52	79858 63	96138 29	89016 47	111535 4	99215 22	93721 34	85662 55	102923 17	91114 39	89508 44	80466 62
5	82306 64	89889 53	82457 63	99746 28	92325 47	115738 2	102581 23	96687 32	89302 54	106229 17	92632 46	92892 43	83886 62
6	85105 63	92909 55	85057 64	103348 28	95634 44	119944 2	105946 23	99060 32	92936 53	109540 17	93595 52	96300 41	87451 62
7	87998 63	95929 54	87656 65	106945 27	98943 43	124147 2	109312 24	101434 33	96578 52	112846 17	94559 55	99552 41	91168 61
8	90989 64	98950 54	90256 66	110559 27	102250 44	128349 2	112677 24	104637 33	100210 51	116162 17	95523 58	102888 41	95042 60
9	94084 64	101970 54	92855 66	114163 27	105559 47	132551 2	116043 24	107723 34	103848 50	119462 18	96500 61	106260 40	99082 57
10	95589 65	104987 54	95454 67	117769 26	108868 46	136747 3	119408 25	110095 36	107485 49	122766 17	97463 63	109656 42	103293 56
11	97118 69	108008 54	98054 66	121507 26	112177 44	140958 3	122774 25	112706 41	111124 46	126082 17	98467 65	112848 39	107683 56
12	98672 71	111027 51	100653 65	124978 26	114041 45	145159 3	126139 25	114841 42	114760 43	129381 18	99484 70	116220 38	112259 49
13	100250 71	114049 50	103252 66	128580 26	115906 48	161959 1	129504 25	117215 42	118394 40	132698 17	100499 70	119640 37	117030 44
14	101854 71	114049 54	105852 68	128580 28	117770 46	147258 4	132870 22	118995 44	122033 36	132698 23	101503 72	119640 42	122004 37
15	103483 71	117069 54	108451 67	128580 31	119635 50	161959 1	132870 23	121604 44	122033 40	137720 17	102507 72	119640 49	122004 41
16	105140 71	120089 53	111050 67	134830 26	121500 49	149356 4	132870 29	123503 42	122033 46	137720 17	103522 72	122844 44	122004 47
17	106823 71	120089 54	113650 65	134830 30	122824 47	161959 1	136235 24	125876 39	125670 41	142739 14	104552 72	122844 46	122004 49
18	108532 71	120089 58	116249 65	134830 30	124147 48	151460 7	136235 27	128249 38	125670 44	142739 17	105556 72	122844 49	122004 53
19	110269 70	123110 54	118848 62	134830 29	125470 47	161959 2	136235 26	130504 37	125670 46	142739 18	106572 72	126300 44	122004 57
20	112034 70	123110 55	121448 60	141080 23	126794 46	153562 8	139601 26	131690 35	129305 40	147759 12	107853 72	126300 48	122004 58
21	113826 69	123110 57	121448 61	141080 25	128117 45	161959 3	139601 28	132995 38	129305 42	147759 13	108974 72	126300 50	122004 59
22	115647 69	123110 58	121448 62	141080 26	129440 45	155663 7	139601 29	134182 37	129305 46	147759 14	110096 72	129660 44	122004 60
23	117498 68	126128 54	121448 62	141080 27	130764 43	161959 3	142966 25	136385 35	132943 40	152779 9	111220 72	129660 46	122004 61
24	119378 67	126128 56	121448 64	147329 18	132088 42	157761 7	142966 28	141435 30	132943 40	152779 9	112342 72	129660 48	122004 63
25	121288 67	126128 59	121448 66	147329 20	133411 41	161959 6	146332 21	142029 32	132943 43	152779 9	113464 71	129660 48	122004 65
26	123228 64	129147 48	121448 67	147329 22	136079 39	159862 7	146332 24	143449 29	136580 38	157799 8	113464 71	129660 47	122004 66
27	125200 61	129147 49	121448 67	147329 24	137440 38	161959 6	149697 19	144884 29	136580 39	157799 8	113464 71	132264 44	122004 66
28	127203 57	129147 51	121448 67	147329 25	137440 40	161959 6	149697 20	145520 28	136580 41	157799 8	113464 71	132264 45	122004 66
29	129238 51	129147 52	121448 68	147329 25	137440 41	161959 6	153062 12	145520 28	140215 34	157799 8	113464 71	132264 45	122004 67
30	131306 46	129147 52	121448 68	147329 26	137440 42	161959 6	153062 12	145520 29	140215 34	157799 8	113464 71	132264 45	122004 67
31	133407 45	129147 53	121448 68	147329 26	137440 42	161959 6	153062 13	145520 29	140215 34	157799 9	113464 71	132264 46	122004 67
32	133407 45	129147 53	121448 68	147329 26	137440 42	161959 6	153062 13	145520 29	143852 33	157799 9	113464 71	132264 46	122004 67
33	133407 45	129147 53	121448 68	147329 26	137440 42	161959 6	153062 13	145520 29	143852 33	157799 9	113464 71	132264 46	122004 67
34	133407 45	129147 53	121448 68	147329 27	137440 42	161959 7	153062 14	145520 30	143852 33	157799 10	113464 71	132264 46	122004 67
35	133407 45	129147 53	121448 68	147329 28	137440 42	161959 7	153062 14	145520 31	147491 27	157799 10	113464 71	132264 46	122004 67
36	133407 45	129147 53	121448 68	147329 28	137440 42	161959 8	153062 14	145520 31	147491 27	157799 10	113464 71	132264 46	122004 67
Max HND	133407 45	129147 53	121448 68	147329 28	137440 42	161959 8	153062 14	145520 31	147491 27	157799 11	113464 71	132264 46	122004 67
Max Initial	85105 67	92909 62	100653 47	103348 39	105559 37	128349 5	109312 29	107723 32	92936 61	112846 21	89569 64	119640 11	103293 40
Previous	2022-23	2020-21	2019-20	2022-23	2022-23	2022-23	2022-23	2022-23	2021-23	2022-23	2019-20	2022-23	2022-23
Latest	2023-24	2023-24	2022-23	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2019-20	2023-24	2023-24
Min HND	1.50%	13.00%	4.04%	8.22%	7.22%	8.72%	4.00%	8.00%	14.44%	8.22%		12.99%	16.00%
16th HND	1.50%	13.00%	4.04%	8.22%	7.22%	8.72%	4.00%	7.85%	14.44%	8.22%		12.99%	16.00%
Max HND	1.50%	13.00%	4.04%	8.22%	7.22%	8.72%	4.00%	6.47%	14.44%	8.22%		13.00%	16.00%

