

2006/2007 Academic Year, Highest Non-Doctorate Salary Study Data

District	Increase since 12/15/05 study	Highest Non-Doctoral (HND) Column Annual Salary																												Maximum HND		Max Initial HND Placement		Average Hourly Rate											
		1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step	11th Step	12th Step	13th Step	14th Step	15th Step	16th Step	20th Step	24th Step	28th Step	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step	11th Step	12th Step	13th Step	14th Step	15th Step	16th Step	20th Step	24th Step	28th Step	Salary	Rank	Placement	Rank	Rate	Rank
Sonoma	4.52%	53394	56212	59031	61849	64668	67486	70305	73123	75942	78760	81579	84397	84819	85241	85663	86085	87807	89563	91354	46	40	32	32	31	27	26	24	22	21	17	14	18	19	22	26	37	38	34	91354	40	67486	41	68.67	9
Allan Hancock	3.94%	48696	50449	52265	54148	56098	58117	60209	62376	64621	66948	69358	71856	71856	74226	74226	76676	81821	87310	87310	63	64	64	66	66	66	66	65	63	63	62	62	65	63	66	65	55	50	51	87310	55	64621	52	54.64	27
Antelope Valley	10.40%	55607	57765	59922	62080	64239	66397	68555	70714	72872	75029	77188	79345	81505	81505	83663	85822	87980	90137	92295	32	31	31	31	32	33	33	33	33	32	29	31	27	40	33	30	36	33	29	92295	35	66397	46	58.91	23
Barstow		49900	51700	53500	55300	57100	58900	60700	62500	64300	66100	67900	69700	71500	73300	75100	75100	76900	80500	80500	61	61	61	59	61	62	63	64	65	65	65	65	66	65	63	66	67	65	66	80500	66	69700	33	43.39	56
Butte-Glenn	7.08%	53051	55295	57534	59775	62018	64258	66494	68741	70982	73224	75548	77706	79946	79946	79946	83154	86362	89569	89569	49	47	48	48	46	45	45	44	45	45	42	44	41	47	52	41	41	37	44	89569	47	62018	62	46.89	47
Cabrillo	4.50%	57011	58794	61151	63506	65860	68219	70574	72930	75288	77642	79998	82352	84706	87060	89414	91768	94122	96476	98830	24	29	26	26	26	25	24	25	25	24	25	27	26	30	30	33	28	23	18	95494	21	75288	15	71.03	6
Cerritos	12.37%	58188	60660	63130	65600	68073	70547	73021	75495	77969	80443	82917	85391	85376	85376	87847	90319	92790	95259	18	17	15	15	15	15	15	15	14	14	13	12	16	17	24	17	25	22	19	95259	22	75490	13	50.37	35	
Chabot-Las Positas	14.07%	56293	58823	61354	63885	66416	68946	71477	74008	76537	79069	81599	84129	86660	89192	91722	94252	94252	96783	30	28	23	22	21	20	19	21	19	16	15	13	13	10	11	13	18	14	96783	15	71477	26	69.69	7		
Chaffey	1.63%	52906	55291	57675	60060	62444	64829	67213	69598	71982	73370	74757	76145	77532	78920	80307	81695	85610	87891	89601	51	48	45	42	41	40	39	38	38	43	46	48	50	53	51	48	47	46	43	89601	46	71982	25	49.65	39
Citrus	2.32%	53674	53674	53674	56053	58436	60815	63195	65576	67955	70334	72715	75096	77475	79855	79855	79855	82234	84614	86993	44	55	58	57	56	55	55	55	54	54	54	53	51	48	53	56	52	52	53	96512	17	60815	66	43.88	54
Coast	7.38%	58766	60860	62950	65046	67133	69225	71314	73410	75498	77586	79681	81767	83861	83861	87035	87035	93381	96554	99728	15	16	16	17	18	20	21	22	24	25	23	21	20	23	17	21	16	12	8	99728	10	75498	12	61.20	17
Contra Costa	7.40%	53737	55940	58220	60487	62767	65084	67288	69542	71835	74114	76280	78560	80865	80865	80865	83043	85348	87640	87640	43	43	40	40	39	39	38	39	39	38	37	39	35	43	49	43	48	49	50	87640	54	74114	20	62.34	14
Copper Mountain		48045	50032	52105	54262	56513	58859	61305	63856	66513	69285	72174	75187	78326	81601	81601	81601	81601	81601	81601	65	65	66	65	65	63	60	58	57	57	55	52	47	39	45	51	59	63	63	81601	64	69285	36	40.49	63
