

AY01-02RankDataHND.xls

| Data as of 12/15/2001 |             | HND       | HND      | R  | HND      | R  | HND      | R  | HND      | R  | HND      | R  | HND      | R  | HND      | R  | HND      | R  |
|-----------------------|-------------|-----------|----------|----|----------|----|----------|----|----------|----|----------|----|----------|----|----------|----|----------|----|
| District              | Year        | Col       | Step-1   | #  | Step-2   | #  | Step-3   | #  | Step-4   | #  | Step-5   | #  | Step-6   | #  | Step-7   | #  | Step-8   | #  |
| Mount San Jacinto     | 2000/2001   | Level-14  | \$55,507 | 1  | \$57,172 | 1  | \$58,887 | 1  | \$60,654 | 1  | \$62,473 | 1  | \$64,348 | 1  | \$66,278 | 2  | \$68,266 | 2  |
| Mira Costa            | 2000/2001   | Class-V   | \$51,773 | 2  | \$54,223 | 2  | \$56,673 | 2  | \$59,124 | 2  | \$61,574 | 2  | \$64,025 | 2  | \$66,474 | 1  | \$68,926 | 1  |
| Foothill              | 2000/2001   | Class-V   | \$50,908 | 3  | \$53,197 | 3  | \$55,383 | 3  | \$57,620 | 3  | \$59,771 | 3  | \$62,095 | 3  | \$64,315 | 3  | \$66,501 | 3  |
| Santa Monica          | (2000+01)/2 | Class-VI  | \$50,207 | 4  | \$51,960 | 4  | \$53,712 | 4  | \$55,461 | 4  | \$57,201 | 4  | \$58,968 | 4  | \$60,720 | 5  | \$62,472 | 7  |
| Rancho Santiago       | 2000/2001   | Class-VI  | \$49,086 | 5  | \$51,001 | 5  | \$52,921 | 5  | \$54,832 | 5  | \$56,752 | 5  | \$58,670 | 6  | \$60,592 | 7  | \$62,507 | 6  |
| San Joaquin Delta     | 2000/2001   | Class-VI  | \$47,681 | 13 | \$49,988 | 10 | \$52,255 | 8  | \$54,414 | 8  | \$56,718 | 6  | \$58,949 | 5  | \$61,180 | 4  | \$63,413 | 4  |
| San Francisco         | 2000/2001   | Class-G   | \$48,451 | 7  | \$50,476 | 7  | \$52,504 | 7  | \$54,528 | 7  | \$56,555 | 7  | \$58,581 | 7  | \$60,608 | 6  | \$62,634 | 5  |
| Riverside             | 2000/2001   | Class-G   | \$48,910 | 6  | \$50,795 | 6  | \$52,676 | 6  | \$54,557 | 6  | \$56,434 | 8  | \$58,322 | 8  | \$60,201 | 8  | \$62,086 | 9  |
| Contra Costa          | 2000/2001   | Class-VII | \$48,060 | 9  | \$50,028 | 9  | \$52,080 | 9  | \$54,096 | 9  | \$56,136 | 9  | \$58,200 | 9  | \$60,192 | 9  | \$62,196 | 8  |
| State Center          | 2000/2001   | Class-V   | \$48,056 | 10 | \$50,047 | 8  | \$52,033 | 10 | \$54,020 | 10 | \$56,008 | 10 | \$57,997 | 10 | \$59,985 | 10 | \$61,974 | 10 |
| Sonoma                | 2000/2001   | Class-C   | \$45,031 | 22 | \$47,408 | 19 | \$49,785 | 16 | \$52,162 | 14 | \$54,539 | 11 | \$56,916 | 11 | \$59,293 | 11 | \$61,670 | 12 |
| Mount San Antonio     | 2000        | Class-IV  | \$45,400 | 19 | \$47,710 | 16 | \$49,950 | 15 | \$52,180 | 13 | \$54,470 | 12 | \$56,740 | 12 | \$58,980 | 13 | \$61,280 | 13 |
| Sequoias              | 1999/2000   | Class-V   | \$47,731 | 12 | \$49,370 | 11 | \$51,009 | 11 | \$52,725 | 11 | \$54,288 | 13 | \$55,694 | 14 | \$57,411 | 15 | \$59,050 | 16 |
