

Step	Allan Hancock	Antelope Valley	Barstow	Butte-Glenn	Cabrillo	Cerritos	Chabot-Las Positas	Chaffey	Citrus	Coast	Compton	Contra Costa	Copper Mountain
1	69890 56	68858 60	69262 59	73989 33	69930 54	80320 21	71953 41	72700 38	71673 44	80636 18	83708 9	76956 27	58993 68
2	72267 54	71531 60	71760 58	77118 30	72120 56	83734 18	75188 39	74700 42	71673 59	83509 20	88065 7	76956 31	61500 68
3	74724 55	74202 58	74259 57	80242 30	75016 53	87142 17	78422 37	75700 48	71673 62	86373 20	89569 10	76956 42	64113 68
4	77265 54	76874 56	76757 57	83367 30	77911 49	90552 16	81659 35	77200 55	74850 61	89250 20	91114 14	79212 45	66838 68
5	79891 51	79548 56	79256 58	86495 29	80807 47	93964 13	84891 33	79700 55	78031 61	92117 20	92632 18	82200 44	69679 68
6	82608 51	82220 54	81754 57	89619 30	83703 47	97379 12	88126 33	81700 58	81207 60	94987 20	93595 23	85224 42	72640 68
7	85416 51	84893 53	84252 58	92738 30	86599 46	100791 12	91360 33	83700 60	84388 57	97854 21	94559 24	88104 39	75728 68
8	88320 51	87566 55	86751 59	95872 28	89494 46	104203 11	94596 33	86400 61	87563 56	100730 20	95523 30	91056 39	78946 68
9	91324 51	90239 56	89249 59	98997 28	92390 45	107614 12	97829 31	89000 60	90741 52	103592 20	96500 34	94044 39	82301 67
10	92785 56	92909 54	91748 60	102124 28	95286 44	111021 11	101063 30	91000 63	93919 51	106457 20	97463 38	97044 40	85799 66
11	94270 60	95582 53	94246 61	105366 28	98182 43	114439 11	104298 29	93200 63	97099 48	109332 19	98467 42	99876 38	89445 66
12	95779 62	98254 52	96744 60	108376 28	99814 45	117850 10	107530 29	95000 64	100276 43	112193 17	99484 49	102852 37	93247 66
13	97311 61	100928 52	99243 58	111499 28	101446 49	117850 13	110767 29	97000 65	103452 42	115069 17	100499 55	105876 35	97210 64
14	98868 63	100928 61	101741 57	111499 30	103078 50	119554 14	114002 23	98500 64	106631 37	115069 22	101503 58	105876 40	101341 60
15	100451 66	103601 58	104240 56	111499 31	104710 53	119554 15	117236 19	100700 63	106631 45	119424 16	102507 60	105876 46	101341 62
16	102059 64	106274 54	106738 50	116919 22	106342 53	121258 15	117236 20	102300 63	106631 51	119424 17	103522 61	108720 43	101341 66
17	103692 65	106274 57	109237 47	116919 25	107501 52	121258 16	117236 23	104300 63	109809 45	123777 13	104552 62	108720 49	101341 66
18	105350 64	106274 59	111735 45	116919 30	108659 53	122966 16	117236 28	106300 58	109809 50	123777 15	105556 62	108720 51	101341 68
19	107036 61	108947 56	114233 41	116919 33	109817 53	122966 16	117236 31	108200 58	109809 54	123777 15	106572 62	111768 47	101341 68
20	108748 60	108947 59	116732 37	122338 20	110976 52	124672 16	120471 26	109200 58	112985 45	128129 12	107853 64	111768 49	101341 70
21	110487 56	108947 62	116732 42	122338 21	112134 53	124672 19	120471 27	110300 58	112985 47	128129 12	108974 60	111768 54	101341 71
22	112255 56	108947 63	116732 43	122338 25	113292 49	128082 15	120471 32	111300 57	112985 51	128129 14	110096 60	114756 47	101341 71
23	114051 53	111618 58	116732 43	122338 26	114451 51	128082 16	120471 32	114700 50	116164 45	132483 9	111220 59	114756 48	101341 71
24	115876 49	111618 60	116732 45	127758 18	115609 50	124038 21	120471 32	119200 37	116164 47	132483 10	112342 59	114756 53	101341 71
25	117730 43	111618 62	116732 49	127758 20	116767 48	124038 23	123709 25	119700 37	116164 51	132483 12	113464 56	114756 53	101341 71
26	119613 39	114290 54	116732 51	127758 22	119103 42	128082 20	123709 27	120897 36	119342 40	136836 7	113464 58	114756 53	101341 71
27	121527 37	114290 54	116732 52	127758 22	120294 41	128082 20	126945 24	122106 34	119342 42	136836 8	113464 58	117048 49	101341 71
28	123472 29	114290 55	116732 52	127758 24	120294 41	129787 19	126945 26	122106 35	119342 42	136836 8	113464 58	117048 49	101341 71
29	125447 29	114290 55	116732 52	127758 24	120294 42	129787 19	126945 26	122106 36	122519 34	136836 8	113464 58	117048 49	101341 71
30	127454 27	114290 55	116732 52	127758 26	120294 42	131490 16	130180 18	122106 37	122519 35	136836 9	113464 58	117048 49	101341 71
31	129494 21	114290 56	116732 53	127758 27	120294 42	131490 16	130180 18	122106 37	122519 35	136836 9	113464 58	117048 50	101341 71
32	129494 21	114290 56	116732 53	127758 27	120294 42	131490 16	130180 18	122106 37	125696 32	136836 9	113464 58	117048 50	101341 71
33	129494 21	114290 56	116732 53	127758 28	120294 42	131490 16	130180 18	122106 37	125696 33	136836 9	113464 58	117048 50	101341 71
34	129494 22	114290 56	116732 53	127758 28	120294 43	131490 17	130180 19	122106 37	125696 33	136836 10	113464 58	117048 50	101341 71
35	129494 22	114290 56	116732 53	127758 29	120294 43	131490 17	130180 19	122106 37	128876 24	136836 10	113464 58	117048 50	101341 71
36	129494 23	114290 56	116732 53	127758 30	120294 43	131490 18	130180 20	122106 37	128876 25	136836 10	113464 58	117048 50	101341 71
Max HND	129494 23	114290 56	116732 53	127758 30	120294 43	131490 18	130180 20	122106 37	128876 25	136836 10	113464 58	117048 50	101341 71
Max Initial	82608 51	82220 54	96744 31	89619 45	92390 39	104203 14	91360 41	89000 47	81207 66	97854 24	89569 46	105876 10	85799 53
Previous Latest	2020-21	2020-21	2019-20	2020-21	2019-20	2019-20	2020-21	2020-21	2019-20	2020-21	2016-17	2020-21	2018-19
Min HND	2.00%			8.42%	5.33%		2.00%		0.00%	5.07%	1.56%	0.00%	
16th HND	2.00%			8.42%	7.16%		2.00%		0.00%	5.07%	1.56%	0.00%	
Max HND	8.22%			8.42%	7.10%		2.00%		0.00%	5.07%	1.56%	0.00%	