Desert	4.23%	48836	50853	52957	55147	57432	59814	62298	64886	67586	70399	73333	76391	79579	82902	86388	89979	89979	89979	62	62	62	61	59	58	56	56	56	53	52	47	43	31	19	15	26	35	40	89979	45	62298	57	43.02	57	
El Camino	7.66%	61148	63390	65637	67892	70130	72376	74623	76868	79121	81366	83607	83607	83607	83607	86678	87753	89826	8	8	8	8	9	9	9	10	10	10	11	18	21	25	34	37	46	47	41	91901	39	72376	24	61.39	16		
Foothill-De Anza	5.92%	55757	58056	60291	62529	64829	67070	69300	71604	73852	76090	78386	80618	80864	81114	81359	81609	82101	82101	31	30	30	30	29	29	29	29	27	27	27	24	36	42	46	50	53	60	61	82101	61	64829	50	44.54	53	
Gavilan	8.69%	59994	62639	65284	67929	70574	73219	75865	78510	81155	83800	86445	89090	91735	93735	93735	93735	96735	100485	104235	9	9	9	7	7	8	7	6	5	5	4	4	5	4	6	8	8	6	4	104235	5	81155	6	75.68	1
Glendale	3.00%	53538	55521	57505	59477	61464	63445	65423	67409	69386	71364	73344	75327	77307	79287	81268	83248	89188	89188	89188	45	45	49	50	50	49	49	50	50	51	51	51	52	52	47	40	27	39	45	89188	48	63445	54	50.12	38
Grossmont-Cuyamaca	18.44%	56920	59082	61293	63611	66026	68535	71145	73852	76672	79608	79608	79608	81895	81895	81895	84252	86680	89180	94408	26	24	25	25	25	23	22	20	19	17	24	28	24	38	42	35	40	40	22	94408	25	66026	49	51.58	33
Hartnell	6.30%	55511	56954	58435	59954	61513	63112	64753	66437	68164	69936	71755	73620	75534	77498	79513	79939	81663	83425	85224	33	33	39	44	49	51	51	52	53	55	56	56	57	55	54	55	58	59	57	86139	57	59954	68	47.79	45
Imperial	11.39%	52642	55003	57359	59717	62078	64435	66790	69149	71512	73872	76235	78587	80937	83307	85683	85583	87701	87701	87701	52	51	50	49	44	43	41	41	40	39	38	38	34	27	23	31	38	48	49	87701	53	62078	60	46.50	50
Kern	2.50%	50468	51982	53541	55147	56801	58506	60261	62069	63931	65849	67824	69859	71955	74114	76337	78627	84895	84895	84895	59	60	60	61	62	64	65	66	66	66	66	64	64	67	61	60	30	41	47	84895	51	58506	69	39.98	65
Lake Tahoe	7.11%	59488	61570	63725	65956	68264	70654	73125	75686	78335	81077	83914	86850	89890	93037	96943	101792	101792	101792	11	12	13	13	14	14	13	13	12	10	9	6	5	2	2	4	4	5	101792	8	68264	39	45.00	52		
Lassen		43478	44428	45383	46336	47295	48256	49219	50184	51150	52118	53090	54066	55043	56019	57253	59682	67026	74862	79913	69	69	71	71	71	71	71	71	71	71	71	71	71	71	71	71	70	68	79913	68	55043	70	39.35	67	
Lassen		41413	43372	45428	47587	49856	52238	54739	57364	60120	63014	66053	69240	72593	72593	72593	72593	72593	72593	72593	70	70	70	70	70	70	69	69	69	68	68	67	63	67	68	69	70	71	71	72593	71	49856	71	NR	
Long Beach	5.92%	54511	56757	58996	61235	63481	65721	67964	70205	72445	74686	76928	79169	81411	83652	85830	85830	88069	88069	90308	37	36	33	34	35	35	35	36	37	37	35	32	28	24	21	29	32	44	38	92485	34	70205	30	47.95	44
Los Angeles	4.01%	54940	56920	58970	61090	63290	65570	67930	70370	72910	75530	78250	81070	83990	83990	83990	85990	88040	90140	94490	34	34	35	35	36	37	36	34	32	28	28	23	19	22	32	27	34	32	21	94490	24	70370	29	74.60	3
Los Rios	6.83%	50577	52600	54704	56892	59168	61535	63996	66556	69218	71987	74867	77861	80976	84215	87583	87583	91087	91087	91087	56	56	55	55	54	54	54	51	51	48	45	41	32	21	16	18	21	27	35	91087	41	66556	44	60.74	19
Marin	7.80%	53050	55298	57546	59794	62042	64288	66538	68784	71033	73280	75526	77778	80023	82272	84518	86768	95852	95852	95852	60	46	47	47	45	44	44	43	44	43	40	40	35	29	23	9	13	16	95852	18	62272	4	75.51	2	
Mendocino-Lake	3.23%	50340	52318	54296	56274	58252	60230	62208	64186	66164	68142	70120	72098	74076	76054	78032	80010	80010																											