Step	Desert	El Camino	Feather River	Foothill-De Anza	Gavilan	Glendale	Grossmont-Cuyamaca	Hartnell	Imperial	Kern	Lake Tahoe	Lassen	Long Beach
1	94235 14	94427 12	85179 35	87337 29	81044 43	78713 51	80267 47	67389 69	87803 27	98139 5	75804 58	73514 61	88795 25
2	98240 10	97891 11	88675 34	91188 27	83982 42	81703 52	82354 48	70399 69	90437 29	100592 5	78539 58	77027 61	91761 25
3	102416 8	101361 12	92077 32	95038 25	86927 44	84761 50	84495 52	73407 70	93151 29	103107 7	81273 58	80714 61	94733 27
4	106768 7	104843 13	95483 31	98889 24	89851 43	87966 49	86692 54	76417 70	95948 30	105684 11	84007 59	84586 58	97702 26
5	111306 7	108299 13	98981 30	102739 22	92799 44	91306 49	88946 55	79424 71	98825 31	108327 12	86742 60	88650 56	100668 26
6	116036 6	111767 12	102389 30	106590 21	95739 43	94775 48	91258 56	82433 70	101792 31	111035 14	89475 60	92917 54	103638 27
7	120968 4	115236 13	105785 29	110440 21	98671 45	98385 47	93631 57	85442 70	104846 31	113811 15	92210 60	97397 50	106607 28
8	126109 4	118703 13	109287 29	114291 20	101618 48	102129 46	96065 57	88452 69	107992 31	116656 16	94945 61	102097 47	109576 28
9	131469 3	122182 13	112707 28	118141 20	104551 49	106028 44	98563 58	91462 68	111232 31	119572 17	97680 60	107042 35	112545 29
10	137056 2	125642 13	116112 29	121992 20	107484 50	110088 37	101126 58	94470 69	114570 31	122562 18	100414 60	112180 33	116957 28
11	142881 2	129110 12	119607 28	125842 18	110420 48	110088 49	103755 58	97478 68	118008 31	125626 20	103149 60	115545 33	119567 29
12	148954 2	136142 8	123001 28	129693 16	113363 47	110088 55	106452 58	100488 66	121548 29	128766 20	105882 61	106769 57	120163 31
13	148954 3	139706 8	124678 29	133544 14	116298 45	113251 52	109220 58	103496 65	125194 28	131985 21	108617 60	106769 63	120759 36
14	148954 3	139706 11	126165 32	136544 16	119238 43	113251 55	112060 58	106506 65	128951 27	135285 18	111352 59	106769 64	121355 40
15	148954 5	139706 13	127232 32	136544 19	122175 39	113251 62	114974 58	109513 66	132821 24	138667 15	114086 59	119012 52	121952 42
16	148954 5	139706 14	127232 35	136544 20	125112 37	116511 60	117963 56	112522 65	136806 19	138667 16	116820 58	119012 54	123740 41
17	148954 7	143271 12	127232 37	136544 23	128055 35	116511 61	121030 51	115531 64	140911 16	138667 19	119555 55	119012 58	124934 43
18	148954 8	143271 15	127232 40	140294 20	130987 34	116511 64	121677 54	118541 62	145140 13	138667 24	122289 51	122582 50	125684 43
19	148954 10	143271 17	127232 42	140294 22	133923 30	119868 59	122328 56	118541 64	145140 13	138667 24	125023 49	122582 55	126849 43
20	148954 10	143271 21	127232 45	140294 25	136602 28	119868 61	122983 56	118541 64	145140 15	138667 27	127758 43	122582 57	130014 39
21	148954 11	146831 14	127232 47	140294 27	136602 32	119868 63	123641 56	118541 65	145140 18	138667 30	127758 46	126260 52	130014 41
22	148954 12	146831 16	127232 49	144544 22	139671 28	123325 57	124302 56	118541 67	145140 20	138667 31	127758 48	126260 52	130014 43
23	148954 14	146831 19	127232 49	144544 23	139671 30	123325 59	124967 56	118541 67	145140 21	138667 32	127758 48	126260 52	130014 45
24	148954 14	146831 20	127232 50	144544 25	139671 32	123325 60	125636 57	118541 68	145140 23	138667 34	127758 49	126260 54	130014 47
25	148954 18	150396 16	127232 52	144544 26	139671 33	126886 53	126308 56	118541 68	145140 24	138667 37	127758 50	126260 57	130014 47
26	148954 19	150396 16	127232 53	149044 18	139671 33	126886 54	126308 58	118541 69	145140 27	138667 37	127758 51	126260 59	130014 46
27	148954 21	156653 9	127232 54	149044 20	139671 33	126886 55	126308 58	118541 69	145140 28	138667 37	127758 52	126260 59	130014 48
28	148954 22	156653 9	127232 56	149044 21	139671 34	130555 47	126308 59	118541 69	145140 29	138667 38	127758 54	126260 60	130014 50
29	148954 22	156653 9	127232 57	149044 21	139671 35	130555 47	126308 59	118541 69	145140 29	138667 39	127758 55	126260 60	130014 50
30	148954 23	156653 9	127232 57	149044 22	139671 35	130555 48	126308 59	118541 69	145140 30	138667 40	127758 55	126260 60	130014 51
31	148954 23	156653 10	127232 57	149044 22	139671 35	130555 48	126308 59	118541 69	145140 31	138667 40	127758 55	126260 60	130014 51
32	148954 23	156653 10	127232 57	149044 22	139671 35	130555 48	126308 59	118541 69	145140 31	138667 40	127758 55	126260 60	130014 51
33	148954 23	156653 10	127232 58	149044 22	139671 36	130555 48	126308 60	118541 69	145140 31	138667 40	127758 56	126260 61	130014 51
34	148954 23	156653 11	127232 58	149044 22	139671 36	130555 48	126308 60	118541 69	145140 31	138667 40	127758 56	126260 61	130014 51
35	148954 23	156653 11	127232 58	149044 22	139671 36	130555 48	126308 60	118541 69	145140 32	138667 40	127758 56	126260 61	130014 51
36	148954 23	156653 11	127232 58	149044 22	139671 36	130555 48	126308 60	118541 69	145140 32	138667 40	127758 56	126260 61	130014 51
Max HND	148954 23	156653 12	127232 58	149044 22	139671 36	130555 48	126308 60	118541 69	145140 32	138667 40	127758 56	126260 61	130014 51
Max Initial	102416 44	122182 9	109287 30	118141 15	95739 56	102129 45	88946 65	82433 71	101792 46	98139 52	94945 58	112180 22	106607 34
Previous	2022-23	2021-22	2022-23	2021-22	2019-20	2021-22	2021-22	2021-22	2021-22	2022-23	2022-23	2022-23	2022-23
Latest	2023-24	2023-24	2023-24	2023-24	2023-24	2021-22	2023-24	2021-22	2023-24	2023-24	2023-24	2023-24	2022-23
Min HND	8.22%	15.72%	8.22%	13.18%	12.04%		4.62%		8.47%	6.56%	8.22%	8.22%	
16th HND	8.22%	23.50%	8.22%	12.85%	12.04%		8.96%		8.47%	6.56%	8.22%	8.22%	
Max HND	8.22%	25.36%	8.22%	11.65%	14.29%		11.20%		8.47%	6.56%	8.22%	8.22%	