| Victor Valley         | 2000/2001   | Class-V   | \$47,500 | 14 | \$49,100 | 12 | \$50,700 | 12 | \$52,300 | 12 | \$53,900 | 14 | \$55,500 | 16 | \$57,100 | 17 | \$58,700 | 18 |
| Ventura               | 2000/2001   | Class-IV  | \$46,651 | 15 | \$48,445 | 14 | \$50,240 | 14 | \$52,033 | 15 | \$53,829 | 15 | \$55,622 | 15 | \$57,416 | 14 | \$59,212 | 15 |
| Sierra                | 2000/2001   | Class-D   | \$44,032 | 29 | \$46,234 | 27 | \$48,546 | 20 | \$50,973 | 19 | \$53,522 | 16 | \$56,198 | 13 | \$59,008 | 12 | \$61,958 | 11 |
| Santa Clarita         | 2000/2001   | Class-G   | \$45,600 | 18 | \$47,560 | 17 | \$49,510 | 17 | \$51,470 | 17 | \$53,430 | 17 | \$55,380 | 17 | \$57,340 | 16 | \$59,290 | 14 |
| Cabrillo              | 2000/2001   | Class-6   | \$46,008 | 16 | \$47,448 | 18 | \$49,350 | 18 | \$51,251 | 18 | \$53,151 | 18 | \$55,055 | 18 | \$56,956 | 18 | \$58,856 | 17 |
| Grossmont             | 2000/2001   | Class-VI  | \$47,734 | 11 | \$48,975 | 13 | \$50,249 | 13 | \$51,555 | 16 | \$52,896 | 19 | \$54,271 | 19 | \$55,682 | 22 | \$57,130 | 26 |
| Southwestern          | 2000        | Class-VI  | \$45,710 | 17 | \$47,354 | 20 | \$48,999 | 19 | \$50,644 | 20 | \$52,288 | 20 | \$53,932 | 21 | \$55,576 | 24 | \$57,222 | 25 |
| North Orange          | 2000/2001   | Class-E   | \$44,441 | 26 | \$46,360 | 25 | \$48,278 | 23 | \$50,197 | 22 | \$52,115 | 21 | \$54,035 | 20 | \$55,953 | 19 | \$57,872 | 20 |
| West Valley           | 2000/2001   | Class-E   | \$45,283 | 20 | \$46,868 | 21 | \$48,509 | 21 | \$50,206 | 21 | \$51,964 | 22 | \$53,782 | 24 | \$55,665 | 23 | \$57,613 | 22 |
| Feather River         | 2000/2001   | Class-E   | \$44,640 | 24 | \$46,480 | 24 | \$48,269 | 24 | \$50,061 | 23 | \$51,903 | 23 | \$53,697 | 25 | \$55,483 | 25 | \$57,327 | 24 |
| Rio Hondo             | 2000/2001   | Class-IV  | \$43,881 | 31 | \$45,888 | 29 | \$47,884 | 29 | \$49,890 | 26 | \$51,897 | 24 | \$53,904 | 22 | \$55,911 | 20 | \$57,907 | 19 |
| West Kern             | 2000/2001   | Class-VII | \$44,120 | 27 | \$46,057 | 28 | \$47,995 | 28 | \$49,932 | 24 | \$51,870 | 25 | \$53,807 | 23 | \$55,745 | 21 | \$57,683 | 21 |
| Coast                 | 2000/2001   | Class-V   | \$45,085 | 21 | \$46,690 | 22 | \$48,294 | 22 | \$49,901 | 25 | \$51,503 | 26 | \$53,503 | 26 | \$54,710 | 29 | \$56,318 | 30 |
| South Orange          | 2000/2001   | Class-V   | \$44,578 | 25 | \$46,293 | 26 | \$48,007 | 27 | \$49,722 | 28 | \$51,436 | 27 | \$53,151 | 27 | \$54,865 | 27 | \$56,580 | 28 |
| Chaffey               | 2000/2001   | Class-E   | \$44,909 | 23 | \$46,530 | 23 | \$48,151 | 25 | \$49,771 | 27 | \$51,393 | 28 | \$53,012 | 29 | \$54,633 | 30 | \$56,253 | 32 |
| Butte                 | 1999/2000   | Class-IV  | \$43,740 | 33 | \$45,589 | 32 | \$47,437 | 30 | \$49,284 | 29 | \$51,133 | 29 | \$52,980 | 30 | \$54,823 | 28 | \$56,676 | 27 |