2006/2007 Academic Year, Highest Non-Doctorate Salary Study Data

District	Increase since 12/15/06 study	Highest Non-Doctoral (HND) Column Annual Salary																		Ranks																		Maximum HND Salary		Max Initial HND Placement		Average Hourly Rate			
		1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step	11th Step	12th Step	13th Step	14th Step	15th Step	16th Step	20th Step	24th Step	28th Step	1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	7th Step	8th Step	9th Step	10th Step	11th Step	12th Step	13th Step	14th Step	15th Step	16th Step	20th Step	24th Step	28th Step	Maximum HND Salary	Rank	Max Initial HND Placement	Rank	Average Hourly Rate	Rank
San Diego	4.70%	52580	54030	55520	57040	58610	60220	61880	63580	65330	67130	68970	70870	72820	74820	76880	78990	88050	91620	94400	53	53	54	54	55	57	58	59	61	62	63	63	62	61	60	59	33	26	23	94400	26	61880	63	52.05	32
San Francisco	4.50%	56607	58973	61342	63708	66076	68443	70811	73178	75545	77915	80278	82649	85013	87381	89748	90932	90932	90932	90932	29	26	24	24	24	24	23	23	23	23	22	19	17	15	14	12	23	29	36	90932	42	77915	10	73.99	5
San Joaquin Delta	6.42%	57356	60130	62859	65455	68227	70910	73594	76280	78963	81645	84330	87056	94824	94824	94824	94824	97137	99449	99449	21	19	17	16	14	13	12	11	11	9	9	8	2	2	3	5	5	7	10	99449	11	84330	3	62.81	13
San Jose-Evergreen		59587	61862	64137	66409	68688	70953	73235	75511	77021	78727	80469	80469	80469	82250	82250	82250	85932	85932	85932	10	10	11	12	12	12	13	14	17	22	21	25	39	36	39	45	44	51	56	92643	33	66409	45	74.12	4
San Luis Obispo	14.18%	54451	56709	58979	61258	63528	65802	68071	70341	72618	74893	77158	79486	79486	83461	83461	83461	92015	92015	92015	38	37	34	33	34	34	34	35	35	35	30	29	44	26	35	38	20	25	31	92015	37	63528	53	57.04	24
San Mateo	8.31%	58350	61051	63742	66441	69139	71841	74532	77230	79931	79931	82628	82628	82628	85325	85325	85325	88025	90715	90715	17	14	12	11	11	10	10	9	9	16	15	20	22	18	25	32	35	30	37	90715	43	69139	37	64.01	11
Santa Barbara	7.05%	53978	55978	57978	59978	61978	63978	65978	67978	69978	71978	73978	75978	77978	79978	81978	81978	81978	81978	81978	42	42	42	43	48	48	48	48	48	49	49	49	48	46	40	46	54	61	62	81978	62	73978	21	55.14	26
Santa Clarita	10.15%	57040	59480	61930	64370	66820	69250	71710	74150	76600	79060	81480	83940	86400	88840	89250	89670	93720	96600	99460	23	21	22	22	20	19	19	18	20	20	18	16	14	14	15	16	14	11	9	107760	4	74150	19	50.36	36
Santa Monica	4.53%	57006	58997	60986	62976	64965	66955	68943	70933	72923	74912	76900	78891	80880	82869	84858	86848	94805	100773	100773	25	25	28	28	28	31	32	32	31	34	36	35	34	32	28	22	11	5	6	100773	9	100773	1	67.38	10
Sequoias	6.07%	58558	60417	62491	64566	66739	68716	70497	72670	74744	76407	78481	80460	82534	84920	86683	86683	88358	90032	91833	16	18	19	19	21	22	25	26	26	26	26	26	23	20	18	24	31	34	33	94266	28	68716	38	46.70	48