Step	Los Angeles		Los Rios		Marin		Mendocino-Lake		Merced		Mira Costa		Monterey		Mt San Antonio		Mt San Jacinto		Napa		North Orange		Ohlone		Palo Verde	
1	80490	46	66960	70	86409	32	80701	44	68758	68	92968	18	81929	42	96581	6	95426	8	64474	71	95389	9	90468	22	84118	37
2	83380	45	70308	70	88873	32	83873	43	71517	68	97369	13	84998	41	99810	7	98288	8	68278	71	95389	19	93870	21	86643	38
3	86390	45	73656	69	91336	34	87045	42	74262	68	101768	11	88085	39	103150	6	101237	13	72138	71	95389	23	97272	19	89243	37
4	89500	45	77004	69	93800	33	90214	42	77022	68	106168	10	91159	38	106609	8	104274	14	76033	71	99100	23	100674	20	91920	37
5	92720	45	80352	67	96264	33	93387	40	79783	70	110569	8	94239	38	108544	11	107402	16	79949	68	102804	21	104076	20	94676	37
6	96060	42	83700	67	98728	34	96556	40	82651	69	114973	8	97309	37	112841	11	110625	16	83867	66	106511	22	107478	20	97516	36
7	99510	42	87048	67	101191	34	99727	40	85522	69	119365	7	100405	37	117110	10	113943	14	87765	64	110217	22	110880	20	100442	36
8	103100	39	90396	65	103655	35	102899	40	88419	70	123772	6	103482	36	121462	10	117362	14	91629	63	113921	22	114282	21	103455	37
9	106810	36	93744	65	106119	42	106069	43	91309	69	128170	6	106567	37	125826	9	120882	14	95431	62	117622	22	117684	21	106558	38
10	110650	35	97092	64	108583	47	109238	45	94201	70	132570	5	109644	43	130098	7	124509	14	99152	61	121331	21	121086	22	109755	40
11	114640	35	100440	63	111046	47	112411	43	97112	70	136976	5	112547	42	134422	7	128244	14	102773	61	125036	21	124488	22	112171	45
12	118760	35	103788	63	113510	46	115582	41	100019	68	141372	5	115802	40	138719	7	132091	13	106267	59	128740	21	127890	22	114638	44
13	123040	33	107136	62	115974	47	118754	39	102953	68	145772	4	118874	38	143043	7	136054	12	109614	57	132444	18	131292	23	117160	43
14	123040	35	110484	61	118438	45	121925	39	105893	67	150171	2	121954	38	143043	7	140136	10	112792	56	132444	24	134694	20	119739	41
15	123040	37	113832	61	120901	46	125093	34	105893	69	154566	3	125043	36	143043	10	144340	7	115781	57	132444	25	138096	16	122372	38
16	125980	36	114772	63	123365	43	128265	33	106952	70	155437	2	128122	34	143043	11	148670	6	118559	55	136154	21	141498	12	125063	39
17	125980	38	115711	63	125829	40	131472	32	108842	70	156310	3	131192	33	143043	13	148670	8	118559	59	136154	25	144900	11	127817	36
18	125980	41	116651	63	128293	37	131472	32	108842	70	157184	2	131192	33	147403	12	148670	10	118559	61	139859	22	148302	11	130627	35
19	128990	38	117590	66	130756	36	131472	34	108842	71	158056	3	131192	35	147403	12	148670	11	118559	63	139859	23	151704	8	133500	31
20	128990	41	118530	65	133220	32	131472	36	111995	71	158930	2	131192	37	147403	13	148670	11	118559	63	143558	18	155106	5	136440	30
21	128990	43	119470	64	135684	34	133372	36	111995	71	159803	5	131192	40	151763	10	148670	12	121304	62	143558	19	158508	6	139440	29
