

2005/2006 Academic Year, Highest Non-Doctorate Salary Study Data

District	12/15/05 Year	HND Col	HND Step-1	R #	HND Step-2	R #	HND Step-3	R #	HND Step-4	R #	HND Step-5	R #	HND Step-6	R #	HND Step-7	R #	HND Step-8	R #
Mira Costa	2005/2006	Class-V	\$70,149	1	\$73,468	1	\$76,788	1	\$80,109	1	\$83,429	1	\$86,750	1	\$90,067	1	\$93,390	1
Compton	2005/2006	Class-VI	\$66,600	2	\$70,058	2	\$73,704	2	\$74,963	2	\$76,256	2	\$77,526	2	\$78,333	2	\$79,140	2
South Orange	2005/2006	Class-V	\$61,042	3	\$63,011	3	\$64,980	3	\$66,950	3	\$68,919	3	\$70,888	4	\$72,857	4	\$74,826	4
San Jose	2005/2006	Class-V	\$59,587	4	\$61,862	4	\$64,137	4	\$66,409	4	\$68,688	4	\$70,953	3	\$73,235	3	\$75,511	3
Riverside	2005/2006	Class-G	\$58,600	6	\$60,860	6	\$63,114	5	\$65,366	5	\$67,617	5	\$69,879	5	\$72,129	5	\$74,387	5
West Kern	2005/2006	Class-VII	\$58,290	7	\$60,552	7	\$62,815	7	\$65,077	6	\$67,338	6	\$69,601	6	\$71,863	7	\$74,125	7
State Center	2005/2006	Class-V	\$57,633	8	\$60,021	8	\$62,403	8	\$64,785	8	\$67,169	7	\$69,531	7	\$71,938	6	\$74,324	6
Mount San Jacinto	2002/2003	Level-14	\$59,396	5	\$61,178	5	\$63,013	6	\$64,904	7	\$66,851	8	\$68,856	8	\$70,922	8	\$73,050	8
El Camino	2005, Jan 1	Class-IV	\$56,800	9	\$58,883	9	\$60,970	9	\$63,064	9	\$65,143	9	\$67,230	10	\$69,317	10	\$71,402	11
Foothill	2004/2005	Class-V	\$55,305	14	\$57,792	13	\$60,166	12	\$62,597	11	\$64,933	10	\$67,458	9	\$69,870	9	\$72,244	9
Freemont (Ohlone)	2004/2005	Class-V	\$56,532	10	\$58,566	10	\$60,608	10	\$62,650	10	\$64,690	11	\$66,726	12	\$68,774	15	\$70,813	15
Pasadena	2004/2005	Class-D	\$55,944	11	\$58,124	11	\$60,303	11	\$62,483	12	\$64,662	12	\$66,842	11	\$69,022	12	\$69,022	21
Rancho Santiago	2005/2006	Class-VI	\$55,794	12	\$57,972	12	\$60,153	13	\$62,325	13	\$64,508	13	\$66,688	13	\$68,873	13	\$71,050	13
San Joaquin Delta	2005/2006	Class-VI	\$53,896	22	\$56,503	17	\$59,066	15	\$61,506	15	\$64,111	14	\$66,632	14	\$69,155	11	\$71,678	10
San Mateo	2004/2005	Class-4	\$53,874	23	\$56,367	20	\$58,852	17	\$61,344	16	\$63,835	15	\$66,330	15	\$68,814	14	\$71,305	12
Kern	2004/2005	Class-IV	\$55,539	13	\$57,483	14	\$59,495	14	\$61,578	14	\$63,733	16	\$65,964	16	\$68,271	17	\$70,662	16
San Francisco	2005/2006	Class-G	\$54,169	20	\$56,433	19	\$58,700	18	\$60,964	17	\$63,230	17	\$65,495	18	\$67,761	18	\$70,026	17