Step	Desert	El Camino	Feather River	Foothill-De Anza	Gavilan	Glendale	Grossmont-Cuyamaca	Hartnell	Imperial	Kern	Lake Tahoe	Lassen	Long Beach
1	81717 16	81600 17	73864 34	73442 37	72332 39	78713 26	75181 31	67389 62	70828 50	91131 2	67546 61	63748 66	83328 11
2	85190 15	84593 17	76896 34	76680 35	74954 41	81703 25	77136 29	70399 61	72952 50	93409 4	69906 62	66795 65	86112 11
3	88811 12	87592 16	79845 32	79918 31	77582 39	84761 23	79142 33	73407 60	75142 52	95744 5	72265 61	69992 65	88901 11
4	92585 10	90601 15	82798 32	83156 31	80192 40	87966 23	81199 37	76417 59	77398 52	98138 6	74624 62	73349 64	91687 12
5	96520 9	93587 14	85832 31	86394 30	82823 41	91306 23	83310 37	79424 57	79719 53	100592 6	76983 62	76874 64	94471 12
6	100622 9	96584 16	88788 31	89632 29	85447 39	94775 21	85476 38	82433 52	82112 55	103106 6	79342 64	80574 62	97258 13
7	104898 9	99582 16	91732 32	92870 29	88064 40	98385 18	87699 43	85442 50	84576 55	105684 7	81701 65	84459 56	100044 15
8	109357 6	102578 16	94769 32	96108 27	90694 42	102129 17	89979 43	88452 50	87114 58	108326 9	84061 65	88535 49	102831 15
9	114004 5	105584 17	97735 32	99346 27	93312 42	106028 15	92319 46	91462 49	89727 57	111034 8	86421 65	92822 43	105617 16
10	118849 4	108574 17	100688 31	102583 26	95929 43	110088 14	94719 46	94470 47	92420 57	113810 7	88780 65	97278 39	109757 16
11	123901 3	111571 16	103718 31	105821 26	98550 41	110088 18	97181 47	97478 45	95193 57	116655 8	91138 65	97278 46	112206 15
12	129166 3	111571 18	106661 30	109059 26	101176 41	110088 25	99708 47	100488 42	98049 53	119572 7	93498 65	97278 58	112766 16
13	129166 4	113123 23	108116 31	112297 25	103795 39	113251 21	102301 46	103496 41	100990 51	122561 8	95857 67	97278 63	113325 19
14	129166 4	113123 27	109405 32	115297 20	106420 39	113251 26	104960 43	106506 38	104021 46	125625 7	98216 65	97278 67	113885 24
15	129166 6	113123 29	110330 35	115297 22	109041 37	113251 28	105522 48	109513 36	107142 43	128766 7	100575 64	99612 69	114444 24
16	129166 7	113123 33	110330 41	115297 26	111663 36	116511 23	106087 55	112522 34	110357 40	128766 8	102934 62	99612 71	116122 25
17	129166 8	116084 29	110330 43	115297 31	114289 34	116511 26	106654 55	115531 30	113668 36	128766 10	105294 60	99612 71	117243 22
18	129166 9	116084 34	110330 49	119047 23	116906 31	116511 32	107225 56	118541 25	117079 29	128766 10	107652 55	102003 67	117947 27
19	129166 9	116084 37	110330 51	119047 26	116906 34	119868 24	107798 60	118541 28	117079 32	128766 10	110012 52	102003 67	119040 27
20	129166 10	116084 42	110330 55	119047 29	116906 34	119868 27	108375 62	118541 31	117079 33	128766 11	112372 47	102003 68	122010 21
21	129166 10	119047 33	110330 57	119047 32	116906 40	119868 29	108955 61	118541 36	117079 39	128766 11	112372 49	104451 67	122010 22
22	129166 11	119047 37	110330 59	123297 24	122212 26	123325 23	109538 62	118541 39	117079 41	128766 12	112372 53	104451 67	122010 27
23	129166 14	119047 37	110330 62	123297 25	122212 27	123325 24	110124 63	118541 39	117079 41	128766 15	112372 55	104451 68	122010 28
24	129166 15	119047 38	110330 64	123297 26	122212 27	123325 25	110713 63	118541 40	117079 43	128766 17	112372 56	104451 69	122010 28
25	129166 17	122005 33	110330 64	123297 27	122212 31	126886 22	111305 63	118541 41	117079 46	128766 18	112372 59	104451 70	122010 32
26	129166 17	122005 34	110330 64	127797 21	122212 32	126886 25	111305 63	118541 44	117079 48	128766 18	112372 61	104451 70	122010 33
27	129166 17	124967 28	110330 65	127797 21	122212 33	126886 26	111305 64	118541 45	117079 48	128766 18	112372 62	104451 70	122010 35
28	129166 20	124967 28	110330 65	127797 23	122212 34	130555 16	111305 64	118541 45	117079 48	128766 21	112372 62	104451 70	122010 36
29	129166 20	124967 30	110330 65	127797 23	122212 35	130555 16	111305 64	118541 45	117079 48	128766 21	112372 62	104451 70	122010 37
30	129166 22	124967 31	110330 65	127797 25	122212 36	130555 17	111305 64	118541 45	117079 48	128766 23	112372 62	104451 70	122010 38
31	129166 23	124967 32	110330 65	127797 26	122212 36	130555 17	111305 64	118541 46	117079 49	128766 24	112372 62	104451 70	122010 38
32	129166 23	124967 33	110330 65	127797 26	122212 36	130555 17	111305 64	118541 46	117079 49	128766 24	112372 62	104451 70	122010 38
33	129166 23	124967 34	110330 65	127797 27	122212 36	130555 17	111305 64	118541 46	117079 49	128766 24	112372 62	104451 70	122010 38
34	129166 23	124967 34	110330 65	127797 27	122212 36	130555 18	111305 64	118541 46	117079 49	128766 24	112372 62	104451 70	122010 38
35	129166 23	124967 34	110330 65	127797 28	122212 36	130555 18	111305 64	118541 46	117079 49	128766 25	112372 62	104451 70	122010 38
36	129166 24	124967 34	110330 65	127797 29	122212 36	130555 19	111305 64	118541 46	117079 49	128766 26	112372 62	104451 70	122010 38
Max HND	129166 24	124967 34	110330 65	127797 29	122212 36	130555 19	111305 64	118541 46	117079 49	128766 26	112372 62	104451 70	122010 38
Max Initial	88811 48	105584 11	94769 35	99346 20	85447 55	102129 15	83310 59	82433 62	82112 64	91131 43	84061 57	97278 28	100044 19
Previous Latest	2020-21	2018-19	2020-21	2019-20	2019-20	2019-20	2019-20	2020-21	2020-21	2019-20	2020-21	2019-20	2020-21
Min HND	5.07%	7.20%	6.65%				5.00%		1.00%	3.00%	2.00%	5.07%	4.20%
16th HND	5.07%	7.20%	6.65%				5.00%		1.00%	3.00%	2.00%	5.07%	4.20%
Max HND	5.07%	7.20%	6.65%				5.00%		1.00%	3.00%	2.00%	5.07%	4.20%