22	132070	40	120409	65	138148	33	133372	39	111995	71	160673	4	131192	41	151763	10	148670	13	121304	63	147268	15	158508	6	139440	30
23	132070	41	121349	63	140611	28	133372	39	115239	70	161547	4	131192	42	151763	12	148670	15	121304	64	147268	18	158508	7	139440	31
24	132070	43	122288	62	143075	27	133372	39	115239	70	162421	5	131192	44	151763	12	148670	15	121304	65	147268	19	158508	6	139440	33
25	135220	38	123228	64	143075	29	133372	42	115239	70	163293	5	131192	45	151763	13	148670	19	125650	60	150974	14	161678	7	139440	34
26	135220	41	123228	65	143075	31	135272	40	118580	68	164165	5	131192	44	156123	9	148670	20	125650	60	150974	14	161678	6	139440	34
27	135220	42	123228	65	145539	27	135272	41	118580	68	165039	5	131192	45	156123	10	148670	22	125650	60	150974	16	161678	7	139440	34
28	138450	39	123228	65	145539	27	135272	43	118580	68	165912	5	131192	46	156123	10	148670	23	125650	61	150974	17	161678	7	139440	35
29	138450	40	123228	65	145539	27	135272	43	122023	66	166786	4	131192	46	156123	10	148670	23	125650	62	150974	18	161678	7	139440	36
30	138450	41	123228	65	148003	25	135272	43	122023	66	167658	4	131192	47	156123	10	148670	24	125650	62	150974	19	161678	7	139440	37
31	138450	41	123228	65	148003	25	135272	43	122023	66	167658	4	131192	47	160483	8	148670	24	125650	62	150974	19	161678	7	139440	37
32	138450	41	123228	66	148003	25	135272	43	125580	63	167658	4	131192	47	160483	8	148670	24	125650	62	150974	19	161678	7	139440	37
33	138450	41	123228	66	148003	25	135272	43	125580	63	167658	4	131192	47	160483	8	148670	24	125650	62	150974	19	161678	7	139440	37
34	138450	41	123228	66	148003	26	135272	43	125580	63	167658	5	131192	47	160483	9	148670	24	125650	62	150974	19	161678	8	139440	37
35	138450	41	123228	66	148003	26	135272	43	125580	63	167658	5	131192	47	160483	9	148670	24	125650	62	150974	19	161678	8	139440	37
36	138450	41	123228	66	148003	26	135272	43	125580	63	167658	5	131192	47	164843	7	148670	24	125650	62	150974	19	161678	9	139440	37
Max HND	138450	41	123228	66	148003	26	135272	43	125580	63	167658	5	131192	47	164843	7	148670	24	125650	62	150974	19	161678	9	139440	37
Max Initial	103100	41	90396	63	118438	14	99727	49	94201	59	132570	3	97309	53	125826	7	107402	33	83867	68	121331	10	114282	20	103455	38
Previous	2022-23		2022-23		2022-23		2021-22		2022-23		2022-23		2022-23		2019-22		2022-23		2022-23		2022-23		2022-23		2022-23	
Latest	2022-23		2023-24		2023-24		2023-24		2023-24		2023-24		2023-24		2023-24		2022-23		2023-24		2023-24		2023-24		2023-24	
Min HND			8.00%		3.00%		6.17%		10.00%		1.75%		7.22%		13.93%				8.00%		8.22%		6.50%		9.22%	
16th HND			8.26%		3.00%		6.17%		10.00%		1.75%		7.22%		13.93%				8.00%		8.22%		6.51%		9.22%	
Max HND			10.42%		3.00%		8.82%		10.00%		1.75%		7.22%		15.76%				8.00%		8.22%		6.51%		9.22%	