| Los Rios              | 2000/2001   | Class-IV  | \$43,573 | 35 | \$45,316 | 34 | \$47,129 | 34 | \$49,014 | 31 | \$50,975 | 30 | \$53,014 | 28 | \$55,134 | 26 | \$57,339 | 23 |
| Gavilan               | 2000/2001   | Class-IV  | \$43,834 | 32 | \$45,579 | 33 | \$47,325 | 32 | \$49,062 | 30 | \$50,811 | 31 | \$52,555 | 31 | \$54,296 | 33 | \$56,045 | 33 |
| Los Angeles           | 2000/2001   | Class-E   | \$44,030 | 30 | \$45,610 | 31 | \$47,250 | 33 | \$48,950 | 33 | \$50,720 | 32 | \$52,540 | 32 | \$54,430 | 31 | \$56,390 | 29 |
| San Bernardino        | 2000/2001   | Class-H   | \$44,099 | 28 | \$45,722 | 30 | \$47,341 | 31 | \$48,965 | 32 | \$50,585 | 33 | \$52,211 | 34 | \$53,834 | 34 | \$55,451 | 34 |
| Hartnell              | 2000/2001   | Class-D   | \$42,846 | 40 | \$44,769 | 36 | \$46,687 | 35 | \$48,606 | 34 | \$50,527 | 34 | \$52,446 | 33 | \$54,363 | 32 | \$56,283 | 31 |
| Palomar               | 1999-2000   | Class-G   | \$42,883 | 38 | \$44,637 | 39 | \$46,393 | 37 | \$48,146 | 35 | \$49,901 | 35 | \$51,655 | 35 | \$53,410 | 36 | \$55,163 | 37 |
| Antelope Valley       | 1999/2000   | Class-VI  | \$42,930 | 37 | \$44,664 | 38 | \$46,397 | 36 | \$48,130 | 36 | \$49,863 | 36 | \$51,597 | 37 | \$53,331 | 39 | \$55,064 | 39 |
| El Camino             | 2000        | Class-IV  | \$48,073 | 8  | \$48,073 | 15 | \$48,073 | 26 | \$48,073 | 37 | \$49,836 | 37 | \$51,604 | 36 | \$53,374 | 37 | \$55,135 | 38 |
| Yosemite              | 2000/2001   | Class-IV  | \$42,256 | 44 | \$44,105 | 43 | \$45,953 | 40 | \$47,802 | 38 | \$49,651 | 38 | \$51,499 | 39 | \$53,348 | 38 | \$55,197 | 36 |
| Chabot/Las Positas    | 2000/2001   | Class-IV  | \$41,868 | 46 | \$43,860 | 45 | \$45,768 | 42 | \$47,712 | 40 | \$49,596 | 39 | \$51,552 | 38 | \$53,484 | 35 | \$55,440 | 35 |

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| Data as of 12/15/2001 |           | HND      | HND      | R  | HND      | R  | HND      | R  | HND      | R  | HND      | R  | HND      | R  | HND      | R  | HND      | R  |
|-----------------------|-----------|----------|----------|----|----------|----|----------|----|----------|----|----------|----|----------|----|----------|----|----------|----|
| District              | Year      | Col      | Step-1   | #  | Step-2   | #  | Step-3   | #  | Step-4   | #  | Step-5   | #  | Step-6   | #  | Step-7   | #  | Step-8   | #  |
| Santa Barbara         | 2000/2001 | Class-V  | \$42,438 | 42 | \$44,159 | 42 | \$45,876 | 41 | \$47,601 | 41 | \$49,320 | 40 | \$51,035 | 40 | \$52,759 | 41 | \$54,477 | 41 |
| Solano                | 1999/2000 | Class-4  | \$43,260 | 36 | \$44,749 | 37 | \$46,238 | 38 | \$47,727 | 39 | \$49,216 | 41 | \$50,705 | 42 | \$52,194 | 44 | \$53,683 | 46 |
| Cerritos              | 1999/2000 | Class-E  | \$41,266 | 49 | \$43,182 | 48 | \$45,098 | 47 | \$47,014 | 47 | \$48,929 | 42 | \$50,844 | 41 | \$52,760 | 40 | \$54,676 | 40 |
| Yuba                  | 2000/2001 | Class-VI | \$42,403 | 43 | \$44,020 | 44 | \$45,636 | 45 | \$47,253 | 43 | \$48,868 | 43 | \$50,485 | 43 | \$52,101 | 45 | \$53,717 | 45 |
