

Step	Allan Hancock		Antelope Valley		Barstow		Butte-Glenn		Cabrillo		Cerritos		Chabot-Las Positas		Chaffey		Citrus		Coast		Compton		Contra Costa		Copper Mountain	
1	70938	55	68858	62	69262	61	78842	31	74517	47	90997	8	85691	16	81379	27	71673	54	85926	15	83708	22	76956	38	61225	70
2	73351	54	71531	62	71760	60	82177	31	76851	48	94865	6	88927	16	83618	27	71673	61	88988	14	88065	19	76956	47	63827	70
3	75844	54	74202	62	74259	61	85506	30	79937	46	98726	6	92163	14	84737	33	71673	65	92040	15	89569	20	76956	53	66539	71
4	78423	55	76874	60	76757	61	88836	28	83022	44	102589	6	95399	14	86416	36	74850	65	95105	16	91114	23	79212	53	69367	71
5	81089	56	79548	60	79256	62	92169	28	86108	43	106455	6	98635	14	89214	36	78031	65	98160	17	92632	27	82200	51	72315	71
6	83846	56	82220	61	81754	63	95498	27	89194	43	110324	5	101871	15	91453	37	81207	65	101219	17	93595	34	85224	51	75389	70
7	86696	55	84893	61	84252	64	98821	26	92280	42	114190	4	105107	15	93692	39	84388	63	104274	16	94559	36	88104	50	78593	70
8	89644	55	87566	61	86751	64	102161	26	95365	42	118055	4	108343	15	96714	38	87563	62	107338	16	95523	41	91056	52	81933	70
9	92692	54	90239	62	89249	64	105492	26	98451	42	121920	4	111579	14	99625	38	90741	60	110388	18	96500	45	94044	52	85415	69
10	94176	57	92909	61	91748	65	108823	25	101537	42	125779	4	114815	13	101863	41	93919	59	113441	18	97463	49	97044	50	89045	69
11	95682	60	95582	61	94246	65	112278	25	104623	40	129652	4	118051	12	104326	41	97099	57	116505	17	98467	54	99876	50	92830	67
12	97212	63	98254	61	96744	66	115485	25	106362	41	133516	4	121287	12	106341	42	100276	55	119553	16	99484	57	102852	50	96775	65
13	98768	68	100928	60	99243	66	118814	23	108101	42	133516	6	124523	12	108580	39	103452	55	122618	16	100499	62	105876	47	100888	61
14	100349	69	100928	68	101741	66	118814	27	109840	40	135447	6	127759	11	110259	39	106631	49	122618	20	101503	67	105876	53	105176	55
15	101954	70	103601	67	104240	66	118814	28	111579	43	135447	8	127759	15	112721	40	106631	59	127259	16	102507	68	105876	60	105176	64
16	103584	70	106274	64	106738	62	124589	24	113318	41	137377	8	127759	16	114512	37	106631	63	127259	17	103522	71	108720	56	105176	68
17	105241	68	106274	66	109237	59	124589	25	114553	43	137377	8	130995	15	116751	36	109809	55	131897	12	104552	71	108720	61	105176	70
18	106926	65	106274	67	111735	54	124589	29	115787	44	139312	7	130995	16	118990	36	109809	59	131897	15	105556	68	108720	63	105176	71
19	108636	65	108947	64	114233	52	124589	30	117021	45	139312	8	130995	16	121117	34	109809	61	131897	15	106572	67	111768	56	105176	71
20	110373	62	108947	66	116732	49	130364	19	118256	44	141245	8	134231	12	122236	34	112985	56	136535	11	107853	69	111768	57	105176	71
21	112139	61	108947	68	116732	52	130364	21	119490	44	141245	8	134231	14	123467	34	112985	58	136535	11	108974	67	111768	62	105176	71
22	113933	58	108947	68	116732	53	130364	23	120724	42	143178	8	134231	16	124587	34	112985	60	136535	11	110096	65	114756	56	105176	71
23	115756	57	111618	64	116732	54	130364	24	121959	42	143178	9	137467	12	128393	31	116164	56	141174	10	111220	65	114756	58	105176	71
24	117608	51	111618	66	116732	57	136139	16	123193	38	145108	8	137467	14	133430	22	116164	60	141174	10	112342	65	114756	61	105176	71
25	119490	50	111618	68	116732	57	136139	18	124427	38	145108	8	140703	12	133989	21	116164	60	141174	10	113464	64	114756	61	105176	71
26	121402	46	114290	62	116732	58	136139	18	126916	34	147040	7	140703	12	135329	22	119342	51	145813	9	113464	66	114756	61	105176	72
27	123344	42	114290	62	116732	59	136139	19	128185	33	147040	7	143939	11	136683	18	119342	53	145813	9	113464	66	117048	57	105176	72
28	125318	38	114290	62	116732	59	136139	21	128185	35	148969	6	143939	11	136683	20	119342	53	145813	9	113464	66	117048	57	105176	72
29	127323	37	114290	62	116732	59	136139	21	128185	35	148969	6	147175	8	136683	20	122519	46	145813	10	113464	66	117048	57	105176	72
30	129360	34	114290	62	116732	59	136139	22	128185	36	148969	6	147175	8	136683	21	122519	47	145813	10	113464	66	117048	57	105176	72
31	131430	30	114290	63	116732	59	136139	23	128185	36	148969	6	147175	8	136683	22	122519	47	145813	10	113464	66	117048	57	105176	72
32	131430	30	114290	63	116732	59	136139	23	128185	36	148969	6	147175	8	136683	22	125696	41	145813	10	113464	67	117048	57	105176	72
33	131430	30	114290	63	116732	59	136139	23	128185	37	148969	6	147175	8	136683	22	125696	42	145813	10	113464	67	117048	57	105176	72
34	131430	30	114290	63	116732	59	136139	23	128185	37	148969	7	147175	9	136683	22	125696	43	145813	11	113464	67	117048	57	105176	72
35	131430	30	114290	63	116732	59	136139	23	128185	38	148969	7	147175	9	136683	22	128876	35	145813	11	113464	67	117048	57	105176	72
36	131430	30	114290	63	116732	59	136139	23	128185	38	148969	7	147175	9	136683	22	128876	35	145813	11	113464	67	117048	57	105176	72