Step	Palomar	Pasadena	Peralta	Rancho Santiago	Redwoods	Rio Hondo	Riverside	San Bernardino	San Diego	San Francisco	San Joaquin Delta	San Jose-Evergreen	San Luis Obispo
1	92669 19	95058 10	87086 30	92226 20	80118 48	84822 36	105649 1	82949 40	76593 56	76580 57	78333 53	100087 3	80661 45
2	96460 16	95058 20	90171 30	95556 18	82910 46	88703 33	109725 1	85852 39	78700 57	79250 56	82123 50	103908 3	83853 44
3	100255 15	95058 24	93240 28	98902 18	85814 47	92558 30	113786 1	88857 38	80864 59	81920 56	85849 46	107728 2	87066 41
4	104044 15	95058 32	96412 28	102246 18	88834 48	96437 27	117848 1	91967 36	83088 61	84590 57	89394 46	111545 3	90287 41
5	107835 14	95058 36	99504 29	105595 18	91974 48	100319 27	121904 1	95186 35	85373 61	87260 58	93181 41	115371 3	93498 39
6	111626 13	95058 47	102592 29	108933 18	95241 46	104192 26	125977 1	97566 35	87720 61	89930 59	96844 38	119176 3	96715 39
7	115417 12	98762 44	105721 30	112268 19	98637 46	108076 26	130041 1	100005 38	90133 62	92600 59	100510 35	123012 3	99924 39
8	119205 12	102465 43	108851 30	115609 19	102171 45	111933 25	134112 1	102505 42	92611 62	95270 59	104179 34	126832 3	103134 38
9	123001 12	106169 41	111980 30	118952 19	105845 45	115811 25	138173 1	105067 48	95158 63	97940 59	107842 33	129371 5	106356 39
10	126792 12	109873 38	115112 30	122292 19	109665 41	119693 24	142227 1	107694 48	97775 62	100610 59	111506 34	132236 6	109574 44
11	130583 11	113576 38	118240 30	125637 19	113640 37	123553 24	146299 1	109310 50	100464 62	103280 59	115173 34	135161 6	112776 40
12	134371 11	117280 37	121382 30	128982 19	117772 36	127426 24	150361 1	110949 52	103227 64	105950 60	118895 33	141296 6	116071 39
13	138162 9	117280 41	124526 30	132321 19	122071 35	131311 22	154416 2	112613 54	106065 64	108620 59	122620 34	144614 6	116071 46
14	139112 13	117280 48	127667 29	135661 17	126541 30	135186 19	154416 1	114303 53	108982 63	111290 60	126345 31	144614 6	116071 50
15	140059 12	120983 45	130810 29	135661 20	131189 28	135186 22	156349 2	116017 55	111979 63	113960 60	129504 30	144614 6	121691 43
16	141006 13	120983 50	133951 27	135661 22	133608 28	135186 25	158283 1	117757 57	115059 62	116630 59	129504 31	148013 7	121691 48
17	141955 15	120983 52	137094 21	140667 17	136073 26	135186 28	158283 2	119524 56	118223 60	119300 57	132663 31	148013 9	121691 50
18	142905 16	124687 46	140236 21	140667 19	138588 25	139069 23	158283 1	121317 56	121474 55	119300 60	132663 31	151492 6	127593 39
19	143856 14	124687 51	143379 16	140667 21	141154 20	128506 39	162141 1	123136 53	124814 50	119300 61	132663 32	155052 6	127593 41
20	144804 16	124687 53	143379 20	145685 14	143771 17	128506 42	162141 1	124983 51	124814 52	121970 59	132663 33	155052 6	127593 44
21	145751 16	128391 44	143379 21	145685 17	146439 15	142952 22	162141 1	126858 48	124814 55	121970 60	135821 33	155052 8	133790 35
22	146700 17	128391 47	143379 24	145685 18	149230 11	142952 25	166003 1	126858 50	124814 55	121970 61	135821 35	155052 8	133790 38
23	147647 17	128391 47	143379 24	150700 13	152065 10	142952 26	166003 2	126858 50	124814 57	124640 58	135821 36	155052 8	133790 38
24	148597 16	132094 41	143379 26	150700 13	152065 10	142952 29	166003 3	126858 51	124814 58	124640 59	135821 36	155052 8	133790 38
25	149546 17	132094 44	143379 28	150700 15	152065 11	142952 30	166003 3	126858 54	124814 61	127310 51	138980 35	155052 8	133790 40
26	150145 17	132094 43	143379 30	150700 15	152065 12	146833 23	166003 4	126858 55	124814 61	127310 52	138980 35	155052 10	133790 42
27	150742 17	135798 40	143379 31	150700 18	152065 13	146833 25	166003 4	126858 56	124814 62	127310 53	138980 35	155052 11	133790 43
28	151340 15	135798 42	143379 31	150700 19	152065 13	146833 26	166003 4	126858 58	124814 62	127310 55	138980 36	155052 11	133790 44
29	151939 16	135798 42	143379 31	150700 20	152065 14	146833 26	166003 5	126858 58	124814 63	127310 56	138980 37	155052 11	133790 44
30	152538 13	139501 36	143379 32	150700 21	152065 15	146833 27	166003 5	126858 58	124814 63	127310 56	138980 38	155052 11	133790 44
31	153137 12	139501 36	143379 33	150700 21	152065 15	146833 27	166003 5	126858 58	124814 63	127310 56	138980 38	155052 11	133790 44
32	153731 12	139501 36	143379 34	150700 21	152065 15	146833 27	166003 5	126858 58	124814 64	127310 56	138980 38	155052 11	133790 44
33	154330 12	143204 35	143379 34	150700 21	152065 15	146833 27	166003 5	126858 59	124814 64	127310 57	138980 38	155052 11	133790 44
34	154931 13	143204 35	143379 34	150700 21	152065 16	146833 28	166003 6	126858 59	124814 64	127310 57	138980 38	155052 12	133790 44
35	155530 12	143204 35	143379 34	150700 21	152065 16	146833 29	166003 6	126858 59	124814 64	127310 57	138980 38	155052 13	133790 44
36	156129 12	143204 35	143379 34	150700 21	152065 16	146833 29	166003 6	126858 59	124814 64	127310 57	138980 38	155052 13	133790 44