Mount San Antonio	2005, Jan 1	Class-III	\$52,640	29	\$55,310	24	\$57,890	23	\$60,470	21	\$63,130	18	\$65,740	17	\$68,330	16	\$70,970	14
Cabrillo	2005/2006	Class-6	\$54,556	18	\$56,262	21	\$58,517	20	\$60,772	19	\$63,024	19	\$65,281	19	\$67,535	19	\$69,789	20
Sequoias	2005/2006	Class-V	\$55,208	15	\$56,961	15	\$58,916	16	\$60,872	18	\$62,921	20	\$64,785	21	\$66,464	22	\$68,512	24
Rio Hondo	2005/2006	Class-IV	\$52,957	25	\$55,379	23	\$57,789	24	\$60,209	23	\$62,632	21	\$65,054	20	\$67,475	20	\$69,883	19
Coast	2005/2006	Class-V	\$54,727	17	\$56,677	16	\$58,623	19	\$60,575	20	\$62,519	22	\$64,467	23	\$66,412	23	\$68,364	25
Monterey	2004/2005	Class-V	\$54,066	21	\$56,092	22	\$58,128	22	\$60,158	24	\$62,191	23	\$64,217	24	\$66,260	24	\$68,291	26
Santa Monica	2003/2004	Class-VI	\$54,533	19	\$56,438	18	\$58,340	21	\$60,234	22	\$62,147	24	\$64,050	25	\$65,952	26	\$67,856	27
Sonoma	2005/2006	Class-C	\$51,085	42	\$53,782	37	\$56,478	29	\$59,175	25	\$61,872	25	\$64,568	22	\$67,265	21	\$69,962	18
Chaffey	2005/2006	Column-3	\$51,906	34	\$54,291	31	\$56,675	27	\$59,060	26	\$61,444	26	\$63,829	26	\$66,213	25	\$68,598	22
Feather River	2005/2006	Class-E	\$52,641	28	\$54,811	27	\$56,921	25	\$59,034	27	\$61,206	27	\$63,321	27	\$65,427	27	\$67,602	29
Los Angeles	2005/2006	Class-E	\$52,830	26	\$54,730	28	\$56,700	26	\$58,740	28	\$60,850	28	\$63,040	28	\$65,310	29	\$67,670	28
Palomar	2005/2006	Class-F	\$51,856	35	\$54,068	33	\$56,280	32	\$58,494	29	\$60,705	29	\$62,917	29	\$65,129	30	\$67,340	30
Santa Clarita	2004/2005	Class-G	\$51,780	37	\$54,000	34	\$56,220	33	\$58,430	30	\$60,660	30	\$62,870	30	\$65,100	31	\$67,320	31
Cerritos	2003/2004	Class-E	\$51,783	36	\$53,983	35	\$56,181	34	\$58,380	31	\$60,580	31	\$62,782	31	\$64,981	32	\$67,181	32
Yuba	2005/2006	Class-VI	\$52,690	27	\$54,574	29	\$56,458	30	\$58,343	32	\$60,227	32	\$62,112	33	\$63,996	35	\$65,880	36
Southwestern	2005, Jan 1	Class-VI	\$52,572	30	\$54,463	30	\$56,354	31	\$58,247	33	\$60,136	33	\$62,028	36	\$63,919	36	\$65,811	37
Ventura	2004/2005	Class-IV	\$52,079	32	\$54,080	32	\$56,084	35	\$58,086	35	\$60,090	34	\$62,092	34	\$64,095	34	\$66,101	34
Long Beach	2005/2006	Class-D	\$51,464	39	\$53,584	38	\$55,699	37	\$57,813	36	\$59,933	35	\$62,047	35	\$64,166	33	\$66,281	33
West Hills	2002/2003	Class-V	\$53,315	24	\$54,926	26	\$56,540	28	\$58,150	34	\$59,764	36	\$61,376	40	\$62,990	40	\$64,602	43