Max HND	131430	30	114290	63	116732	59	136139	23	128185	38	148969	7	147175	9	136683	22	128876	35	145813	12	113464	67	117048	57	105176	72
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Max Initial	83846	63	82220	66	96744	39	95498	42	98451	36	118055	5	105107	19	99625	35	81207	67	104274	23	89569	53	105876	16	89045	54
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Previous	2021-22	2020-21	2019-20	2021-22	2021-22	2019-20	2021-22	2021-22	2020-21	2021-22	2019-20	2021-22	2018-19
Latest	2022-23	2020-21	2019-20	2022-23	2022-23	2022-23	2022-23	2022-23	2021-23	2022-23	2019-20	2022-23	2022-23
Min HND	1.50%			6.56%	6.56%	13.29%	19.09%	7.56%	0.00%	6.56%		0.00%	3.78%
16th HND	1.49%			6.56%	6.56%	13.29%	8.98%	7.56%	0.00%	6.56%		0.00%	3.78%
Max HND	1.50%			6.56%	6.56%	13.29%	13.06%	7.56%	0.00%	6.56%		0.00%	3.78%

Step	Desert		El Camino		Feather River		Foothill-De Anza		Gavilan		Glendale		Grossmont-Cuyamaca		Hartnell		Imperial		Kern		Lake Tahoe		Lassen		Long Beach	
1	87078	12	81600	26	78709	33	77165	36	72332	52	78713	32	76722	39	67389	65	80947	28	92097	5	70046	56	67930	63	88795	9
2	90778	11	84593	26	81940	33	80568	36	74954	52	81703	34	78717	43	70399	64	83375	29	94399	7	72573	56	71176	63	91761	9
3	94637	10	87592	25	85083	31	83970	35	77582	50	84761	32	80763	44	73407	63	85877	27	96759	8	75100	57	74583	59	94733	9
4	98659	9	90601	25	88230	31	87372	33	80192	50	87966	32	82863	46	76417	63	88456	30	99178	8	77626	58	78161	56	97702	11
5	102852	8	93587	23	91463	30	90774	34	82823	50	91306	31	85017	47	79424	61	91108	32	101658	9	80153	58	81917	54	100668	11
6	107223	8	96584	23	94612	30	94176	32	85447	49	94775	29	87228	47	82433	59	93843	33	104199	9	82679	58	85859	48	103638	11
7	111780	8	99582	24	97750	31	97578	32	88064	51	98385	27	89496	48	85442	59	96659	33	106804	10	85206	60	90000	46	106607	12
8	116530	6	102578	24	100986	30	100980	31	90694	53	102129	27	91823	49	88452	59	99560	33	109474	13	87733	60	94342	45	109576	12
9	121483	5	105584	25	104146	31	104382	29	93312	53	106028	24	94210	51	91462	57	102546	33	112211	13	90261	61	98911	41	112545	12
10	126646	3	108574	27	107293	31	107784	28	95929	54	110088	24	96660	52	94470	56	105623	32	115016	12	92787	62	103659	36	116957	10
11	132028	3	111571	26	110522	28	111186	27	98550	53	110088	29	99173	51	97478	56	108793	31	117892	14	95314	62	103659	43	119567	11
12	137640	2	111571	30	113658	27	114589	26	101176	53	110088	35	101751	51	100488	54	112057	28	120839	13	97840	62	106769	40	120163	14
13	137640	3	113123	32	115208	28	117991	25	103795	52	113251	31	104397	49	103496	54	115418	27	123860	13	100367	63	106769	44	120759	21
14	137640	4	113123	37	116582	29	120991	25	106420	51	113251	36	107111	46	106506	50	118882	26	126957	12	102894	63	106769	48	121355	23
15	137640	4	113123	39	117568	30	120991	26	109041	48	113251	38	107684	53	109513	46	122449	23	130131	9	105420	62	109972	44	121952	25
16	137640	6	113123	43	117568	34	120991	28	111663	45	116511	35	108260	57	112522	44	126123	19	130131	11	107947	58	109972	51	123740	25
17	137640	6	116084	39	117568	34	120991	31	114289	44	116511	37	108839	60	115531	40	129908	17	130131	16	110474	53	109972	54	124934	23
18	137640	9	116084	43	117568	38	124741	28	116906	39	116511	40	109422	62	118541	37	133806	11	130131	18	113000	51	113271	50	125684	27
19	137640	9	116084	48	117568	43	124741	29	119526	37	119868	36	110007	60	118541	40	133806	11	130131	18	115527	49	113271	54	126849	27
20	137640	10	116084	51	117568	47	124741	32	119526	38	119868	36	110596	61	118541	42	133806	13	130131	22	118054	46	113271	55	130014	23
21	137640	10	119047	45	117568	50	124741	33	119526	42	119868	40	111187	63	118541	46	133806	15	130131	24	118054	49	116669	53	130014	25
22	137640	10	119047	47	117568	50	128991	28	122212	41	123325	37	111782	63	118541	48	133806	18	130131	25	118054	49	116669	55	130014	26
23	137640	11	119047	47	117568	51	128991	29	122212	41	123325	37	112380	61	118541	48	133806	18	130131	26	118054	50	116669	55	130014	27
24	137640	13	119047	48	117568	52	128991	31	122212	42	123325	37	112981	63	118541	49	133806	20	130131	27	118054	50	116669	58	130014	28
25	137640	17	122005	45	117568	53	128991	31	122212	44	126886	34	113586	63	118541	51	133806	23	130131	28	118054	52	116669	58	130014	29
26	137640	17	122005	45	117568	54	133491	28	122212	44	126886	35	113586	65	118541	52	133806	26	130131	30	118054	53	116669	59	130014	31
27	137640	17	124967	38	117568	56	133491	28	122212	46	126886	35	113586	65	118541	54	133806	26	130131	30	118054	55	116669	60	130014	31
28	137640	18	124967	39	117568	56	133491	28	122212	47	130555	30	113586	65	118541	54	133806	26	130131	32	118054	55	116669	60	130014	33
29	137640	18	124967	40	117568	56	133491	28	122212	48	130555	30	113586	65	118541	54	133806	26	130131	32	118054	55	116669	60	130014	33
30	137640	19	124967	41	117568	56	133491	28	122212	49	130555	30	113586	65	118541	54	133806	26	130131	32	118054	55	116669	60	130014	33
31	137640	20	124967	42	117568	56	133491	28	122212	49	130555	31	113586	65	118541	54	133806	26	130131	33	118054	55	116669	60	130014	34
32	137640	20	124967	43	117568	56	133491	28	122212	49	130555	31	113586	66	118541	54	133806	26	130131	33	118054	55	116669	60	130014	34
33	137640	20	124967	44	117568	56	133491	28	122212	49	130555	31	113586	66	118541	54	133806	26	130131	33	118054	55	116669	60	130014	34
34	137640	20	124967	44	117568	56	133491	28	122212	49	130555	31	113586	66	118541	54	133806	26	130131	33	118054	55	116669	60	130014	34
35	137640	20	124967	44	117568	56	133491	28	122212	49	130555	31	113586	66	118541	54	133806	26	130131	33	118054	55	116669	60	130014	34
36	137640	20	124967	44	117568	56	133491	28	122212	49	130555	31	113586	66	118541	54	133806	26	130131	33	118054	55	116669	60	130014	34