Max HND	158521 10	143204 35	143379 34	150700 21	152065 16	146833 29	166003 6	126858 59	124814 64	127310 57	138980 38	155052 13	133790 44
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Max Initial	134371 2	117280 16	96412 55	118952 13	98637 51	111933 23	125977 6	102505 43	80864 72	100610 48	115173 19	119176 12	96715 54
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Previous	2022-23	2021-22	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2021-22	2022-23	2022-23	2022-23
Latest	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2022-23	2023-24	2022-23	2023-24	2023-24	2023-24
Min HND	8.22%	12.36%	11.28%	5.00%	26.22%	8.22%	9.30%		4.45%	9.60%	2.50%	6.00%	7.14%
16th HND	8.22%	12.36%	11.28%	5.00%	21.62%	8.22%	9.30%		4.45%	11.98%	0.06%	6.00%	7.14%
Max HND	8.22%	12.36%	11.28%	5.00%	23.22%	8.22%	9.30%		4.45%	12.37%	0.22%	6.00%	7.14%

Step	San Mateo	Santa Barbara	Santa Clarita	Santa Monica	Sequoias	Shasta-Tehama-Trinity	Sierra	Siskiyou	Solano	Sonoma	South Orange	Southwestern	State Center
1	93264 16	85310 34	89340 23	93966 15	94350 13	75073 60	59181 72	71438 65	77177 55	90667 21	100862 2	79381 50	87730 28
2	97596 12	88019 36	93144 23	96844 15	97346 14	77888 60	62140 72	73652 66	80263 55	93642 22	103918 2	82237 49	91363 26
3	101868 10	90730 35	96996 20	99721 16	100687 14	80809 60	65247 72	75936 66	83475 54	96618 21	106974 4	85092 49	94989 26
4	106188 9	93440 35	100824 19	111693 2	104031 16	83839 60	68509 72	78290 66	86814 53	99593 21	110030 5	87947 50	98614 25
5	110484 9	96149 34	104628 19	114574 4	107532 15	86983 59	71934 72	80717 66	90286 52	102568 24	113086 5	90802 50	102242 25
6	114804 9	98859 33	108480 19	117448 4	110718 15	90245 58	75531 72	83219 68	93898 49	105544 25	116142 5	93658 50	105838 24
7	119136 9	101568 32	112320 18	120325 6	113587 16	93629 58	79308 72	85799 68	97654 49	108519 25	119198 8	96514 53	109507 23
8	123444 7	107606 32	116148 18	123203 8	117088 15	97140 55	83273 72	88458 68	101560 49	111495 26	122254 9	99371 53	113134 23
9	127752 7	110533 32	119976 16	126080 8	120429 15	100783 55	87437 72	91201 70	105622 46	114470 26	125310 10	102225 53	116767 23
10	127752 10	113625 32	123840 15	128959 8	123110 16	104563 55	95481 66	94028 71	109847 39	117445 27	128366 9	105081 53	120392 23
11	132048 8	116752 32	127620 15	131836 9	126451 16	108484 52	100255 64	96943 71	114241 36	120421 27	131422 10	107938 55	124015 23
12	132048 14	119902 32	131472 15	134714 9	129639 17	112552 48	105268 62	99948 69	118811 34	123396 27	134478 10	110794 53	127656 23
13	132048 20	123056 32	135312 13	137592 10	132981 16	112552 55	110531 56	103046 67	123564 31	126371 27	137534 11	113652 51	131275 24
14	137640 14	125428 33	139128 12	140466 9	136826 15	112552 57	116058 51	106241 66	123564 34	129347 26	140590 8	116503 49	131275 25
15	137640 18	126610 33	141564 11	143342 9	139666 14	115928 56	120700 48	109534 65	125064 35	132322 26	143646 8	119361 51	131275 27
16	137640 18	129241 32	144012 10	146221 9	139666 15	115928 61	120700 52	112930 64	125064 38	135298 23	146702 8	122217 45	131275 30
17	137640 20	129241 34	146424 10	149101 6	139666 18	115928 62	120700 53	112930 68	125064 42	135298 27	149758 5	122217 48	134909 29