Step	Los Angeles	Los Rios	Marin	Mendocino-Lake	Merced	Mira Costa	Monterey	Mt San Antonio	Mt San Jacinto	Napa	North Orange	Ohlone	Palo Verde
1	75530 30	57993 69	79108 24	71332 48	62507 67	89577 5	70549 51	82856 12	84674 7	54769 71	76940 28	80466 19	71604 45
2	78250 28	60312 69	81500 26	74136 45	65015 67	93818 2	73192 49	85626 12	87214 8	58000 71	76940 32	83491 21	73753 47
3	81070 28	62725 69	83892 26	76939 44	67511 67	98057 2	75850 47	88491 13	89830 8	61279 71	76940 43	86516 19	75966 46
4	83980 28	65234 69	86284 25	79740 42	70020 67	102297 1	78497 46	91459 13	92525 11	64588 71	80003 41	89541 19	78245 47
5	87010 27	67843 70	88676 25	82545 42	72530 66	106537 1	81150 46	93119 16	95301 11	67915 69	83059 40	92566 19	80591 49
6	90140 28	70557 70	91068 26	85346 40	75137 66	110780 1	83793 46	96806 14	98160 11	71243 69	86119 36	95591 17	83009 49
7	93380 28	73379 70	93460 27	88149 38	77747 66	115012 1	86459 47	100467 13	101105 11	74554 69	89177 36	98616 17	85499 49
8	96750 26	76314 70	95852 29	90952 40	80381 66	119259 1	89109 47	104201 12	104138 13	77837 69	92235 36	101641 18	88064 52
9	100230 25	79367 70	98244 30	93755 40	83008 66	123496 1	91765 48	107945 10	107262 13	81066 69	95289 35	104666 18	90706 53
10	103840 24	82541 71	100636 32	96556 41	85637 67	127735 1	94415 48	111609 10	110480 13	84227 68	98350 34	107691 18	93427 52
11	107580 23	85843 71	103028 33	99361 39	88284 67	131980 1	96915 49	115319 10	113794 13	87303 69	101408 34	110716 17	95483 55
12	111450 19	89277 71	105420 33	102163 38	90926 68	136216 1	99718 46	119005 8	117208 11	90271 69	104465 34	113741 15	97584 56
13	115460 16	92848 70	107812 32	104967 37	93594 68	140456 1	102363 45	122715 7	120724 10	93114 69	107522 33	116766 15	99730 56
14	115460 19	96562 68	110204 31	107770 35	96266 69	144694 1	105015 42	115221 21	124346 8	95814 71	107522 36	119791 13	101925 55
15	115460 21	100424 67	112596 30	110570 33	96266 72	148929 1	107675 39	115221 23	128076 8	98353 70	107522 41	122816 11	104167 57
16	118220 19	100424 70	114988 28	113374 31	97229 72	149768 1	110326 42	115221 27	131919 5	100713 68	110583 38	125841 10	106458 52
17	118220 20	100424 70	117380 21	113374 37	98947 72	150610 1	112970 39	115221 32	131919 5	100713 68	110583 41	128866 9	108802 48
18	118220 26	100424 71	119772 21	113374 40	98947 72	151451 1	112970 41	119335 22	131919 7	100713 70	113641 38	131891 8	111194 46
19	121040 21	100424 71	122164 18	113374 44	98947 72	152292 1	112970 45	119335 25	131919 8	100713 70	113641 42	134916 6	113639 43
20	121040 24	104441 66	124556 17	113374 44	101814 69	153134 1	112970 46	119335 28	131919 9	100713 72	116695 38	137941 4	116142 41