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2005/2006 Academic Year, Highest Non-Doctorate Salary Study Data

District	12/15/05 Year	HND Step-9	R #	HND Step-10	R #	HND Step-11	R #	HND Step-12	R #	HND Step-13	R #	HND Step-14	R #	HND Max	R #	AdjLect Min/hr	R #	AdjLect Max/hr	R #
Mira Costa	2005/2006	\$96,711	1	\$100,030	1	\$103,352	1	\$106,672	1	\$109,991	1	\$113,311	1	\$126,510	1	\$66.18	5	\$94.37	6
Compton	2005/2006	\$79,946	2	\$80,764	2	\$81,570	2	\$82,410	5	\$83,261	10	\$84,111	11	\$94,961	9	\$48.24	40	\$56.17	42
South Orange	2005/2006	\$76,795	4	\$78,764	5	\$80,733	5	\$82,702	4	\$84,671	5	\$86,641	6	\$108,301	2	\$60.63	15	\$60.63	36
San Jose	2005/2006	\$77,021	3	\$78,727	6	\$80,469	6	\$80,469	13	\$80,469	18	\$82,250	16	\$85,932	42	\$65.20	8	\$76.57	17
Riverside	2005/2006	\$76,640	6	\$78,890	4	\$81,149	4	\$83,400	3	\$85,650	3	\$86,723	5	\$92,077	14	\$54.21	22	\$62.63	32
West Kern	2005/2006	\$76,387	7	\$78,648	7	\$79,271	9	\$81,442	9	\$82,076	11	\$82,710	15	\$87,968	30	\$44.76	51	\$49.21	55
State Center	2005/2006	\$76,710	5	\$79,091	3	\$81,473	3	\$83,861	2	\$86,240	2	\$86,240	7	\$95,775	7	\$45.13	50	\$46.46	60
Mount San Jacinto	2002/2003	\$75,241	8	\$77,498	8	\$79,823	7	\$82,218	6	\$84,685	4	\$87,225	2	\$89,842	23	\$42.73	58	\$46.90	58
El Camino	2005, Jan 1	\$73,495	13	\$75,575	14	\$77,662	14	\$77,662	19	\$77,662	24	\$77,662	35	\$85,366	43	\$64.74	9	\$77.98	15
Foothill	2004/2005	\$74,694	9	\$77,181	9	\$79,555	8	\$81,942	7	\$84,400	6	\$84,400	9	\$96,900	4	\$73.74	3	\$89.94	9
Freemont (Ohlone)	2004/2005	\$72,854	16	\$74,895	17	\$76,932	17	\$78,976	17	\$81,015	16	\$83,055	14	\$96,069	6	\$48.02	41	\$57.09	39
Pasadena	2004/2005	\$69,022	32	\$71,201	32	\$71,201	40	\$71,201	53	\$73,381	52	\$73,381	58	\$84,279	48	\$42.07	61	\$64.99	27
Rancho Santiago	2005/2006	\$73,225	14	\$75,405	15	\$77,586	15	\$79,763	14	\$81,945	13	\$84,127	10	\$92,841	13	\$47.07	44	\$53.31	47
San Joaquin Delta	2005/2006	\$74,199	10	\$76,720	10	\$79,243	10	\$81,804	8	\$84,366	7	\$86,930	3	\$93,450	11	\$53.90	23	\$69.15	23
San Mateo	2004/2005	\$73,799	11	\$73,799	21	\$76,289	19	\$76,289	22	\$76,289	32	\$78,779	29	\$83,756	50	\$50.17	34	\$78.10	14
Kern	2004/2005	\$73,135	15	\$75,695	12	\$78,344	12	\$81,085	11	\$83,923	9	\$86,861	4	\$95,035	8	\$40.00	64	\$40.00	68
San Francisco	2005/2006	\$72,291	19	\$74,559	19	\$76,821	18	\$79,089	16	\$81,352	14	\$83,618	13	\$87,016	36	\$87.71	1	\$128.05	2