18	143412 14	129241 36	148860 9	151979 5	142365 18	119406 59	120700 57	112930 68	125064 45	135298 28	152814 4	122217 52	134909 29
19	143412 15	132472 33	151296 9	151979 7	142365 19	119406 60	120700 58	112930 69	125064 48	135298 27	155870 4	126293 45	134909 28
20	143412 19	132472 34	153732 7	151979 9	142365 22	119406 62	125532 50	112930 69	126564 47	140484 24	158926 3	126293 49	134909 31
21	143412 20	132472 39	156156 7	151979 9	142365 24	122988 58	125532 54	112930 70	126564 49	140484 26	161982 2	126293 51	138535 31
22	143412 23	135703 36	158604 5	151979 9	145062 21	122988 59	125532 54	112930 70	126564 51	140484 27	165038 2	130441 42	138535 32
23	147756 16	135703 37	161028 6	151979 11	145062 22	122988 60	125532 55	112930 71	126564 51	140484 29	168094 1	130441 44	138535 34
24	147756 17	135703 37	163464 4	151979 11	145062 24	126678 52	130554 45	112930 71	126564 53	145671 21	168094 1	130441 46	138535 35
25	152196 10	138934 36	165912 4	151979 12	145062 25	126678 55	130554 46	112930 72	128064 49	145671 22	171150 1	134653 39	142164 31
26	152196 11	138934 36	168312 2	151979 13	147964 21	126678 56	130554 45	112930 72	128064 49	145671 25	171150 1	126364 57	142164 32
27	152196 12	138934 36	170772 3	151979 14	147964 23	130478 47	130554 46	112930 72	128064 50	145671 26	171150 2	126364 57	142164 32
28	152196 12	142165 32	170772 3	151979 14	147964 24	130478 49	130554 48	112930 72	128064 52	150858 18	171150 2	138693 37	142164 33
29	152196 13	142165 32	170772 3	151979 15	147964 24	130478 49	130554 48	112930 72	128064 53	150858 19	171150 2	138693 38	142164 33
30	152196 14	142165 33	170772 3	151979 16	151884 17	130478 50	130554 49	112930 72	128064 53	150858 20	171150 2	138693 39	145786 28
31	152196 14	145394 30	170772 3	151979 16	151884 17	130478 50	130554 49	112930 72	128064 54	150858 20	171150 2	138693 39	145786 28
32	152196 14	145394 30	170772 3	151979 16	151884 17	130478 50	130554 49	112930 72	128064 54	150858 20	171150 2	138693 39	145786 28
33	152196 14	145394 30	170772 3	151979 16	151884 17	130478 50	130554 49	112930 72	128064 55	150858 20	171150 2	138693 39	145786 28
34	152196 15	148626 25	170772 4	151979 17	174666 2	130478 50	130554 49	112930 72	128064 55	150858 20	171150 3	138693 39	145786 29
35	152196 15	148626 25	170772 4	151979 17	174666 2	130478 50	130554 49	112930 72	128064 55	150858 20	171150 3	138693 39	145786 30
36	152196 15	148626 25	170772 4	151979 17	174666 2	130478 50	130554 49	112930 72	128064 55	150858 20	171150 3	138693 39	145786 30
Max HND	152196 15	148626 25	170772 4	151979 17	174666 2	130478 50	130554 49	112930 72	128064 55	150858 20	171150 3	138693 39	145786 30
Max Initial	110484 26	116752 17	123840 8	151979 1	110718 25	108484 31	83273 69	83219 70	109847 28	111495 24	110030 27	93658 60	105838 35
Previous	2021-22	2021-22	2021-22	2021-22	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2021-22	2021-22
Latest	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2023-24	2022-23	2023-24
Min HND	12.34%	15.99%	17.73%	13.60%	9.22%	8.22%	8.00%	7.36%	14.27%	5.11%	5.65%	6.56%	15.86%
16th HND	12.35%	15.99%	17.73%	13.60%	9.22%	8.29%	14.48%	7.36%	14.08%	7.00%	5.65%	6.56%	15.86%
Max HND	12.35%	15.99%	17.73%	13.60%	9.22%	8.29%	14.48%	7.36%	13.70%	9.66%	5.65%	6.56%	15.86%