Max HND	137640	20	124967	44	117568	56	133491	28	122212	49	130555	31	113586	66	118541	54	133806	26	130131	33	118054	55	116669	60	130014	34
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Max Initial	94637	45	105584	17	100986	31	104382	21	85447	61	102129	29	85017	62	82433	65	93843	47	92097	48	87733	57	103659	25	106607	15
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Previous	2021-22	2019-20	2021-22	2019-20	2019-20	2021-22	2019-20	2021-22	2020-21	2021-22	2021-22	2021-22	2021-22
Latest	2022-23	2021-22	2022-23	2021-22	2019-20	2021-22	2021-22	2021-22	2022-23	2022-23	2022-23	2022-23	2022-23
Min HND	6.56%	0.00%	6.56%	5.07%				2.05%	14.29%	1.06%	7.10%	6.56%	6.56%
16th HND	6.56%	0.00%	6.56%	4.94%				2.05%	14.29%	1.06%	7.10%	10.40%	6.56%
Max HND	6.56%	0.00%	6.56%	4.46%				2.05%	14.29%	1.06%	7.10%	11.70%	6.56%

Step	Los Angeles		Los Rios		Marin		Mendocino-Lake		Merced		Mira Costa		Monterey		Mt San Antonio		Mt San Jacinto		Napa		North Orange		Ohlone		Palo Verde	
1	80490	29	62000	69	83892	21	76012	42	62507	68	91369	6	76412	41	84770	19	95426	3	59698	71	88144	10	84943	18	77017	37
2	83380	28	65100	68	86284	22	78999	41	65015	69	95694	5	79274	39	87604	20	98288	3	63220	71	88144	17	88137	18	79329	38
3	86390	26	68200	68	88676	22	81986	40	67511	69	100018	5	82153	39	90535	19	101237	4	66794	70	88144	23	91331	17	81709	42
4	89500	26	71300	67	91068	24	84971	40	70020	70	104342	3	85020	39	93572	20	104274	4	70401	69	91573	22	94525	17	84160	43
5	92720	25	74400	67	93460	24	87960	39	72530	70	108668	3	87894	40	95270	20	107402	4	74027	68	94995	22	97719	18	86684	42
6	96060	25	77500	68	95852	26	90945	39	75137	71	112995	2	90756	40	99042	20	110625	4	77655	66	98421	21	100913	18	89284	42
7	99510	25	80600	67	98244	28	93931	38	77747	71	117312	2	93644	40	102788	19	113943	5	81264	66	101845	21	104107	17	91963	43
8	103100	23	83700	67	100636	32	96919	37	80381	71	121644	2	96514	39	106608	19	117362	5	84842	66	105268	20	107301	17	94722	43
9	106810	23	86800	67	103028	32	99905	37	83008	71	125966	2	99391	39	110439	17	120882	6	88362	65	108688	20	110495	16	97563	44
10	110650	21	89900	67	105420	33	102890	38	85637	71	130290	1	102261	40	114187	14	124509	6	91807	64	112115	20	113689	16	100490	44
11	114640	21	93000	66	107812	34	105879	37	88284	72	134620	1	104969	39	117983	13	128244	6	95160	63	115539	20	116883	16	102702	44
12	118760	18	96100	68	110204	33	108865	37	90926	72	138941	1	108005	39	121754	11	132091	7	98395	60	118961	17	120077	15	104961	43
13	123040	15	99200	67	112596	34	111852	37	93594	72	143265	1	110869	38	125550	11	136054	5	101494	59	122384	17	123271	14	107270	43
14	123040	19	102300	64	114988	30	114840	31	96266	72	147588	1	113742	34	125550	14	140136	3	104437	57	122384	22	126465	13	109631	41
15	123040	21	105400	63	117380	32	117824	29	96266	72	151907	1	116623	33	125550	18	144340	2	107205	57	122384	24	129659	10	112042	41
16	125980	20	106020	65	119772	31	120811	29	97229	72	152764	1	119494	32	125550	22	148670	2	109777	53	125812	21	132853	9	114506	38
17	125980	20	106640	64	122164	30	120811	32	98947	72	153622	1	122358	29	125550	22	148670	2	109777	56	125812	21	136047	9	117027	35
18	125980	26	107260	64	124556	30	120811	33	98947	72	154480	1	122358	31	129763	19	148670	2	109777	60	129236	20	139241	8	119600	34