Mount San Antonio	2005, Jan 1	\$73,610	12	\$76,190	11	\$78,810	11	\$81,420	10	\$84,040	8	\$84,040	12	\$91,990	15	\$56.94	20	\$56.94	41
Cabrillo	2005/2006	\$72,046	20	\$74,299	20	\$75,568	21	\$76,838	20	\$78,109	21	\$79,376	22	\$91,384	18	\$62.34	11	\$87.83	10
Sequoias	2005/2006	\$70,468	23	\$72,036	26	\$73,991	26	\$75,857	28	\$77,812	23	\$80,062	20	\$88,873	26	\$43.84	55	\$48.40	56
Rio Hondo	2005/2006	\$72,306	18	\$74,729	18	\$77,139	16	\$79,558	15	\$81,982	12	\$84,402	8	\$91,671	17	\$60.52	16	\$96.46	5
Coast	2005/2006	\$70,309	25	\$72,253	25	\$74,204	24	\$76,147	25	\$78,097	22	\$78,097	32	\$89,918	22	\$49.49	37	\$64.91	28
Monterey	2004/2005	\$70,325	24	\$72,356	24	\$74,273	23	\$76,421	21	\$76,421	29	\$76,421	42	\$86,578	40	\$49.65	36	\$69.69	21
Santa Monica	2003/2004	\$69,759	27	\$71,662	30	\$73,564	31	\$75,469	30	\$77,371	25	\$79,274	24	\$96,401	5	\$65.67	7	\$116.06	3
Sonoma	2005/2006	\$72,658	17	\$75,355	16	\$78,051	13	\$80,748	12	\$81,152	15	\$81,555	17	\$87,404	33	\$72.88	4	\$103.65	4
Chaffey	2005/2006	\$70,982	22	\$72,370	23	\$73,757	30	\$75,145	31	\$76,532	28	\$77,920	34	\$88,601	28	\$52.00	29	\$57.00	40
Feather River	2005/2006	\$69,724	28	\$71,837	27	\$74,005	25	\$76,112	26	\$76,344	31	\$76,580	41	\$77,512	67	\$46.03	46	\$57.93	38
Los Angeles	2005/2006	\$70,100	26	\$72,620	22	\$75,240	22	\$77,950	18	\$80,750	17	\$80,750	18	\$89,060	24	\$61.39	14	\$74.66	18
Palomar	2005/2006	\$69,551	29	\$71,765	29	\$73,977	27	\$76,189	24	\$78,400	20	\$78,954	27	\$90,278	21	\$45.62	48	\$53.34	46
Santa Clarita	2004/2005	\$69,540	30	\$71,770	28	\$73,970	28	\$76,200	23	\$78,430	19	\$80,640	19	\$97,030	3	\$52.26	27	\$55.90	43
Cerritos	2003/2004	\$69,381	31	\$71,578	31	\$73,780	29	\$75,979	27	\$75,979	36	\$75,979	46	\$84,775	46	\$38.17	70	\$47.16	57
Yuba	2005/2006	\$67,765	36	\$69,649	36	\$71,533	36	\$73,418	36	\$75,302	42	\$77,186	38	\$90,376	20	\$42.67	59	\$67.43	24
Southwestern	2005, Jan 1	\$67,702	37	\$69,593	37	\$71,485	37	\$73,376	39	\$75,268	44	\$77,158	39	\$86,614	38	\$61.85	13	\$66.52	25
Ventura	2004/2005	\$68,102	35	\$70,105	35	\$72,107	34	\$74,110	34	\$76,112	35	\$78,116	31	\$80,118	62	\$48.52	38	\$69.29	22
Long Beach	2005/2006	\$68,396	33	\$70,512	33	\$72,628	32	\$74,745	32	\$76,861	26	\$78,977	26	\$87,316	34	\$42.55	60	\$52.14	49
West Hills	2002/2003	\$66,218	45	\$67,827	50	\$69,440	54	\$71,058	54	\$72,667	55	\$74,276	53	\$87,196	35	\$44.00	54	\$44.00	64