21	121040 25	104441 68	126948 15	115124 45	101814 70	153975 1	112970 48	119335 31	131919 9	103045 69	116695 43	140966 4	118696 35
22	123930 21	104441 68	129340 10	115124 46	101814 70	154813 1	112970 52	119335 36	131919 9	103045 69	119756 34	140966 5	118696 38
23	123930 21	104441 69	131732 11	115124 47	104763 67	155656 1	112970 54	119335 36	131919 10	103045 70	119756 34	140966 5	118696 38
24	123930 23	104441 70	134124 8	115124 52	104763 68	156497 1	112970 55	119335 36	131919 12	106737 66	119756 34	140966 6	118696 39
25	126890 21	106530 68	134124 9	115124 52	104763 69	157338 1	112970 58	119335 38	131919 13	106737 67	122815 29	143785 4	118696 40
26	126890 24	106530 69	134124 11	116874 50	107800 67	158178 1	112970 60	123449 28	131919 13	106737 68	122815 30	143785 4	118696 43
27	126890 25	106530 69	136516 10	116874 51	107800 67	159020 1	112970 61	123449 29	131919 13	106737 68	122815 31	143785 4	118696 44
28	129920 18	106530 69	136516 10	116874 51	107800 67	159861 1	112970 61	123449 30	131919 14	106737 68	122815 32	143785 4	118696 44
29	129920 18	106530 69	136516 10	116874 51	107800 67	160704 1	112970 61	123449 31	131919 14	106737 68	122815 32	143785 4	118696 44
30	129920 20	106530 69	138908 7	116874 51	107800 67	161543 1	112970 61	123449 33	131919 15	106737 68	122815 34	143785 4	118696 44
31	129920 20	106530 69	138908 7	116874 52	107800 67	161543 1	112970 61	127563 28	131919 15	106737 68	122815 34	143785 4	118696 45
32	129920 20	106530 69	138908 7	116874 52	107800 67	161543 1	112970 61	127563 28	131919 15	106737 68	122815 35	143785 4	118696 45
33	129920 20	106530 69	138908 7	116874 52	107800 67	161543 1	112970 61	127563 29	131919 15	106737 68	122815 35	143785 4	118696 45
34	129920 21	106530 69	138908 8	116874 52	107800 67	161543 1	112970 61	127563 29	131919 16	106737 68	122815 35	143785 5	118696 45
35	129920 21	106530 69	138908 8	116874 52	107800 67	161543 1	112970 61	127563 30	131919 16	106737 68	122815 35	143785 5	118696 45
36	129920 22	106530 69	138908 8	116874 52	107800 67	161543 2	112970 61	131677 17	131919 16	106737 68	122815 35	143785 5	118696 45
Max HND	129920 22	106530 69	138908 8	116874 52	107800 67	161543 2	112970 61	131677 17	131919 16	106737 68	122815 35	143785 5	118696 45
Max Initial	96750 30	76314 67	110204 5	88149 50	85637 54	127735 2	83793 58	107945 7	95301 33	71243 72	98350 22	101641 16	88064 51
Previous Latest	2020-21	2020-21	2020-21	2020-21	2020-21	2020-21	2019-20	2019-20	2019-20	2020-21	2020-21	2020-21	2020-21
Min HND	5.08%	0.00%	6.44%	2.00%	0.00%	3.00%	9.76%	0.00%	4.00%	3.00%	0.00%	5.07%	6.37%
16th HND	5.08%	0.00%	4.34%	2.00%	0.00%	3.00%	9.76%	0.00%	4.00%	3.00%	0.00%	5.07%	6.37%
Max HND	5.08%	0.00%	3.57%	2.39%	0.00%	3.00%	9.76%	0.00%	4.00%	3.00%	0.00%	5.07%	6.37%