19	128990	21	107880	66	126948	26	120811	35	98947	72	155338	1	122358	32	129763	19	148670	2	109777	62	129236	20	142435	6	122230	33
20	128990	26	108500	68	129340	25	120811	35	101814	72	156197	1	122358	33	129763	24	148670	3	109777	64	132654	16	145629	6	124922	31
21	128990	27	109120	66	131732	20	122561	35	101814	72	157054	1	122358	36	129763	26	148670	4	112319	60	132654	17	148823	3	127669	29
22	132070	22	109740	66	134124	17	122561	38	101814	72	157909	1	122358	40	129763	27	148670	5	112319	62	136082	12	148823	4	127669	30
23	132070	22	110360	68	136516	14	122561	38	104763	72	158769	2	122358	40	129763	28	148670	5	112319	63	136082	16	148823	4	127669	32
24	132070	25	110980	69	138908	11	122561	39	104763	72	159627	1	122358	41	129763	29	148670	6	116343	59	136082	17	148823	5	127669	33
25	135220	20	111600	69	138908	14	122561	42	104763	72	160484	2	122358	43	129763	30	148670	6	116343	59	139507	13	151799	5	127669	33
26	135220	23	111600	69	138908	14	124311	39	107800	70	161342	2	122358	43	133976	24	148670	6	116343	60	139507	13	151799	5	127669	33
27	135220	23	111600	69	141300	13	124311	40	107800	70	162200	1	122358	45	133976	24	148670	6	116343	61	139507	14	151799	5	127669	34
28	138450	17	111600	69	141300	13	124311	41	107800	70	163058	1	122358	46	133976	25	148670	7	116343	61	139507	15	151799	5	127669	36
29	138450	17	111600	69	141300	13	124311	42	110930	70	163918	1	122358	47	133976	25	148670	7	116343	61	139507	15	151799	5	127669	36
30	138450	18	111600	69	143692	12	124311	43	110930	70	164774	1	122358	48	133976	25	148670	7	116343	61	139507	15	151799	5	127669	37
31	138450	18	111600	69	143692	12	124311	44	110930	70	164774	1	122358	48	138189	19	148670	7	116343	61	139507	15	151799	5	127669	37
32	138450	18	111600	70	143692	12	124311	45	114164	64	164774	1	122358	48	138189	19	148670	7	116343	61	139507	15	151799	5	127669	37
33	138450	18	111600	70	143692	12	124311	46	114164	64	164774	2	122358	48	138189	19	148670	7	116343	61	139507	15	151799	5	127669	38
34	138450	18	111600	70	143692	13	124311	46	114164	64	164774	2	122358	48	138189	19	148670	8	116343	61	139507	16	151799	6	127669	39
35	138450	18	111600	70	143692	14	124311	46	114164	64	164774	2	122358	48	138189	19	148670	8	116343	61	139507	16	151799	6	127669	40
36	138450	19	111600	70	143692	14	124311	46	114164	64	164774	2	122358	48	142402	16	148670	8	116343	61	139507	17	151799	6	127669	40
Max HND	138450	19	111600	70	143692	14	124311	46	114164	64	164774	2	122358	48	142402	16	148670	8	116343	61	139507	17	151799	6	127669	40
Max Initial	103100	27	83700	64	114988	7	93931	46	85637	60	130290	2	90756	50	110439	12	107402	13	77655	69	112115	11	107301	14	94722	44
Previous	2021-22		2021-22		2021-22		2021-22		2021-22		2021-22		2021-22		2021-22		2021-22		2021-22		2021-22		2021-22		2021-22	
Latest	2022-23		2022-23		2022-23		2021-22		2022-23		2022-23		2022-23		2019-22		2022-23		2022-23		2022-23		2022-23		2022-23	
Min HND	6.57%		6.91%		6.05%				0.00%		2.00%		8.31%		2.31%		12.70%		9.00%		14.56%		5.56%		7.56%	
16th HND	6.56%		5.57%		4.16%				0.00%		2.00%		8.31%		8.96%		12.70%		9.00%		13.77%		5.57%		7.56%	
Max HND	6.57%		4.76%		3.44%				5.90%		2.00%		8.31%		8.14%		12.70%		9.00%		13.59%		5.57%		7.56%	