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District	12/15/05 Year	HND Col	HND Step-1	R #	HND Step-2	R #	HND Step-3	R #	HND Step-4	R #	HND Step-5	R #	HND Step-6	R #	HND Step-7	R #	HND Step-8	R #
Gavilan	2004/2005	Track-IV	\$51,979	33	\$53,904	36	\$55,830	36	\$57,745	37	\$59,674	37	\$61,597	37	\$63,517	38	\$65,446	38
Peralta	2005/2006	Class-E	\$51,538	38	\$53,507	40	\$55,529	38	\$57,496	38	\$59,452	38	\$61,476	39	\$63,447	39	\$65,415	39
North Orange	2005/2006	Class-E	\$54,998	16	\$54,998	25	\$54,998	39	\$57,186	39	\$59,371	39	\$61,557	38	\$63,743	37	\$65,929	35
Sierra	2004/2005	Class-D	\$48,746	55	\$51,184	53	\$53,742	48	\$56,431	42	\$59,252	40	\$62,215	32	\$65,325	28	\$68,591	23
Contra Costa	2004/2006	Class-7	\$50,028	46	\$52,080	45	\$54,204	45	\$56,316	44	\$58,440	41	\$60,600	41	\$62,652	42	\$64,740	41
Victor Valley	2002/2003	Class-V	\$51,400	40	\$53,150	41	\$54,900	41	\$56,650	40	\$58,400	42	\$60,150	44	\$61,900	47	\$63,650	49
Merced	2005/2006	Class-V	\$50,253	44	\$52,269	44	\$54,276	44	\$56,293	45	\$58,310	43	\$60,406	43	\$62,505	43	\$64,621	42
San Bernardino	2005/2006	Class-H	\$51,204	41	\$52,962	42	\$54,712	42	\$56,472	41	\$58,228	44	\$59,975	47	\$61,734	49	\$63,486	52
Chabot/Las Positas	2004/2005	Class-IV	\$49,349	51	\$51,567	51	\$53,786	47	\$56,005	47	\$58,223	45	\$60,442	42	\$62,660	41	\$64,879	40
Antelope Valley	2004/2005	Class-VI	\$50,368	43	\$52,323	43	\$54,276	43	\$56,231	46	\$58,187	46	\$60,142	45	\$62,097	45	\$64,052	46
Butte	2005, Jan 1	Class-IV	\$49,564	50	\$51,641	49	\$53,733	49	\$55,826	49	\$57,920	47	\$60,012	46	\$62,101	44	\$64,200	44
Santa Barbara	2004, Jan 1	Class-V	\$49,817	49	\$51,836	46	\$53,852	46	\$55,877	48	\$57,894	48	\$59,908	48	\$61,931	46	\$63,948	47
Grossmont	2003/2004	Class-VI	\$52,223	31	\$53,581	39	\$54,974	40	\$56,403	43	\$57,869	49	\$59,374	51	\$60,918	53	\$62,502	55
Marin	2005/2006	Class-4	\$49,212	53	\$51,297	52	\$53,383	52	\$55,467	50	\$57,553	50	\$59,637	49	\$61,724	50	\$63,808	48
West Valley	2004/2005	Class-E	\$49,962	47	\$51,711	47	\$53,519	50	\$55,394	51	\$57,332	51	\$59,339	52	\$61,416	52	\$63,565	51
Yosemite	2005/2006	Class-IV	\$48,669	56	\$50,798	54	\$52,928	54	\$55,057	53	\$57,187	52	\$59,315	53	\$61,445	51	\$63,574	50
Citrus	2005/2006	Class-IV	\$47,807	59	\$50,131	58	\$52,457	56	\$54,782	54	\$57,111	53	\$59,436	50	\$61,762	48	\$64,089	45