Shasta_Tehama-Trinity	8.83%	47612	49871	52131	54389	56649	58906	61167	63425	65684	67944	70202	72461	74721	74721	74721	76961	79269	81649	84099	68	66	65	64	64	61	61	61	60	59	59	59	59	62	65	63	65	62	59	84099	59	70202	31	41.18	61
Sierra	7.40%	52355	54971	57722	60607	63638	66819	70160	73668	77352	81218	81218	81218	81218	81218	81218	81218	81218	81218	81218	54	52	44	39	33	32	27	21	16	11	20	22	29	41	48	52	60	64	64	81218	65	60607	67	48.76	41
Siskiyou	3.00%	47768	49249	50776	52350	53973	55648	57372	59152	60984	62874	64824	66835	68906	71042	71042	71042	75515	75515	75515	66	68	68	68	68	68	68	68	68	69	69	69	69	68	70	70	69	69	70	75515	70	62874	55	45.97	51
Solano	4.30%	50523	52265	54007	55749	57491	59233	60975	62717	64459	66201	67943	69685	71427	73169	74911	77708	79208	79208	80708	57	58	57	58	58	60	62	62	64	64	64	66	67	66	64	62	66	68	65	81708	63	66201	47	46.54	49
South Orange	5.00%	64094	66162	68229	70297	72365	74432	76500	78567	80635	82702	84770	86837	88905	90973	93040	95108	103378	111648	113716	2	2	2	4	4	4	4	5	7	7	8	10	10	8	9	4	3	2	2	113716	2	74432	18	59.02	22
Southwestern	4.23%	54796	56767	58738	60711	62680	64652	66623	68595	70566	72537	74509	76480	78452	80422	82394	84365	86336	88308	90278	35	35	37	38	40	41	43	46	46	46	47	45	46	45	38	34	42	42	39	90278	44	64652	51	56.47	25
State Center		57633	60021	62403	64785	67169	69531	71938	74324	76710	79091	81473	83861	86240	86240	86240	86240	88627	91009	93394	19	20	20	18	17	18	18	17	18	18	19	17	15	16	20	25	29	28	27	95775	19	69531	35	41.91	59
Ventura	2.00%	53121	55162	57206	59248	61292	63334	65377	67424	69465	71508	73550	75593	77635	79679	81721	83151	83151	83968	84786	48	49	51	51	51	50	50	49	49	50	50	50	49	49	43	42	51	56	58	85603	58	67424	42	61.71	15
Victor Valley	11.45%	57085	59085	61085	63085	65085	67085	69085	71085	73085	75085	77085	79085	81085	83085	85085	87085	95085	95085	95085	22	23	27	27	27	28	30	30	29	31	33	34	31	29	27	20	10	16	20	95085	23	71085	27	40.06	64
West Hills	10.92%	59137	60924	62714	64500	66290	68078	69868	71656	73449	75234	77022	78818	80602	82387	84173	85957	93131	96718	96718	12	15	18	21	23	26	28	28	28	29	34	37	37	33	31	28	18	10	15	96718	16	75234	16	39.85	66
West Kern	8.58%	63292	65747	68204	70660	73116	75573	78029	80484	82941	85397	86072	88430	89118	89806	90494	90494	90494	93930	95516	3	3	3	2	2	2	2	2	2	2	5	5	9	11	11	13	24	19	17	95516	20	70660	28	48.17	43
West Valley/Mission	8.12%	54018	55909	57866	59891	61987	64156	66402	68726	71132	73622	76198	78865	78865	78865	81626	81626	84483	90498	93666	41	44	43	46	47	47	46	45	43	41	39	36	45	54	44	49	49	31	25	103849	6	78865	9	63.57	12
Yosemite		48669	50798	52928	55057	57187	59315	61445	63574	65704	67832	69963	72090	74221	75070	75923	76775	80182	83590	86999	64	63	63	63	60	59	59	60	59	60	61	61	60	60	62	64	63	58	52	88704	49	67832	40	52.27	31
Yuba	7.81%	56806	58838	60870	62904	64933	66966	68999	71028	73061	75093	77124	79156	81189	83220	85252	87284	93377	95408	97439	27	27	29	29	29	30	31	31	30	30	31	33	30	28	26	19	17	15	13	97439	14	66966	43	60.83	18