Step	Palomar		Pasadena		Peralta		Rancho Santiago		Redwoods		Rio Hondo		Riverside		San Bernardino		San Diego		San Francisco		San Joaquin Delta		San Jose-Evergreen		San Luis Obispo	
1	85630	17	84602	20	78258	35	87834	11	63475	67	78379	34	96657	1	82949	24	73330	51	69872	59	76423	40	94422	4	75286	46
2	89133	12	84602	25	81031	35	91006	10	65896	67	81965	32	100387	1	85852	23	75347	51	72158	59	80120	37	98026	4	78265	45
3	92640	12	84602	34	83788	36	94192	11	68414	67	85528	29	104102	1	88857	21	77419	51	74444	60	83755	37	101630	2	81264	43
4	96141	13	84602	41	86639	35	97377	12	71033	68	89112	27	107819	1	91967	21	79548	52	76729	62	87213	34	105231	3	84271	42
5	99644	13	84602	48	89418	35	100566	12	73756	69	92699	26	111530	1	95186	21	81736	55	79015	63	90908	33	108841	2	87267	41
6	103147	13	84602	54	92192	35	103746	10	76589	69	96278	24	115255	1	97566	22	83983	55	81300	64	94482	31	112430	3	90270	41
7	106650	11	87898	52	95005	35	106922	9	79534	69	99867	23	118974	1	100005	22	86293	56	83586	65	98059	30	116049	3	93265	41
8	110151	9	91194	51	97818	35	110104	10	82598	68	103431	22	122698	1	102505	25	88666	58	85871	65	101638	28	119653	3	96261	40
9	113658	10	94490	49	100629	36	113288	11	85784	68	107014	22	126414	1	105067	28	91104	59	88157	66	105212	27	122048	3	99268	40
10	117161	9	97786	47	103443	37	116469	11	89097	68	110602	22	130123	2	107694	29	93610	60	90442	66	108786	26	124751	5	102272	39
11	120664	9	101082	46	106255	36	119654	10	92544	69	114168	22	133849	2	109310	30	96184	59	92728	68	112364	24	127510	7	105261	38
12	124165	9	104379	45	109078	36	122840	10	96127	67	117747	21	137564	3	110949	32	98829	59	95013	69	115995	23	133298	5	108335	38
13	127668	9	104379	50	111903	36	126020	10	99855	64	121337	19	141274	2	112613	33	101547	58	97299	70	119629	22	136428	4	108335	40
14	128545	10	104379	58	114726	32	129201	9	103731	61	124918	16	141274	2	114303	33	104339	59	99584	70	123264	18	136428	5	108335	43
15	129420	12	107675	54	117550	31	129201	13	107762	52	124918	19	143043	3	116017	34	107208	56	101870	71	129427	11	136428	6	113581	36
16	130295	10	107675	59	120373	30	129201	13	109859	52	124918	23	144812	3	117757	33	110157	50	104155	69	129427	12	139635	4	113581	40
17	131173	14	107675	62	123197	27	133969	10	111997	49	124918	24	144812	3	119524	33	113186	46	106441	65	132509	11	139635	5	113581	45
18	132050	14	110971	56	126022	25	133969	10	114178	49	128506	21	144812	3	121317	32	116299	42	106441	66	132509	13	142917	5	119090	35
19	132930	13	110971	57	128845	22	133969	10	116403	47	128506	24	148342	3	123136	31	119497	38	106441	68	132509	14	146275	5	119090	39
20	133805	14	110971	59	128845	27	138748	9	118672	41	128506	28	148342	4	124983	30	119497	39	108726	67	132509	17	146275	5	119090	40
21	134680	13	114267	55	128845	28	138748	9	120986	38	132094	19	148342	5	126858	31	119497	43	108726	69	135590	12	146275	7	124874	32
22	135557	14	114267	57	128845	29	138748	9	123406	36	132094	21	151875	3	126858	32	119497	46	108726	69	135590	13	146275	7	124874	33
23	136433	15	114267	59	128845	30	143524	8	123406	36	132094	21	151875	3	126858	33	119497	46	111012	67	135590	17	146275	7	124874	35
24	137310	15	117564	53	128845	32	143524	9	123406	36	132094	24	151875	4	126858	34	119497	47	111012	68	135590	18	146275	7	124874	35
25	138187	16	117564	54	128845	32	143524	9	123406	39	132094	26	151875	4	126858	35	119497	49	113297	65	138672	15	146275	7	124874	37
26	138741	15	117564	55	128845	32	143524	10	123406	40	135680	19	151875	4	126858	36	119497	50	113297	67	138672	16	146275	8	124874	38
27	139292	15	120859	48	128845	32	143524	12	123406	41	135680	20	151875	4	126858	36	119497	52	113297	67	138672	16	146275	8	124874	39
28	139845	14	120859	49	128845	34	143524	12	123406	42	135680	22	151875	4	126858	37	119497	52	113297	67	138672	16	146275	8	124874	40
29	140399	14	120859	50	128845	34	143524	12	123406	43	135680	22	151875	4	126858	38	119497	53	113297	67	138672	16	146275	9	124874	41
30	140952	14	124155	44	128845	35	143524	13	123406	45	135680	23	151875	4	126858	38	119497	53	113297	67	138672	17	146275	9	124874	42
31	141505	14	124155	45	128845	35	143524	13	123406	46	135680	24	151875	4	126858	38	119497	53	113297	67	138672	17	146275	9	124874	43
32	142054	14	124155	46	128845	35	143524	13	123406	47	135680	24	151875	4	126858	38	119497	53	113297	68	138672	17	146275	9	124874	44
33	142607	14	127451	39	128845	35	143524	13	123406	47	135680	24	151875	4	126858	40	119497	53	113297	68	138672	17	146275	9	124874	45
34	143163	15	127451	40	128845	35	143524	14	123406	47	135680	24	151875	5	126858	41	119497	53	113297	68	138672	17	146275	10	124874	45
35	143716	13	127451	41	128845	36	143524	15	123406	47	135680	24	151875	5	126858	42	119497	53	113297	68	138672	17	146275	10	124874	45
36	144270	13	127451	41	128845	36	143524	15	123406	47	135680	24	151875	5	126858	42	119497	53	113297	68	138672	18	146275	10	124874	45