Barstow	2005/2006	Class-V	\$49,900	48	\$51,700	48	\$53,500	51	\$55,300	52	\$57,100	54	\$58,900	54	\$60,700	54	\$62,500	56
Mendocino	2004/2005	Class-4	\$48,765	54	\$50,681	56	\$52,597	55	\$54,513	55	\$56,429	55	\$58,345	55	\$60,261	57	\$62,177	59
San Diego	2004/2005	Class-6	\$50,230	45	\$51,610	50	\$53,030	53	\$54,480	56	\$55,980	56	\$57,540	61	\$59,120	62	\$60,740	62
Glendale	2005/2006	Class-V	\$47,639	61	\$49,545	61	\$51,527	60	\$53,585	60	\$55,747	57	\$57,958	57	\$60,276	56	\$62,691	54
Redwoods	2005/2006	Class-IV	\$47,642	60	\$49,547	60	\$51,529	59	\$53,591	59	\$55,734	58	\$57,963	56	\$60,282	55	\$62,693	53
Hartnell	2003/2004	Class-D	\$47,257	63	\$49,377	62	\$51,492	61	\$53,609	58	\$55,728	59	\$57,844	58	\$59,958	58	\$62,076	61
San Luis Obispo	2004/2005	Class-F	\$47,081	64	\$49,242	63	\$51,369	63	\$53,499	61	\$55,640	60	\$57,791	59	\$59,932	59	\$62,077	60
Imperial	2005/2006	Class-E	\$49,237	52	\$50,714	55	\$52,235	57	\$53,802	57	\$55,416	61	\$57,079	63	\$58,791	63	\$60,555	63
Los Rios	2005/2006	Class-IV	\$47,341	62	\$49,235	64	\$51,204	64	\$53,252	63	\$55,384	62	\$57,598	60	\$59,902	60	\$62,298	57
Solano	2004/2005	Class-4	\$48,470	57	\$50,133	57	\$51,796	58	\$53,459	62	\$55,122	63	\$56,785	64	\$58,448	64	\$60,111	64
Desert	2004/2005	Class-VI	\$46,854	65	\$48,789	65	\$50,806	65	\$52,909	65	\$55,101	64	\$57,387	62	\$59,770	61	\$62,254	58
Palo Verde	2004/2005	Class-VI	\$48,341	58	\$49,910	59	\$51,479	62	\$53,048	64	\$54,616	65	\$56,184	65	\$57,755	66	\$59,323	66
Allan Hancock	2005, Jan 1	Class-IV	\$46,849	66	\$48,535	66	\$50,283	66	\$52,092	66	\$53,969	66	\$55,911	66	\$57,923	65	\$60,008	65
Siskiyou	2004/2005	Class-V	\$46,377	67	\$47,815	67	\$49,297	67	\$50,825	67	\$52,401	67	\$54,027	68	\$55,701	68	\$57,429	68
Shasta	2005/2006	Class-V	\$43,749	68	\$45,824	68	\$47,901	68	\$49,976	68	\$52,052	68	\$54,127	67	\$56,204	67	\$58,279	67
Lassen	2004/2005	1 Column	\$41,413	70	\$43,372	70	\$45,428	69	\$47,587	69	\$49,856	69	\$52,238	69	\$54,739	69	\$57,364	69
Napa Valley	2005, Jan 1	1 Column	\$39,390	71	\$41,566	71	\$43,740	71	\$45,921	71	\$48,095	70	\$50,271	70	\$52,447	70	\$54,623	70
Lake Tahoe	2005/2006	1 Column	\$43,478	69	\$44,428	69	\$45,383	70	\$46,336	70	\$47,295	71	\$48,256	71	\$49,219	71	\$50,184	71

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2005/2006 Academic Year, Highest Non-Doctorate Salary Study Data