Step	Palomar	Pasadena	Peralta	Rancho Santiago	Redwoods	Rio Hondo	Riverside	San Bernardino	San Diego	San Francisco	San Joaquin Delta	San Jose-Evergreen	San Luis Obispo
1	80358 20	84602 8	73829 35	83652 10	57608 70	73554 36	89809 4	78999 25	71517 46	69872 57	71718 43	91672 1	70983 49
2	83646 19	84602 16	76445 36	86672 9	59912 70	76919 33	93274 5	81764 24	73484 48	72158 55	75188 39	95171 1	73793 46
3	86937 18	84602 25	79045 34	89707 9	62309 70	80263 29	96726 3	84626 24	75505 49	74444 56	78599 36	98670 1	76621 45
4	90223 18	84602 27	81735 34	92740 9	64801 70	83626 29	100179 3	87588 24	77581 51	76729 58	81844 33	102166 2	79456 44
5	93510 15	84602 34	84356 36	95778 10	67393 71	86992 28	103628 3	90653 24	79715 54	79015 59	85312 32	105671 2	82281 43
6	96797 15	84602 45	86974 35	98806 10	70089 71	90351 27	107089 3	92920 24	81907 56	81300 59	88666 32	109155 2	85111 43
7	100084 14	87898 42	89627 35	101830 10	72893 71	93719 26	110544 3	95243 23	84159 59	83586 61	92022 31	112669 2	87935 41
8	103370 14	91194 38	92281 35	104861 10	75808 71	97064 25	114004 3	97624 24	86474 60	85871 62	95381 31	116168 2	90760 41
9	106661 14	94490 38	94933 36	107893 11	78841 71	100426 24	117457 3	100064 26	88852 61	88157 62	98735 29	118493 2	93595 41
10	109948 15	97786 35	97588 37	110923 12	81994 72	103793 25	120904 3	102566 27	91295 62	90442 64	102089 29	121117 2	96428 42
11	113236 14	101082 35	100240 37	113956 12	85274 72	107140 24	124366 2	104104 30	93806 62	92728 64	105446 27	123796 4	99247 40
12	116521 14	104379 35	102904 36	116991 12	88685 72	110498 22	127817 4	105666 32	96386 61	95013 63	108854 27	129416 2	102145 39
13	119809 12	104379 38	105569 36	120019 11	92232 72	113867 18	131264 3	107251 34	99036 59	97299 62	112264 26	132454 2	102145 48
14	120632 12	104379 45	108232 34	123049 10	95922 70	117228 15	131264 3	108860 33	101760 56	99584 62	115676 17	132454 2	102145 53
15	121453 14	107675 40	110896 32	123049 10	99759 68	117228 20	132908 2	110493 34	104558 54	101870 61	121459 13	132454 3	107091 44
16	122274 12	107675 46	113560 30	123049 11	101754 65	117228 21	134551 3	112150 35	107433 47	104155 60	121459 14	135568 2	107091 48
17	123098 14	107675 51	116223 28	127589 11	103789 64	117228 24	134551 4	113832 35	110388 42	106441 56	124351 12	135568 2	107091 54
18	123921 14	110971 47	118888 24	127589 11	105865 60	120595 19	134551 5	115540 36	113424 39	106441 57	124351 13	138754 2	112285 42
19	124746 13	110971 49	121552 19	127589 11	107982 59	120595 23	137831 4	117273 30	116543 35	106441 63	124351 14	142015 2	112285 46
20	125568 14	110971 53	121552 22	132141 8	110142 56	120595 25	137831 5	119032 30	116543 39	108726 61	124351 18	142015 3	112285 48
21	126389 16	114267 46	121552 23	132141 8	112344 51	123962 20	137831 6	120817 26	116543 44	108726 63	127243 13	142015 3	117739 38
22	127212 17	114267 48	121552 28	132141 8	112344 55	123962 20	141114 4	120817 30	116543 44	108726 64	127243 16	142015 3	117739 40
23	128034 17	114267 52	121552 29	136689 7	112344 57	123962 20	141114 4	120817 30	116543 44	111012 60	127243 18	142015 3	117739 40
24	128857 16	117564 42	121552 29	136689 7	112344 58	123962 22	141114 5	120817 30	116543 46	111012 61	127243 19	142015 4	117739 41
25	129680 16	117564 44	121552 34	136689 7	112344 61	123962 24	141114 6	120817 35	116543 50	113297 57	130135 14	142015 5	117739 42
26	130200 14	117564 46	121552 35	136689 8	112344 62	127327 23	141114 6	120817 37	116543 52	113297 59	130135 15	142015 5	117739 45
27	130717 14	120859 38	121552 36	136689 9	112344 63	127327 23	141114 6	120817 39	116543 53	113297 59	130135 15	142015 5	117739 46
28	131236 15	120859 38	121552 37	136689 9	112344 63	127327 25	141114 6	120817 39	116543 53	113297 59	130135 17	142015 5	117739 46
29	131755 15	120859 39	121552 38	136689 9	112344 63	127327 25	141114 6	120817 40	116543 53	113297 59	130135 17	142015 5	117739 46
30	132275 14	124155 32	121552 39	136689 10	112344 63	127327 28	141114 6	120817 40	116543 53	113297 59	130135 19	142015 5	117739 46
31	132794 14	124155 33	121552 39	136689 10	112344 63	127327 29	141114 6	120817 40	116543 54	113297 59	130135 19	142015 5	117739 47
32	133309 14	124155 34	121552 39	136689 10	112344 63	127327 29	141114 6	120817 40	116543 54	113297 59	130135 19	142015 5	117739 47
33	133828 13	127451 30	121552 39	136689 10	112344 63	127327 31	141114 6	120817 40	116543 54	113297 59	130135 19	142015 5	117739 47
34	134350 14	127451 30	121552 39	136689 11	112344 63	127327 31	141114 7	120817 41	116543 54	113297 59	130135 20	142015 6	117739 47
35	134869 12	127451 31	121552 39	136689 11	112344 63	127327 32	141114 7	120817 41	116543 54	113297 59	130135 20	142015 6	117739 47
36	135388 12	127451 31	121552 39	136689 11	112344 63	127327 32	141114 7	120817 41	116543 54	113297 59	130135 21	142015 6	117739 47
Max HND	135388 12	127451 31	121552 39	136689 11	112344 63	127327 32	141114 7	120817 41	116543 54	113297 59	130135 21	142015 6	117739 47
Max Initial	116521 3	104379 13	81735 65	107893 8	72893 70	97064 29	107089 9	97624 27	75505 68	90442 44	105446 12	109155 6	85111 56
Previous Latest	2020-21	2019-20	2019-20	2020-21	2020-21	2020-21	2020-21	2019-20	2019-20	2020-21	2020-21	2019-20	2019-20
Min HND	5.07%	5.07%	5.00%	4.00%	0.00%	6.07%	5.07%		0.00%	-8.76%	4.26%	9.20%	4.57%
16th HND	5.07%	5.07%	5.00%	4.00%	0.00%	6.07%	5.07%		0.00%	-10.70%	4.26%	9.20%	4.57%
Max HND	5.07%	5.07%	5.00%	4.00%	0.00%	6.07%	5.07%		0.00%	-11.01%	4.26%	9.20%	4.57%