Max HND	146481	10	127451	41	128845	36	143524	15	123406	47	135680	24	151875	5	126858	42	119497	53	113297	68	138672	18	146275	11	124874	45
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Max Initial	124165	3	104379	22	86639	59	113288	8	79534	68	103431	26	115255	6	102505	28	77419	71	90442	51	112364	10	112430	9	90270	52
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Previous	2021-22	2021-22	2021-22	2021-22	2021-22	2021-22	2021-22	2021-22	2021-22	2021-22	2021-22	2021-22	2021-22	2021-22	2021-22	2021-22	2021-22	2021-22	2021-22	2021-22	2021-22	2021-22	2021-22	2021-22	2021-22
Latest	2022-23	2021-22	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23	2022-23
Min HND	6.56%		6.00%	5.00%	10.18%	6.56%	7.63%	5.00%	0.00%		6.56%	3.00%	6.06%												
16th HND	6.56%		6.00%	5.00%	7.97%	6.56%	7.63%	5.00%	0.00%		6.56%	3.00%	6.06%												
Max HND	6.56%		6.00%	5.00%	9.85%	6.56%	7.63%	5.00%	0.00%		6.56%	3.00%	6.06%												

Step	San Mateo		Santa Barbara		Santa Clarita		Santa Monica		Sequoias		Shasta-Tehama-Trinity		Sierra		Siskiyou		Solano		Sonoma		South Orange		Southwestern		State Center	
1	83016	23	73548	50	75888	44	82719	25	86386	13	69371	60	54797	72	66539	66	67539	64	86259	14	95465	2	74494	48	75720	45
2	86868	21	75883	50	79128	40	85252	24	89128	13	72515	57	57537	72	68602	66	70240	65	88939	15	98358	2	77174	46	78856	42
3	90672	18	78220	49	82392	38	87785	24	92188	13	75656	55	60414	72	70728	66	73051	64	91618	16	101251	3	79854	47	81986	40
4	94524	18	80556	49	85644	37	98324	10	95249	15	78799	54	63434	72	72921	66	75973	64	94297	19	104144	5	82533	48	85115	38
5	98340	16	82892	49	88884	37	100861	10	98454	15	81940	53	66606	72	75181	66	79011	64	96976	19	107037	5	85212	45	88246	38
6	102180	14	85228	50	92148	36	103391	12	101371	16	85084	52	69936	72	77512	67	82172	62	99656	19	109930	6	87892	45	91350	38
7	106032	13	87563	53	95412	34	105923	14	103998	18	88226	49	73433	72	79915	68	85459	58	102335	20	112823	6	90572	45	94516	37
8	109872	11	92769	47	98664	34	108457	14	107204	18	91368	50	77105	72	82392	69	88877	56	105014	21	115716	8	93254	46	97647	36
9	113712	9	95293	47	101916	34	110990	15	110263	19	94511	48	80960	72	84947	70	92432	56	107693	21	118609	8	95932	46	100783	35
10	113712	15	97959	46	105192	34	113523	17	112717	19	97652	48	85008	72	87580	70	96129	53	110372	23	121502	8	98612	45	103911	35
11	117528	15	100654	48	108408	32	116056	18	115777	19	100795	47	89258	71	90295	70	99975	49	113052	23	124395	8	101293	45	107038	35
12	117528	22	103370	49	111672	29	118590	20	118695	19	103938	48	93721	70	93094	71	103974	46	115731	24	127288	8	103973	47	110181	34
13	117528	26	106089	46	114936	29	121123	20	121755	18	103938	51	98407	69	95980	71	108133	41	118410	24	130181	8	106655	45	113305	30
14	122508	21	108134	44	118176	28	123653	17	125276	15	103938	60	103328	62	98955	71	108133	45	121089	24	133074	7	109331	42	113305	35
15	122508	22	109153	47	120252	27	126185	17	127876	14	107055	58	105433	61	102023	69	109633	45	123769	20	135967	7	112013	42	113305	37
16	122508	26	111422	46	122328	27	128720	14	127876	15	107055	60	105433	66	105186	67	109633	54	126448	18	138860	5	114693	36	113305	42
17	122508	28	111422	50	124380	26	131255	13	127876	18	107055	63	105433	67	105186	69	109633	57	126448	19	141753	4	114693	42	116441	38