District	12/15/05 Year	HND Step-9	R #	HND Step-10	R #	HND Step-11	R #	HND Step-12	R #	HND Step-13	R #	HND Step-14	R #	HND Max	R #	AdjLect Min/hr	R #	AdjLect Max/hr	R #
Gavilan	2004/2005	\$67,365	39	\$69,285	40	\$71,208	39	\$73,133	44	\$75,055	46	\$76,978	40	\$86,590	39	\$47.00	45	\$53.00	48
Peralta	2005/2006	\$67,411	38	\$69,407	38	\$71,402	38	\$73,399	37	\$75,394	41	\$77,389	37	\$83,240	54	\$62.19	12	\$73.62	19
North Orange	2005/2006	\$68,113	34	\$70,300	34	\$72,486	33	\$74,671	33	\$76,856	27	\$79,044	25	\$87,787	31	\$47.33	42	\$51.19	52
Sierra	2004/2005	\$72,020	21	\$75,622	13	\$75,622	20	\$75,622	29	\$75,622	40	\$75,622	47	\$87,560	32	\$51.83	31	\$63.01	30
Contra Costa	2004/2006	\$66,876	41	\$69,000	41	\$71,016	42	\$73,140	43	\$75,288	43	\$75,288	48	\$81,600	57	\$52.35	26	\$79.73	13
Victor Valley	2002/2003	\$65,400	51	\$67,150	55	\$68,900	55	\$70,650	56	\$72,400	58	\$74,150	54	\$84,650	47	\$40.00	66	\$40.00	70
Merced	2005/2006	\$66,734	42	\$68,847	42	\$70,976	43	\$73,100	45	\$75,245	45	\$77,392	36	\$91,782	16	\$42.02	62	\$45.14	63
San Bernardino	2005/2006	\$65,244	52	\$66,996	56	\$68,711	56	\$70,471	58	\$72,276	59	\$74,126	55	\$88,454	29	\$50.54	32	\$50.54	53
Chabot/Las Positas	2004/2005	\$67,097	40	\$69,316	39	\$71,534	35	\$73,752	35	\$75,971	37	\$78,190	30	\$84,845	45	\$58.43	18	\$77.95	16
Antelope Valley	2004/2005	\$66,007	46	\$67,961	48	\$69,916	53	\$71,870	52	\$73,826	51	\$73,826	56	\$83,600	53	\$57.51	19	\$62.20	33
Butte	2005, Jan 1	\$66,292	44	\$68,386	44	\$70,557	44	\$72,572	48	\$74,664	47	\$74,664	52	\$83,652	52	\$44.61	52	\$51.64	51
Santa Barbara	2004, Jan 1	\$65,967	47	\$67,987	46	\$70,009	51	\$72,026	51	\$74,049	50	\$76,064	45	\$78,081	66	\$52.19	28	\$69.77	20
Grossmont	2003/2004	\$64,127	60	\$65,794	61	\$67,505	61	\$69,260	61	\$71,060	62	\$72,908	61	\$81,037	59	\$43.20	57	\$61.87	34
Marin	2005/2006	\$65,893	48	\$67,978	47	\$70,062	50	\$72,150	49	\$74,233	48	\$76,319	43	\$88,916	25	\$84.36	2	\$130.83	1
West Valley	2004/2005	\$65,790	49	\$68,093	45	\$70,476	47	\$72,943	46	\$72,943	53	\$72,943	60	\$83,702	51	\$59.65	17	\$90.14	8
Yosemite	2005/2006	\$65,704	50	\$67,832	49	\$69,963	52	\$72,090	50	\$74,221	49	\$75,070	49	\$88,704	27	\$45.70	47	\$63.69	29
Citrus	2005/2006	\$66,414	43	\$68,739	43	\$71,066	41	\$73,393	38	\$75,718	39	\$78,044	33	\$94,324	10	\$50.51	33	\$65.31	26