Highest Non-Doctoral (HND) Column Annual Salary

Salary from steps in highest class not requiring a doctorate from the district's most current 10-month contract salary schedule. Percentage change over district's fifth step salary reported in previous AFA Salary Study Report is given.

Maximum HND Salary

Maximum salary in highest class not requiring a doctorate from the district's most current 10-month contract salary schedule.

Max Init HND Salary

Maximum salary for initial salary placement in highest class not requiring a doctorate from the district's most current 10-month contract salary schedule.

Ave Hrly Rate

Average hourly rate for hourly certificated assignments for previous Fall semester. Ratio of total wage cost to total number of hours, based on data provided by CCCO. Those districts not reporting denoted by NR.

Please direct comments and corrections to wruud@santarosa.edu

(Rev 1/14)

Fifth Step HND Salary			Maximum HND Salary			Maximum Initial HND Salary			Average Hourly Rate		
Rank	District	Salary	Rank	District	Salary	Rank	District	Salary	Rank	District	Rate
31	Sonoma	64668	40	Sonoma	91354	40	Sonoma	67486	9	Sonoma	68.67
1	Mira Costa	86132	1	Mira Costa	130604	1	Santa Monica	100773	1	Foothill-De Anza	75.68
2	West Kern	73116	2	South Orange	113716	2	Mira Costa	89561	2	Marin	75.51
3	Riverside	72972	3	Ohlone	108034	3	San Joaquin Delta	84330	3	Los Angeles	74.60
4	South Orange	72365	4	Santa Clarita	107760	4	Marin	82272	4	San Jose-Evergreen	74.12
5	Rancho Santiago	71628	5	Foothill-De Anza	104235	5	Mt San Antonio	82240	5	San Francisco	73.99
6	Ohlone	71321	6	West ValleyMission	103849	6	Foothill-De Anza	81155	6	Cabrillo	71.03
7	Foothill-De Anza	70574	7	Mt San Antonio	102780	7	Ohlone	80322	7	Chabot-Las Positas	69.69
8	Mt San Antonio	70540	8	Kern	101792	8	Peralta	79857	8	Rio Hondo	69.18
9	El Camino	70130	9	Santa Monica	100773	9	West ValleyMission	78865	10	Santa Monica	67.38
10	Mt San Jacinto	69679	10	Coast	99728	10	San Francisco	77915	11	San Mateo	64.01
11	San Mateo	69139	11	San Joaquin Delta	99449	11	Rancho Santiago	76154	12	West ValleyMission	63.57
12	San Jose-Evergreen	68688	12	Riverside	99369	12	Coast	75498	13	San Joaquin Delta	62.81
13	Kern	68264	13	Rio Hondo	98245	13	Cerritos	75490	14	Contra Costa	62.34