Step	San Mateo	Santa Barbara	Santa Clarita	Santa Monica	Sequoias	Shasta-Tehama-	Sierra	Siskiyou	Solano	Sonoma	South Orange	Southwestern	State Center
1	82584 15	69713 58	72228 40	82719 14	80314 22	65100 63	51695 72	63980 65	64727 64	82799 13	91023 3	70231 52	75720 29
2	86424 10	71927 57	75312 38	85252 14	82864 22	68051 63	54280 72	65963 66	67316 64	85320 13	93781 3	72758 51	78856 27
3	90204 7	74142 59	78420 38	87785 15	85708 22	70999 63	56994 72	68008 66	70009 64	87841 14	96539 4	75284 50	81986 27
4	94032 8	76356 60	81516 36	98324 5	88554 22	73948 63	59844 72	70116 66	72809 65	90362 17	99297 4	77810 50	85115 26
5	97836 8	78570 60	84600 35	100861 5	91534 22	76896 63	62836 72	72290 67	75721 65	92883 17	102055 4	80335 50	88246 26
6	101652 8	80784 61	87696 34	103391 5	94246 22	79847 63	65978 72	74531 67	78750 65	95404 18	104813 4	82863 50	91350 25
7	105480 8	82998 62	90804 34	105923 6	96689 22	82794 63	69276 72	76841 67	81900 64	97925 20	107571 4	85389 52	94516 25
8	109308 7	87932 53	93900 34	108457 8	99669 22	85744 63	72740 72	79223 67	85176 64	100447 21	110329 4	87917 54	97647 23
9	113124 6	90325 55	96996 33	110990 9	102513 22	88693 62	76377 72	81679 68	88583 63	102968 21	113087 7	90442 54	100783 23
10	113124 9	92852 55	100116 33	113523 8	104795 22	91641 61	83404 70	84211 69	92127 59	105489 21	115845 6	92969 53	103911 23
11	116916 7	95406 56	103176 32	116056 9	107639 22	94590 59	87574 68	86822 70	95812 52	108010 21	118603 6	95496 54	107038 25
12	116916 13	97981 55	106284 31	118590 9	110353 23	97539 57	91953 67	89513 70	99645 48	110531 21	121361 6	98023 54	110181 24
13	116916 14	100558 53	109392 30	121123 9	113197 22	97539 60	96551 66	92288 71	103630 40	113052 24	124119 6	100551 54	113305 20
14	121872 11	102496 52	112476 29	123653 9	116471 16	97539 66	101378 59	95149 72	103630 48	115573 18	126877 5	103075 51	113305 25
15	121872 12	103462 59	114444 25	126185 9	118888 17	100465 65	105433 50	98099 71	105130 51	118094 18	129635 5	105603 47	113305 27
16	121872 13	105613 57	116424 24	128720 9	118888 18	100465 69	105433 58	101140 67	105130 59	120615 16	132393 4	108129 44	113305 32
17	121872 15	105613 58	118380 19	131255 6	118888 18	100465 69	105433 59	101140 67	105130 61	120615 17	135151 3	108129 50	116441 27
18	126984 12	105613 61	120348 20	133789 6	121185 17	103478 66	105433 63	101140 69	105130 65	120615 18	137909 3	108129 54	116441 33
19	126984 12	108253 57	122316 17	133789 7	121185 20	103478 66	105433 64	101140 69	105130 65	120615 18	140667 3	111735 48	116441 36
20	126984 13	108253 63	124284 19	133789 7	121185 23	103478 67	109654 57	101140 71	106630 65	125356 12	143425 2	111735 50	116441 40
21	126984 14	108253 64	126252 17	133789 7	121185 24	106583 66	109654 59	101140 72	106630 65	125356 18	146183 2	111735 55	119570 30
22	126984 18	110892 58	128220 13	133789 7	123481 22	106583 66	109654 61	101140 72	106630 65	125356 19	148941 2	115405 45	119570 35
23	130836 12	110892 61	130188 13	133789 8	123481 23	106583 66	109654 64	101140 72	106630 65	125356 19	151699 2	115405 46	119570 35
24	130836 13	110892 62	132156 11	133789 9	123481 24	109781 65	114041 54	101140 72	106630 67	130096 14	151699 2	115405 51	119570 35
25	134772 8	113533 55	134124 9	133789 11	123481 26	109781 65	114041 54	101140 72	108130 66	130096 15	154457 2	119133 39	122703 30
26	134772 10	113533 57	136080 9	133789 12	125952 26	109781 65	114041 55	101140 72	108130 66	130096 16	154457 2	119133 41	122703 31
27	134772 11	113533 57	138060 7	133789 12	125952 27	113075 60	114041 55	101140 72	108130 66	130096 16	154457 2	119133 43	122703 32
28	134772 12	116173 54	138060 7	133789 13	125952 27	113075 60	114041 56	101140 72	108130 66	134837 11	154457 2	119133 43	122703 33
29	134772 12	116173 54	138060 7	133789 13	125952 27	113075 60	114041 56	101140 72	108130 66	134837 11	154457 2	119133 43	122703 33
30	134772 12	116173 54	138060 8	133789 13	129288 21	113075 60	114041 56	101140 72	108130 66	134837 11	154457 3	119133 43	125829 30
31	134772 12	118813 44	138060 8	133789 13	129288 22	113075 60	114041 57	101140 72	108130 66	134837 11	154457 3	119133 43	125829 31
32	134772 12	118813 44	138060 8	133789 13	129288 22	113075 60	114041 57	101140 72	108130 66	134837 11	154457 3	119133 43	125829 31
33	134772 12	118813 44	138060 8	133789 14	129288 22	113075 60	114041 57	101140 72	108130 66	134837 11	154457 3	119133 43	125829 32
34	134772 13	121454 40	138060 9	133789 15	148681 4	113075 60	114041 57	101140 72	108130 66	134837 12	154457 3	119133 44	125829 32
35	134772 14	121454 40	138060 9	133789 15	148681 4	113075 60	114041 57	101140 72	108130 66	134837 13	154457 3	119133 44	125829 33
36	134772 14	121454 40	138060 9	133789 15	148681 4	113075 60	114041 57	101140 72	108130 66	134837 13	154457 3	119133 44	125829 33
Max HND	134772 14	121454 40	138060 9	133789 15	148681 4	113075 60	114041 57	101140 72	108130 66	134837 13	154457 3	119133 44	125829 33
Max Initial	97836 25	95406 32	100116 18	133789 1	94246 38	94590 36	72740 71	74531 69	92127 40	100447 17	99297 21	82863 60	91350 42
Previous Latest	2018-19	2018-19	2019-20	2020-21	2020-21	2020-21	2019-20	2020-21	2020-21	2020-21	2020-21	2019-20	2020-21
Min HND	9.32%			1.50%	6.08%	6.50%	3.00%	4.54%	3.34%	6.46%	-2.22%		5.07%
16th HND	9.32%			1.50%	6.08%	6.50%	3.00%	4.64%	4.84%	4.61%	-1.31%		5.07%
Max HND	9.31%			1.50%	6.08%	6.50%	3.00%	4.64%	3.20%	5.77%	0.74%		5.07%