18	127644	22	111422	55	126444	24	133789	12	130347	17	110266	58	105433	69	105186	70	109633	61	126448	23	144646	4	114693	48	116441	41
19	127644	25	114207	53	128520	23	133789	12	130347	17	110266	59	105433	69	105186	70	109633	63	126448	28	147539	4	118518	41	116441	46
20	127644	29	114207	54	130584	18	133789	15	130347	22	110266	63	109654	65	105186	70	111133	58	130154	21	150432	2	118518	43	116441	50
21	127644	30	114207	56	132648	18	133789	16	130347	22	113575	57	109654	65	105186	70	111133	64	130154	23	153325	2	118518	47	119570	41
22	127644	31	116992	51	134724	15	133789	19	132816	20	113575	59	109654	67	105186	70	111133	64	130154	24	156218	2	122411	39	119570	45
23	131520	23	116992	52	136788	13	133789	19	132816	20	113575	60	109654	69	105186	70	111133	66	130154	25	159111	1	122411	39	119570	45
24	131520	26	116992	54	138852	12	133789	21	132816	23	116983	55	114041	62	105186	70	111133	67	133859	19	159111	2	122411	40	119570	45
25	135468	19	119778	48	140928	11	133789	24	132816	25	116983	55	114041	62	105186	70	112633	66	133859	22	162004	1	126364	36	122703	41
26	135468	21	119778	49	142980	11	133789	27	135474	20	116983	56	114041	63	105186	71	112633	68	133859	25	162004	1	126364	37	122703	42
27	135468	22	119778	51	145056	10	133789	27	135474	21	120492	50	114041	63	105186	71	112633	68	133859	25	162004	2	126364	37	122703	44
28	135468	24	122563	45	145056	10	133789	27	135474	23	120492	51	114041	63	105186	71	112633	68	137565	19	162004	2	130155	31	122703	44
29	135468	24	122563	45	145056	11	133789	27	135474	23	120492	52	114041	63	105186	71	112633	68	137565	19	162004	2	130155	31	122703	44
30	135468	24	122563	46	145056	11	133789	27	139062	16	120492	52	114041	63	105186	71	112633	68	137565	20	162004	3	130155	31	125829	40
31	135468	25	125348	41	145056	11	133789	27	139062	16	120492	52	114041	64	105186	71	112633	68	137565	21	162004	3	130155	32	125829	40
32	135468	25	125348	42	145056	11	133789	27	139062	16	120492	52	114041	65	105186	71	112633	69	137565	21	162004	3	130155	32	125829	40
33	135468	25	125348	43	145056	11	133789	27	139062	16	120492	52	114041	65	105186	71	112633	69	137565	21	162004	3	130155	32	125829	41
34	135468	25	128134	38	145056	12	133789	27	159922	4	120492	52	114041	65	105186	71	112633	69	137565	21	162004	3	130155	32	125829	42
35	135468	25	128134	39	145056	12	133789	27	159922	4	120492	52	114041	65	105186	71	112633	69	137565	21	162004	3	130155	32	125829	43
36	135468	25	128134	39	145056	12	133789	27	159922	4	120492	52	114041	65	105186	71	112633	69	137565	21	162004	3	130155	32	125829	43
Max HND	135468	25	128134	39	145056	13	133789	27	159922	4	120492	52	114041	65	105186	71	112633	69	137565	21	162004	3	130155	32	125829	43
Max Initial	98340	37	100654	34	105192	18	133789	1	101371	30	100795	32	77105	72	77512	70	96129	41	105014	20	104144	24	87892	56	91350	49
Previous	2020-21		2018-19		2019-20		2021-22		2021-22		2021-22		2021-22		2021-22		2021-22		2021-22		2021-22		2019-20		2021-22	
Latest	2021-22		2021-22		2021-22		2021-22		2022-23		2022-23		2022-23		2022-23		2022-23		2022-23		2022-23		2021-22		2021-22	
Min HND	0.52%		5.50%		5.07%				7.56%		6.56%		6.00%		4.00%		4.34%		4.18%		4.88%		6.07%			
16th HND	0.52%		5.50%		5.07%				7.56%		6.56%		0.00%		4.00%		4.28%		4.84%		4.88%		6.07%			
Max HND	0.52%		5.50%		5.07%				7.56%		6.56%		0.00%		4.00%		4.16%		2.02%		4.89%		9.25%			