| Imperial              | 1999/2000 | Class-E  | \$42,658 | 41 | \$44,186 | 41 | \$45,716 | 43 | \$47,243 | 44 | \$48,773 | 44 | \$50,299 | 46 | \$51,829 | 46 | \$53,358 | 47 |
| San Diego             | 1998/1999 | Class-6  | \$43,740 | 34 | \$44,950 | 35 | \$46,200 | 39 | \$47,460 | 42 | \$48,770 | 45 | \$50,100 | 47 | \$51,490 | 48 | \$52,910 | 50 |
| Long Beach            | 1999/2000 | Class-D  | \$41,867 | 47 | \$43,592 | 46 | \$45,312 | 46 | \$47,032 | 46 | \$48,757 | 46 | \$50,477 | 44 | \$52,200 | 43 | \$53,922 | 43 |
| Palo Verde            | 98/99     | Class-VI | \$42,856 | 39 | \$44,278 | 40 | \$45,699 | 44 | \$47,120 | 45 | \$48,542 | 47 | \$49,963 | 48 | \$51,385 | 50 | \$52,806 | 51 |
| San Jose              | 1999/2000 | Class-V  | \$40,760 | 52 | \$42,689 | 51 | \$44,608 | 50 | \$46,532 | 48 | \$48,455 | 48 | \$50,382 | 45 | \$52,306 | 42 | \$54,230 | 42 |
| Mendocino             | 2000/2001 | Class-E  | \$41,160 | 50 | \$42,843 | 50 | \$44,526 | 51 | \$46,209 | 50 | \$47,892 | 49 | \$49,575 | 51 | \$51,258 | 51 | \$52,941 | 49 |
| Allan Hancock         | 2000/2001 | Class-IV | \$41,590 | 48 | \$43,082 | 49 | \$44,629 | 49 | \$46,231 | 49 | \$47,889 | 50 | \$49,607 | 50 | \$51,388 | 49 | \$53,233 | 48 |
| Glendale              | 1999/2000 | Class-V  | \$40,852 | 51 | \$42,486 | 52 | \$44,186 | 52 | \$45,950 | 51 | \$47,804 | 51 | \$49,701 | 49 | \$51,688 | 47 | \$53,758 | 44 |
| West Hills            | 1999/2000 | Class-V  | \$42,098 | 45 | \$43,370 | 47 | \$44,644 | 48 | \$45,916 | 52 | \$47,190 | 52 | \$48,463 | 54 | \$49,737 | 57 | \$51,010 | 61 |
| Marin                 | 2000/2001 | Class-4  | \$40,339 | 54 | \$42,048 | 54 | \$43,758 | 54 | \$45,466 | 54 | \$47,176 | 53 | \$48,885 | 52 | \$50,595 | 52 | \$52,303 | 52 |
| Monterey              | 1999/2000 | Class-V  | \$40,548 | 53 | \$42,199 | 53 | \$43,847 | 53 | \$45,489 | 53 | \$47,140 | 54 | \$48,786 | 53 | \$50,436 | 53 | \$52,075 | 53 |
| San Luis Obispo       | 98/99     | Class-E  | \$38,906 | 60 | \$40,763 | 58 | \$42,635 | 55 | \$44,475 | 55 | \$46,320 | 55 | \$48,175 | 56 | \$50,037 | 55 | \$51,890 | 55 |
| Pasadena              | 1999/2000 | Class-E  | \$38,793 | 61 | \$40,670 | 59 | \$42,547 | 56 | \$44,424 | 56 | \$46,302 | 56 | \$48,179 | 55 | \$50,056 | 54 | \$51,933 | 54 |
| Citrus                | 2000/2001 | Class-IV | \$38,439 | 64 | \$40,307 | 64 | \$42,178 | 61 | \$44,047 | 58 | \$45,919 | 57 | \$47,789 | 57 | \$49,660 | 58 | \$51,531 | 58 |
| Desert                | 1999/2000 | Class-VI | \$39,024 | 59 | \$40,633 | 60 | \$42,311 | 58 | \$44,061 | 57 | \$45,885 | 58 | \$47,786 | 58 | \$49,768 | 56 | \$51,834 | 56 |
| Shasta                | 1999/2000 | Class-V  | \$38,506 | 63 | \$40,333 | 63 | \$42,160 | 62 | \$43,987 | 60 | \$45,814 | 59 | \$47,641 | 59 | \$49,468 | 60 | \$51,295 | 59 |