Step	Ventura	Victor Valley	West Hills	West Kern	West ValleyMission	Yosemite	Yuba
1	69894 55	69958 53	74130 32	79565 23	86688 6	71488 47	71875 42
2	72579 52	72427 53	76369 37	82653 23	89724 6	74395 44	74445 43
3	75267 51	74898 54	78612 35	85741 21	92862 6	77304 40	77014 41
4	77955 48	77367 53	80852 38	88829 21	96113 7	80212 39	79584 43
5	80645 48	79838 52	83095 39	91916 21	99479 7	83122 38	82154 45
6	83332 48	82307 53	85337 41	95004 19	102958 7	86026 37	84723 44
7	86018 48	84778 54	87580 44	98092 19	106565 5	88935 37	87293 45
8	88712 48	87247 57	89822 45	101179 19	110294 5	91843 37	89863 44
9	91397 50	89718 58	92068 47	104268 19	114154 4	94751 37	92433 44
10	94085 50	92187 58	94306 49	107355 19	118147 5	97660 36	95002 45
11	96772 50	94658 58	96548 51	108203 20	122285 5	100568 36	97572 44
12	99460 50	97128 59	98799 51	111168 20	126561 5	101473 40	100142 44
13	102146 47	99597 57	101035 50	112032 27	126561 5	102378 44	102711 43
14	104835 44	102068 54	103272 49	112898 28	126561 6	103885 47	105281 41
15	107522 42	104537 55	105511 49	113762 26	130992 4	105098 52	107851 38
16	110748 37	107008 49	107746 45	113762 29	130992 6	106002 56	110421 39
17	110748 40	109477 46	109994 44	114900 33	130992 7	107495 53	112990 38
18	110748 48	111948 44	112244 43	114900 37	135578 4	108719 52	115560 35
19	110748 50	114417 40	114492 39	114900 38	135578 5	109625 55	118130 29
20	110748 54	116888 35	116740 36	114900 43	135578 6	111109 51	118130 32
21	112361 50	116888 41	118989 34	120076 28	140322 5	112344 51	118130 37
22	112361 54	116888 42	121236 29	120076 33	140322 6	113249 50	120700 31
23	112361 56	116888 42	123661 22	120076 33	140322 6	114722 49	120700 31
24	112361 57	116888 44	126134 20	120076 33	145234 3	115968 48	120700 31
25	112361 60	116888 47	128657 19	120076 36	145234 3	117437 45	123269 28
26	113973 56	116888 49	128657 19	120076 38	145234 3	117437 47	123269 29
27	113973 56	116888 50	128657 19	120588 40	150315 3	117437 47	123269 30
28	113973 57	116888 50	128657 22	120588 40	150315 3	117437 47	123269 31
29	113973 57	116888 50	128657 22	120588 41	150315 3	117437 47	125839 28
30	113973 57	116888 50	128657 24	120588 41	155577 2	117437 47	125839 29
31	115586 55	116888 51	128657 25	120588 41	155577 2	117437 48	125839 30
32	115586 55	116888 51	128657 25	120588 41	155577 2	117437 48	125839 30
33	115586 55	116888 51	128657 25	120588 41	161024 2	117437 48	128409 26
34	115586 55	116888 51	128657 25	120588 42	161024 2	117437 48	128409 26
35	115586 55	116888 51	128657 26	120588 42	161024 2	117437 48	128409 27
36	115586 55	116888 51	128657 27	120588 42	166658 1	117437 48	128409 28
Max HND	115586 55	116888 51	128657 27	120588 42	166658 1	117437 48	128409 28
Max Initial	88712 49	87247 52	94306 37	98092 23	114154 4	97660 26	95002 34
Previous	2020-21	2019-20	2020-21	2020-21	2020-21	2020-21	2019-20
Latest	2021-22	2019-20	2020-21	2021-22	2021-22	2021-22	2021-22
Min HND	2.00%			2.32%	5.00%	2.52%	5.07%
16th HND	1.41%			2.32%	5.00%	2.52%	5.07%
Max HND	0.60%			2.32%	5.00%	2.52%	5.07%