14	San Joaquin Delta	68227	14	Yuba	97439	14	Riverside	75413	15	Ventura	61.71
15	Cerritos	68073	15	Chabot-Las Positas	96783	15	Cabrillo	75288	16	El Camino	61.39
16	Pasadena	68044	16	West Hills	96718	16	West Hills	75234	17	Coast	61.20
17	State Center	67169	17	Citrus	96512	17	Rio Hondo	74894	18	Yuba	60.83
18	Coast	67133	18	Marin	95852	18	South Orange	74432	19	Los Rios	60.74
19	Rio Hondo	67123	19	State Center	95775	19	Santa Clarita	74150	20	Peralta	60.64
20	Santa Clarita	66820	20	West Kern	95516	20	Santa Barbara	73978	21	Riverside	59.74
21	Sequoias	66739	21	Cabrillo	95494	21	North Orange	73639	22	South Orange	59.02
22	Chabot-Las Positas	66416	22	Cerritos	95259	22	Pasadena	72632	23	Antelope Valley	58.91
23	West Hills	66290	23	Victor Valley	95085	23	El Camino	72376	24	San Luis Obispo	57.04
24	San Francisco	66076	24	Los Angeles	94490	24	Chaffey	71982	25	Southwestern	56.47
25	Glendale	66026	25	Glendale	94408	25	Chabot-Las Positas	71477	26	Santa Barbara	55.14
26	Cabrillo	65860	26	San Diego	94400	26	Victor Valley	71085	27	Allan Hancock	54.64
27	Victor Valley	65085	27	Rancho Santiago	94287	27	West Kern	70660	28	Mt San Antonio	54.50
28	Santa Monica	64965	28	Sequoias	94266	28	Los Angeles	70370	29	Pasadena	52.64
29	Yuba	64933	29	Merced	94260	29	Long Beach	70205	30	Redwoods	52.31
30	Feather River	64829	30	Palomar	94097	30	Shasta_Tehama-T	70202	31	Yosemite	52.27
32	Antelope Valley	64239	31	Mt San Jacinto	93642	31	Palomar	70189	32	San Diego	52.05
33	Sierra	63638	32	Redwoods	92909	32	Barstow	69700	33	Glendale	51.58
34	San Luis Obispo	63528	33	San Jose-Evergreen	92643	33	Mt San Jacinto	69679	34	Ohlone	51.14
35	Long Beach	63481	34	Long Beach	92485	34	State Center	69531	35	Cerritos	50.37
36	Los Angeles	63290	35	Antelope Valley	92295	35	Copper Mountain	69285	36	Santa Clarita	50.36
37	Palomar	63273	36	San Bernadino	92045	36	San Mateo	69139	37	Palomar	50.21
38	Peralta	62971	37	San Luis Obispo	92015	37	Sequoias	68716	38	Gavilan	50.12
39	Southwestern	62680	38	North Orange	91957	38	Kern	68264	39	Chaffey	49.65
40	Chaffey	62444	39	El Camino	91901	39	Yosemite	67832	40	Napa	48.78
41	Monterey	62191	41	Los Rios	91087	41	Ventura	67424	41	Sierra	48.76
41	North Orange	62191	42	San Francisco	90932	42	Yuba	66966	42	Rancho Santiago	48.32