| Peralta               | 2000/2001 | Class-E  | \$38,623 | 62 | \$40,420 | 62 | \$42,199 | 60 | \$43,986 | 61 | \$45,726 | 60 | \$47,472 | 61 | \$49,265 | 61 | \$51,011 | 60 |
| Merced                | 1999/2000 | Class-V  | \$39,296 | 57 | \$40,872 | 56 | \$42,442 | 57 | \$44,019 | 59 | \$45,596 | 61 | \$47,235 | 62 | \$48,877 | 62 | \$50,532 | 62 |
| San Mateo             | 1999/2000 | Class-8  | \$37,524 | 66 | \$39,535 | 66 | \$41,550 | 65 | \$43,567 | 63 | \$45,583 | 62 | \$47,591 | 60 | \$49,607 | 59 | \$51,612 | 57 |
| Redwoods              | 2000      | Class-IV | \$39,065 | 58 | \$40,497 | 61 | \$41,981 | 63 | \$43,519 | 64 | \$45,114 | 63 | \$46,768 | 63 | \$48,482 | 63 | \$50,259 | 63 |
| Kern                  | 1999      | Class-IV | \$39,365 | 56 | \$40,793 | 57 | \$42,222 | 59 | \$43,650 | 62 | \$45,079 | 64 | \$46,507 | 64 | \$47,935 | 64 | \$49,364 | 65 |
| Napa Valley           | 2000/2001 | 1 Column | \$35,884 | 69 | \$37,866 | 69 | \$39,847 | 69 | \$41,832 | 69 | \$43,813 | 65 | \$45,795 | 65 | \$47,778 | 65 | \$49,761 | 64 |
| Barstow               | 1999/2000 | Class-V  | \$37,183 | 67 | \$38,824 | 67 | \$40,458 | 67 | \$42,059 | 67 | \$43,692 | 66 | \$45,324 | 66 | \$46,957 | 66 | \$48,554 | 66 |
| Lake Tahoe            | 2000/2001 | 1 Column | \$40,092 | 55 | \$40,986 | 55 | \$41,882 | 64 | \$42,782 | 65 | \$43,680 | 67 | \$44,585 | 69 | \$45,490 | 69 | \$46,398 | 70 |
| Fremont               | 98/99     | Class-V  | \$37,136 | 68 | \$38,707 | 68 | \$40,284 | 68 | \$41,859 | 68 | \$43,436 | 68 | \$45,008 | 67 | \$46,588 | 67 | \$48,163 | 67 |
| Siskiyou              | 1999/2000 | Class-V  | \$38,437 | 65 | \$39,629 | 65 | \$40,857 | 66 | \$42,124 | 66 | \$43,430 | 69 | \$44,777 | 68 | \$46,165 | 68 | \$47,596 | 68 |
| Lassen                | 1999/2000 | 1 Column | \$34,226 | 70 | \$35,845 | 70 | \$37,544 | 70 | \$39,328 | 70 | \$41,203 | 70 | \$43,172 | 70 | \$45,239 | 70 | \$47,408 | 69 |
| Compton               | 1999/2001 | Class-VI | \$31,152 | 71 | \$32,772 | 71 | \$34,476 | 71 | \$36,269 | 71 | \$38,155 | 71 | \$40,139 | 71 | \$42,226 | 71 | \$44,422 | 71 |

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| Data as of 12/15/2001 |             | HND       | HND      | R  | HND      | R  | HND      | R  | HND      | R  | HND      | R  | HND      | R  | HND      | R  | Adj-Lect | R  |
|-----------------------|-------------|-----------|----------|----|----------|----|----------|----|----------|----|----------|----|----------|----|----------|----|----------|----|
| District              | Year        | Col       | Step-9   | #  | Step-10  | #  | Step-11  | #  | Step-12  | #  | Step-13  | #  | Step-14  | #  | Max      | #  | Max/hr   | #  |
| Mount San Jacinto     | 2000/2001   | Level-14  | \$70,314 | 2  | \$72,424 | 2  | \$74,596 | 2  | \$76,834 | 2  | \$79,139 | 2  | \$81,514 | 2  | \$83,959 | 4  | \$37.50  | 61 |