Barstow	2005/2006	\$64,300	57	\$66,100	59	\$67,900	60	\$69,700	60	\$71,500	61	\$73,300	59	\$80,500	61	\$42.00	63	\$42.00	67
Mendocino	2004/2005	\$64,093	61	\$66,009	60	\$67,925	59	\$69,841	59	\$71,757	60	\$73,673	57	\$80,505	60	\$44.37	53	\$46.60	59
San Diego	2004/2005	\$62,420	62	\$64,130	64	\$65,900	65	\$67,720	65	\$69,580	64	\$71,480	64	\$81,880	56	\$62.86	10	\$62.86	31
Glendale	2005/2006	\$65,200	54	\$67,810	51	\$70,517	46	\$73,337	41	\$76,273	34	\$76,273	44	\$91,073	19	\$53.22	25	\$61.04	35
Redwoods	2005/2006	\$65,201	53	\$67,809	52	\$70,521	45	\$73,342	40	\$76,276	33	\$79,327	23	\$92,909	12	\$56.23	21	\$80.06	12
Hartnell	2003/2004	\$64,197	59	\$66,316	58	\$68,437	58	\$70,548	57	\$72,658	56	\$74,786	51	\$78,730	64	\$49.75	35	\$49.75	54
San Luis Obispo	2004/2005	\$64,218	58	\$66,359	57	\$68,508	57	\$70,654	55	\$72,791	54	\$74,987	50	\$86,806	37	\$53.45	24	\$85.08	11
Imperial	2005/2006	\$62,372	63	\$64,243	63	\$66,170	63	\$68,155	64	\$70,200	63	\$72,306	63	\$86,337	41	\$40.00	65	\$40.00	69
Los Rios	2005/2006	\$64,790	56	\$67,381	54	\$70,076	49	\$72,879	47	\$75,795	38	\$78,826	28	\$85,259	44	\$65.75	6	\$93.59	7
Solano	2004/2005	\$61,774	65	\$63,437	65	\$65,100	66	\$66,763	66	\$68,426	67	\$70,089	66	\$78,435	65	\$48.39	39	\$55.71	44
Desert	2004/2005	\$64,843	55	\$67,543	53	\$70,357	48	\$73,291	42	\$76,349	30	\$79,538	21	\$82,862	55	\$45.19	49	\$45.19	62
Palo Verde	2004/2005	\$60,892	66	\$62,461	67	\$64,030	68	\$65,599	68	\$67,167	68	\$68,737	68	\$81,548	58	\$40.00	67	\$43.19	66
Allan Hancock	2005, Jan 1	\$62,168	64	\$64,407	62	\$66,724	62	\$69,128	63	\$69,128	65	\$71,407	65	\$83,994	49	\$47.15	43	\$59.92	37
Siskiyou	2004/2005	\$59,208	69	\$61,043	69	\$62,936	69	\$64,888	69	\$66,899	69	\$68,973	67	\$73,316	70	\$52.00	30	\$52.00	50
Shasta	2005/2006	\$60,355	67	\$62,431	68	\$64,506	67	\$66,582	67	\$68,658	66	\$68,658	69	\$77,275	68	\$39.90	68	\$45.73	61
Lassen	2004/2005	\$60,120	68	\$63,014	66	\$66,053	64	\$69,240	62	\$72,593	57	\$72,593	62	\$72,593	71	\$28.39	71	\$28.39	71
Napa Valley	2005, Jan 1	\$56,799	70	\$58,977	70	\$61,153	70	\$63,329	70	\$65,507	70	\$67,680	70	\$76,654	69	\$43.73	56	\$55.33	45
Lake Tahoe	2005/2006	\$51,150	71	\$52,118	71	\$53,090	71	\$54,066	71	\$55,043	71	\$56,019	71	\$79,913	63	\$39.45	69	\$43.42	65

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AFA Salary Study. Reflects only data received by 12/15/2005 as defined in Contract Article 26.02-C-1