Fifth Step HND Salary			Maximum HND Salary			Maximum Initial HND Salary			Average Hourly Rate		
Rank	District	Salary	Rank	District	Salary	Rank	District	Salary	Rank	District	Rate
43	Hartnell	62078	43	San Mateo	90715	43	Los Rios	66556	43	West Kern	48.17
44	Marin	62042	44	Southwestern	90278	44	San Jose-Evergreen	66409	44	Long Beach	47.95
45	Butte-Glenn	62018	45	Desert	89979	45	Antelope Valley	66397	45	Grossmont-Cuyam	47.79
46	West ValleyMission	61987	46	Chaffey	89601	46	Solano	66201	46	San Bernadino	47.18
47	Santa Barbara	61978	47	Butte-Glenn	89569	47	San Bernadino	66064	47	Butte-Glenn	46.89
48	Grossmont-Cuyam	61513	48	Gavilan	89188	48	Glendale	66026	48	Sequoias	46.70
49	Gavilan	61464	49	Yosemite	88704	49	Feather River	64829	49	Solano	46.54
50	Ventura	61292	50	Pasadena	88687	50	Southwestern	64652	50	Hartnell	46.50
51	San Bernadino	60592	51	Imperial	88495	51	Allan Hancock	64621	51	Siskiyou	45.97
52	Merced	59884	52	Peralta	88291	52	Contra Costa	63756	52	Kern	45.00
53	Contra Costa	59472	53	Hartnell	87701	53	San Luis Obispo	63528	53	Feather River	44.54
54	Los Rios	59168	54	Allan Hancock	87310	54	Gavilan	63445	54	Citrus	43.88
55	San Diego	58610	55	Monterey	86578	55	Siskiyou	62874	55	North Orange	43.45
56	Citrus	58436	56	Grossmont-Cuyam	86139	56	Redwoods	62694	56	Barstow	43.39
57	Mendocino-Lake	58252	57	Ventura	85603	57	Desert	62298	57	Desert	43.02
58	Solano	57491	58	Shasta_Tehama-T	84099	58	Mendocino-Lake	62208	58	Mt San Jacinto	42.45
59	Desert	57432	59	Palo Verde	83711	59	Monterey	62191	59	State Center	41.91
60	Yosemite	57187	60	Contra Costa	83040	60	Hartnell	62078	60	Mendocino-Lake	41.55
61	Barstow	57100	61	Feather River	82101	61	Merced	62037	61	Shasta_Tehama-T	41.18
62	Imperial	56801	62	Santa Barbara	81978	62	Butte-Glenn	62018	62	Palo Verde	40.77
63	Palo Verde	56779	63	Solano	81708	63	San Diego	61880	63	Copper Mountain	40.49
64	Shasta_Tehama-T	56649	64	Copper Mountain	81601	64	Palo Verde	61486	64	Victor Valley	40.06
65	Copper Mountain	56513	65	Sierra	81218	65	Napa	61336	65	Imperial	39.98
66	Allan Hancock	56098	66	Barstow	80500	66	Citrus	60815	66	West Hills	39.85
67	Redwoods	55734	67	Mendocino-Lake	80010	67	Sierra	60607	67	Lake Tahoe	39.35
68	Siskiyou	53973	68	Lake Tahoe	79913	68	Grossmont-Cuyam	59954	68	Merced	38.31
69	Napa	50019	69	Napa	79721	69	Imperial	58506	NR	Lassen	
70	Lassen	49856	70	Siskiyou	75515	70	Lake Tahoe	55043	NR	Mira Costa	
71	Lake Tahoe	47295	71	Lassen	72593	71	Lassen	49856	NR	Monterey	

C5 Salary

Salary from the fifth step in highest class not requiring a doctorate from the district's most current 10-month contract salary schedule.

Maximum Salary

Maximum salary in highest class not requiring a doctorate from the district's most current 10-month contract salary schedule.

Max Init Salary

Maximum salary for initial salary placement in highest class not requiring a doctorate from the district's most current 10-month contract salary schedule.

Ave Hrlly Rate

Average hourly rate for hourly certificated assignments for previous Fall semester. Ratio of total wage cost to total number of hours, based on data provided by CCCO.