Step	Ventura	Victor Valley	West Hills	West Kern	West ValleyMission	Yosemite	Yuba
1	78506 52	69958 67	83056 39	94571 11	96485 7	75416 59	71875 64
2	81522 53	72427 67	85565 40	98241 9	100103 6	78484 59	74445 64
3	84541 51	74898 67	88078 40	101912 9	103857 5	81552 57	77014 64
4	87560 51	77367 67	90589 40	105581 12	107752 6	84621 56	79584 65
5	90581 51	79838 69	93101 42	109251 10	111793 6	87690 57	82154 65
6	93599 51	82307 71	95612 45	112922 10	115985 7	90753 57	84723 65
7	96616 51	84778 71	98125 48	116591 11	120334 5	93823 56	87293 66
8	99642 52	87247 71	100638 50	120261 11	124847 5	96890 56	89863 67
9	102658 52	89718 71	103154 51	123932 11	129529 4	99959 56	92433 67
10	105677 51	92187 72	105662 52	127601 11	134386 4	103027 57	95002 68
11	108695 51	94658 72	108174 53	128610 13	139425 4	106094 57	97572 67
12	111714 50	97128 72	110696 54	132133 12	144653 4	107049 56	100142 67
13	114731 49	99597 72	113201 53	133161 15	144653 5	108004 61	102711 69
14	117751 47	102068 70	115707 52	134190 21	144653 5	109594 62	105281 69
15	120769 47	104537 70	118217 53	135217 21	150077 4	110874 64	107851 68
16	124392 40	107008 69	120720 51	135217 24	150077 3	111828 66	110421 68
17	124392 44	109477 69	123239 45	136569 22	150077 4	113402 66	112990 67
18	124392 47	111948 69	125760 42	136569 26	155705 3	114694 67	115560 66
19	124392 52	114417 68	128278 40	136569 25	155705 5	115650 67	118130 65
20	124392 54	116888 68	130797 38	136569 29	155705 4	117216 67	118130 66
21	126204 53	116888 68	133317 37	142721 23	161544 4	118518 66	118130 67
22	126204 53	116888 68	135834 34	145575 19	161544 3	119472 66	120700 64
23	126204 53	116888 69	138552 33	145575 20	161544 5	121027 65	120700 66
24	126204 55	116888 69	141322 31	145575 22	167602 2	122341 61	120700 66
25	126204 58	116888 69	144149 27	145575 23	167602 2	123891 62	123269 63
26	128016 50	116888 70	144149 28	145575 26	167602 3	123891 62	123269 63
27	128016 51	116888 70	144149 30	151284 15	173887 1	123891 63	123269 64
28	128016 53	116888 70	144149 30	151284 16	173887 1	123891 63	123269 64
29	128016 54	116888 70	144149 30	151284 17	173887 1	123891 64	125839 61
30	128016 54	116888 70	144149 31	151284 18	180408 1	123891 64	125839 61
31	129828 52	116888 70	144149 32	151284 18	180408 1	123891 64	125839 61
32	129828 52	116888 70	144149 32	151284 18	180408 1	123891 65	125839 61
33	129828 52	116888 70	144149 32	151284 18	187173 1	123891 65	128409 54
34	129828 52	116888 70	144149 32	151284 18	187173 1	123891 65	128409 54
35	129828 52	116888 70	144149 33	151284 18	187173 1	123891 65	128409 54
36	129828 52	116888 70	144149 33	151284 18	194192 1	123891 65	128409 54
Max HND	129828 52	116888 70	144149 33	151284 18	194192 1	123891 65	128409 54
Max Initial	99642 50	87247 66	105662 36	116591 18	129529 4	103027 42	95002 57
Previous	2021-22	2019-20	2021-22	2020-23	2022-23	2022-23	2021-22
Latest	2023-24	2019-20	2023-24	2023-24	2023-24	2023-24	2021-22
Min HND	12.32%		9.27%	18.86%	6.00%	2.35%	
16th HND	12.32%		9.27%	18.86%	9.11%	2.35%	
Max HND	12.32%		9.27%	25.46%	10.97%	2.35%	

HIGHEST NON-DOCTORATE (HND) CLASS ANNUAL SALARY

Salary by step (with statewide rank) in highest salary class not requiring a PhD or equivalent degree from the district's current 10-month salary schedule.

MAX HND SALARY

Maximum salary (with statewide rank) in HND class from the district's current 10-month contract salary schedule.

MAX INIT HND SALARY

Maximum salary (with statewide rank) for initial salary placement of new hire in HND class from the district's current 10-month contract salary schedule.

PREVIOUS SCHEDULE

Academic year of salary schedule published by the district used in previous AFA Salary Study.

LATEST SCHEDULE

Academic year of latest salary schedule published by the district.

% INCREASE

Percentage increase of salary from district's current schedule in HND class at Step 1, Step 16, and Max HND over district's schedule used in the previous AFA Salary Study. For some districts, this increase reflects more than one negotiated increase or a schedule restructuring.

The AFA Salary Study is compiled each year by the All Faculty Assn. of Santa Rosa Junior College, as defined in Contract Article 26.02-C-1. The study is used by AFA in annual negotiations of regular faculty salaries and hourly faculty rates. AFA also makes this study available as a service to faculty assns. and human resource depts. statewide.

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