HIGHEST NON-DOCTORATE (HND) CLASS ANNUAL SALARY

Salary by step (with statewide rank) in highest salary class not requiring a PhD or equivalent degree from the district's current 10-month salary schedule.

MAX HND SALARY

Maximum salary (with statewide rank) in HND class from the district's current 10-month contract salary schedule.

MAX INIT HND SALARY

Maximum salary (with statewide rank) for initial salary placement of new hire in HND class from the district's current 10-month contract salary schedule.

PREVIOUS SCHEDULE

Academic year of salary schedule published by the district used in previous AFA Salary Study.

LATEST SCHEDULE

Academic year of latest salary schedule published by the district.

% INCREASE

Percentage increase of salary from district's current schedule in HND class at Step 1, Step 16, and Max HND over district's schedule used in the previous AFA Salary Study. For some districts, this increase reflects more than one negotiated increase or a schedule restructuring.

The AFA Salary Study is compiled each year by the All Faculty Assn. of Santa Rosa Junior College, as defined in Contract Article 26.02-C-1. The study is used by AFA in annual negotiations of regular faculty salaries and hourly faculty rates. AFA also makes this study available as a service to faculty assns. and human resource depts. statewide.

Send comments and corrections to cvalencia@santarosa.edu

AFA website: <http://www.afa-srjc.org/>