| Mira Costa            | 2000/2001   | Class-V   | \$71,376 | 1  | \$73,826 | 1  | \$76,278 | 1  | \$78,728 | 1  | \$81,178 | 1  | \$83,628 | 1  | \$88,178 | 1  | \$55.42  | 17 |
| Foothill              | 2000/2001   | Class-V   | \$68,756 | 3  | \$71,045 | 3  | \$73,231 | 3  | \$75,428 | 3  | \$77,691 | 3  | \$77,691 | 3  | \$85,258 | 3  | \$74.11  | 8  |
| Santa Monica          | (2000+01)/2 | Class-VI  | \$64,225 | 9  | \$65,977 | 10 | \$67,729 | 13 | \$69,481 | 12 | \$71,233 | 12 | \$72,985 | 7  | \$76,928 | 15 | \$53.36  | 21 |
| Rancho Santiago       | 2000/2001   | Class-VI  | \$64,421 | 7  | \$66,339 | 8  | \$68,257 | 8  | \$70,173 | 9  | \$72,093 | 8  | \$74,012 | 6  | \$81,678 | 6  | \$45.80  | 36 |
| San Joaquin Delta     | 2000/2001   | Class-VI  | \$65,643 | 4  | \$67,873 | 5  | \$70,105 | 4  | \$72,371 | 4  | \$74,637 | 4  | \$76,906 | 4  | \$82,674 | 5  | \$61.18  | 13 |
| San Francisco         | 2000/2001   | Class-G   | \$64,660 | 6  | \$66,688 | 6  | \$68,712 | 6  | \$70,740 | 6  | \$72,764 | 5  | \$74,791 | 5  | \$76,817 | 17 | \$83.50  | 2  |
| Riverside             | 2000/2001   | Class-G   | \$63,965 | 11 | \$65,844 | 12 | \$67,729 | 12 | \$69,608 | 11 | \$71,486 | 11 | \$71,486 | 13 | \$76,851 | 16 | \$48.58  | 30 |
| Contra Costa          | 2000/2001   | Class-VII | \$64,236 | 8  | \$66,276 | 9  | \$68,220 | 9  | \$70,260 | 8  | \$72,324 | 7  | \$72,324 | 10 | \$78,396 | 11 | \$76.59  | 6  |
| State Center          | 2000/2001   | Class-V   | \$63,963 | 12 | \$65,949 | 11 | \$67,935 | 11 | \$69,925 | 10 | \$71,911 | 9  | \$71,911 | 11 | \$79,860 | 9  | \$40.03  | 53 |
| Sonoma                | 2000/2001   | Class-C   | \$64,047 | 10 | \$66,424 | 7  | \$68,801 | 5  | \$71,178 | 5  | \$71,534 | 10 | \$71,890 | 12 | \$77,045 | 14 | \$81.42  | 4  |
| Mount San Antonio     | 2000        | Class-IV  | \$63,570 | 13 | \$65,810 | 13 | \$68,080 | 10 | \$70,340 | 7  | \$72,600 | 6  | \$72,600 | 8  | \$79,500 | 10 | \$45.02  | 40 |
| Sequoias              | 1999/2000   | Class-V   | \$60,364 | 17 | \$62,003 | 18 | \$63,565 | 21 | \$65,204 | 21 | \$67,090 | 21 | \$68,482 | 17 | \$72,550 | 36 | \$42.76  | 47 |
| Victor Valley         | 2000/2001   | Class-V   | \$60,300 | 18 | \$61,900 | 20 | \$63,500 | 22 | \$65,100 | 22 | \$66,700 | 22 | \$68,300 | 19 | \$77,900 | 12 | \$36.00  | 62 |
| Ventura               | 2000/2001   | Class-IV  | \$61,005 | 15 | \$62,799 | 15 | \$64,594 | 15 | \$66,388 | 16 | \$68,181 | 16 | \$69,977 | 15 | \$81,100 | 7  | \$54.37  | 19 |
| Sierra                | 2000/2001   | Class-D   | \$65,056 | 5  | \$68,309 | 4  | \$68,309 | 7  | \$68,309 | 13 | \$68,309 | 15 | \$68,309 | 18 | \$68,309 | 58 | \$49.63  | 27 |
| Santa Clarita         | 2000/2001   | Class-G   | \$61,250 | 14 | \$63,210 | 14 | \$65,160 | 14 | \$67,120 | 14 | \$69,080 | 14 | \$71,030 | 14 | \$80,810 | 8  | \$44.00  | 44 |
| Cabrillo              | 2000/2001   | Class-6   | \$60,758 | 16 | \$62,659 | 16 | \$63,730 | 19 | \$64,801 | 24 | \$65,871 | 26 | \$66,941 | 26 | \$75,621 | 20 | \$78.41  | 5  |