Step	Ventura		Victor Valley		West Hills		West Kern		West ValleyMission		Yosemite		Yuba	
1	69894	58	69958	57	76009	43	79565	30	91022	7	73686	49	71875	53
2	72579	55	72427	58	78305	44	82653	30	94210	8	76683	49	74445	53
3	75267	56	74898	58	80605	45	85741	28	97505	7	79681	48	77014	52
4	77955	57	77367	59	82902	45	88829	29	100919	7	82679	47	79584	51
5	80645	57	79838	59	85201	46	91916	29	104453	7	85678	44	82154	52
6	83332	57	82307	60	87500	46	95004	28	108106	7	88671	44	84723	53
7	86018	57	84778	62	89800	47	98092	29	111893	7	91670	44	87293	54
8	88712	57	87247	63	92099	48	101179	29	115809	7	94667	44	89863	54
9	91397	58	89718	63	94402	50	104268	30	119862	7	97665	43	92433	55
10	94085	58	92187	63	96697	51	107355	30	124054	7	100663	43	95002	55
11	96772	58	94658	64	98995	52	108203	33	128399	5	103660	42	97572	55
12	99460	58	97128	64	101304	52	111168	31	132889	6	104593	44	100142	56
13	102146	57	99597	65	103596	53	112032	35	132889	7	105526	48	102711	56
14	104835	56	102068	65	105890	52	112898	38	132889	8	107079	47	105281	54
15	107522	55	104537	65	108186	50	113762	35	137542	5	108330	49	107851	51
16	110748	47	107008	61	110477	48	113762	39	137542	7	109262	55	110421	49
17	110748	52	109477	58	112782	48	114900	41	137542	7	110800	51	112990	47
18	110748	57	111948	53	115089	46	114900	47	142357	6	112062	52	115560	45
19	110748	58	114417	51	117394	44	114900	50	142357	7	112996	55	118130	42
20	110748	60	116888	48	119699	37	114900	52	142357	7	114526	53	118130	45
21	112361	59	116888	51	122005	37	120076	39	147338	6	115799	54	118130	48
22	112361	61	116888	52	124309	35	120076	44	147338	6	116731	54	120700	43
23	112361	62	116888	53	126796	34	120076	44	147338	6	118250	49	120700	43
24	112361	64	116888	56	129331	30	120076	44	152496	3	119534	46	120700	43
25	112361	67	116888	56	131918	27	120076	47	152496	3	121048	46	123269	40
26	113973	64	116888	57	131918	29	120076	48	152496	3	121048	47	123269	41
27	113973	64	116888	58	131918	29	120588	49	157831	3	121048	47	123269	43
28	113973	64	116888	58	131918	29	120588	50	157831	3	121048	48	123269	43
29	113973	64	116888	58	131918	29	120588	51	157831	3	121048	49	125839	39
30	113973	64	116888	58	131918	29	120588	51	163356	2	121048	50	125839	39
31	115586	62	116888	58	131918	29	120588	51	163356	2	121048	50	125839	39
32	115586	62	116888	58	131918	29	120588	51	163356	2	121048	50	125839	39
33	115586	62	116888	58	131918	29	120588	51	169075	1	121048	50	128409	36
34	115586	62	116888	58	131918	29	120588	51	169075	1	121048	50	128409	36
35	115586	62	116888	58	131918	29	120588	51	169075	1	121048	50	128409	37
36	115586	62	116888	58	131918	29	120588	51	174991	1	121048	50	128409	37

HIGHEST NON-DOCTORATE (HND) CLASS ANNUAL SALARY
Salary by step (with statewide rank) in highest salary class not requiring a PhD or equivalent degree from the district's current 10-month salary schedule.

MAX HND SALARY
Maximum salary (with statewide rank) in HND class from the district's current 10-month contract salary schedule.

MAX INIT HND SALARY
Maximum salary (with statewide rank) for initial salary placement of new hire in HND class from the district's current 10-month contract salary schedule.

PREVIOUS SCHEDULE
Academic year of salary schedule published by the district used in previous AFA Salary Study.

LATEST SCHEDULE
Academic year of latest salary schedule published by the district.

% INCREASE
Percentage increase of salary from district's current schedule in HND class at Step 1, Step 16, and Max HND over district's schedule used in the previous AFA Salary Study. For some districts, this increase reflects more than one negotiated increase or a schedule restructuring.

The AFA Salary Study is compiled each year by the All Faculty Assn. of Santa Rosa Junior College, as defined in Contract Article 26.02-C-1. The study is used by AFA in annual negotiations of regular faculty salaries and hourly faculty rates. AFA also makes this study available as a service to faculty assns. and human resource depts. statewide.

Send comments and corrections to
cvalencia@santarosa.edu

AFA website:
<http://www.afa-srjc.org/>

Max HND	115586	62	116888	58	131918	29	120588	51	174991	1	121048	50	128409	37
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Max Initial	88712	55	87247	58	96697	40	98092	38	119862	4	100663	33	95002	43
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Previous	2021-22	2019-20	2020-21	2021-22	2021-22	2021-22	2021-22
Latest	2021-22	2019-20	2021-22	2020-23	2022-23	2022-23	2021-22
Min HND			2.53%	0.00%	5.00%	3.07%	
16th HND			2.53%	0.00%	5.00%	3.08%	
Max HND			2.53%	0.00%	5.00%	3.07%	