| Grossmont             | 2000/2001   | Class-VI  | \$58,615 | 26 | \$60,139 | 28 | \$61,703 | 30 | \$63,307 | 30 | \$64,953 | 31 | \$66,642 | 29 | \$74,072 | 25 | \$53.42  | 20 |
| Southwestern          | 2000        | Class-VI  | \$58,866 | 25 | \$60,510 | 26 | \$62,154 | 27 | \$63,799 | 28 | \$65,444 | 27 | \$67,088 | 24 | \$73,666 | 27 | \$51.78  | 25 |
| North Orange          | 2000/2001   | Class-E   | \$59,790 | 20 | \$61,709 | 22 | \$63,628 | 20 | \$65,546 | 19 | \$67,465 | 18 | \$67,465 | 21 | \$77,060 | 13 | \$41.49  | 50 |
| West Valley           | 2000/2001   | Class-E   | \$59,629 | 22 | \$61,716 | 21 | \$63,876 | 18 | \$66,112 | 17 | \$66,112 | 23 | \$66,112 | 33 | \$75,865 | 19 | \$72.16  | 9  |
| Feather River         | 2000/2001   | Class-E   | \$59,126 | 24 | \$60,919 | 24 | \$62,756 | 24 | \$64,544 | 25 | \$64,740 | 33 | \$64,940 | 39 | \$65,731 | 66 | \$37.71  | 59 |
| Rio Hondo             | 2000/2001   | Class-IV  | \$59,913 | 19 | \$61,921 | 19 | \$63,917 | 17 | \$65,923 | 18 | \$67,930 | 17 | \$69,936 | 16 | \$75,957 | 18 | \$74.60  | 7  |
| West Kern             | 2000/2001   | Class-VII | \$59,621 | 23 | \$61,558 | 23 | \$63,496 | 23 | \$65,434 | 20 | \$67,372 | 19 | \$67,372 | 22 | \$72,693 | 34 | \$32.84  | 66 |
| Coast                 | 2000/2001   | Class-V   | \$57,922 | 32 | \$59,523 | 33 | \$61,129 | 34 | \$62,730 | 35 | \$64,337 | 36 | \$66,772 | 28 | \$74,076 | 24 | \$48.06  | 31 |
| South Orange          | 2000/2001   | Class-V   | \$58,294 | 29 | \$60,009 | 30 | \$61,723 | 29 | \$63,438 | 29 | \$65,152 | 29 | \$66,867 | 27 | \$85,727 | 2  | \$52.77  | 22 |
| Chaffey               | 2000/2001   | Class-E   | \$58,025 | 31 | \$59,796 | 31 | \$61,417 | 31 | \$63,038 | 32 | \$64,659 | 34 | \$64,659 | 41 | \$72,047 | 39 | \$40.00  | 54 |
| Butte                 | 1999/2000   | Class-IV  | \$58,524 | 27 | \$60,372 | 27 | \$62,289 | 26 | \$64,068 | 26 | \$65,915 | 24 | \$65,915 | 34 | \$71,521 | 42 | \$45.20  | 39 |
| Los Rios              | 2000/2001   | Class-IV  | \$59,633 | 21 | \$62,018 | 17 | \$64,499 | 16 | \$67,079 | 15 | \$69,762 | 13 | \$72,553 | 9  | \$75,455 | 21 | \$83.14  | 3  |
| Gavilan               | 2000/2001   | Class-IV  | \$57,785 | 33 | \$59,525 | 32 | \$61,270 | 32 | \$63,015 | 33 | \$64,758 | 32 | \$66,502 | 30 | \$75,217 | 22 | \$47.64  | 33 |
| Los Angeles           | 2000/2001   | Class-E   | \$58,420 | 28 | \$60,530 | 25 | \$62,710 | 25 | \$64,960 | 23 | \$67,300 | 20 | \$67,300 | 23 | \$72,810 | 33 | \$47.94  | 32 |
| San Bernardino        | 2000/2001   | Class-H   | \$57,077 | 35 | \$58,596 | 38 | \$60,321 | 40 | \$61,942 | 41 | \$61,942 | 45 | \$61,942 | 54 | \$74,635 | 23 | \$40.99  | 52 |
| Hartnell              | 2000/2001   | Class-D   | \$58,206 | 30 | \$60,128 | 29 | \$62,050 | 28 | \$63,964 | 27 | \$65,878 | 25 | \$67,807 | 20 | \$71,382 | 44 | \$41.50  | 49 |
| Palomar               | 1999-2000   | Class-G   | \$56,918 | 37 | \$58,672 | 36 | \$60,427 | 38 | \$62,181 | 39 | \$63,935 | 39 | \$64,375 | 42 | \$73,358 | 28 | \$42.74  | 48 |
| Antelope Valley       | 1999/2000   | Class-VI  | \$56,798 | 39 | \$58,532 | 39 | \$60,264 | 41 | \$61,998 | 40 | \$63,731 | 41 | \$65,465 | 36 | \$72,899 | 31 | \$43.28  | 45 |
| El Camino             | 2000        | Class-IV  | \$56,901 | 38 | \$58,669 | 37 | \$60,433 | 37 | \$62,205 | 38 | \$63,966 | 38 | \$65,731 | 35 | \$70,630 | 48 | \$45.61  | 37 |
| Yosemite              | 2000/2001   | Class-IV  | \$57,045 | 36 | \$58,894 | 35 | \$60,743 | 35 | \$62,591 | 36 | \$64,440 | 35 | \$65,179 | 38 | \$71,835 | 40 | \$68.89  | 10 |
| Chabot/Las Positas    | 2000/2001   | Class-IV  | \$57,324 | 34 | \$59,280 | 34 | \$61,164 | 33 | \$63,108 | 31 | \$65,028 | 30 | \$66,972 | 25 | \$68,916 | 56 | \$49.54  | 28 |

| Data as of 12/15/2001 |           | HND      | HND      | R  | HND      | R  | HND      | R  | HND      | R  | HND      | R  | HND      | R  | HND      | R  | Adj-Lect | R  |
|-----------------------|-----------|----------|----------|----|----------|----|----------|----|----------|----|----------|----|----------|----|----------|----|----------|----|
| District              | Year      | Col      | Step-9   | #  | Step-10  | #  | Step-11  | #  | Step-12  | #  | Step-13  | #  | Step-14  | #  | Max      | #  | Max/hr   | #  |
| Santa Barbara         | 2000/2001 | Class-V  | \$56,197 | 41 | \$57,917 | 43 | \$59,639 | 43 | \$61,359 | 43 | \$63,082 | 43 | \$64,798 | 40 | \$66,516 | 62 | \$44.28  | 43 |
| Solano                | 1999/2000 | Class-4  | \$55,172 | 46 | \$56,661 | 47 | \$58,150 | 48 | \$59,639 | 50 | \$61,128 | 50 | \$62,617 | 49 | \$71,000 | 47 | \$49.71  | 26 |
| Cerritos              | 1999/2000 | Class-E  | \$56,592 | 40 | \$58,508 | 40 | \$60,424 | 39 | \$62,338 | 37 | \$64,255 | 37 | \$66,170 | 32 | \$73,832 | 26 | \$43.13  | 46 |
| Yuba                  | 2000/2001 | Class-VI | \$55,334 | 45 | \$56,950 | 46 | \$58,566 | 47 | \$60,182 | 47 | \$61,799 | 46 | \$63,415 | 45 | \$71,496 | 43 | \$55.69  | 16 |
| Imperial              | 1999/2000 | Class-E  | \$54,888 | 48 | \$56,415 | 48 | \$57,944 | 50 | \$59,474 | 51 | \$61,001 | 51 | \$62,530 | 51 | \$64,690 | 67 | \$25.00  | 71 |
| San Diego             | 1998/1999 | Class-6  | \$54,370 | 50 | \$55,850 | 51 | \$57,380 | 55 | \$58,970 | 56 | \$60,590 | 54 | \$62,250 | 53 | \$71,320 | 45 | \$52.05  | 24 |
| Long Beach            | 1999/2000 | Class-D  | \$55,642 | 44 | \$57,363 | 44 | \$59,085 | 45 | \$60,807 | 46 | \$62,528 | 44 | \$64,250 | 43 | \$71,034 | 46 | \$44.74  | 41 |
| Palo Verde            | 98/99     | Class-VI | \$54,228 | 51 | \$55,650 | 54 | \$57,071 | 57 | \$58,493 | 59 | \$59,914 | 58 | \$61,336 | 59 | \$72,943 | 30 | \$35.00  | 65 |
| San Jose              | 1999/2000 | Class-V  | \$56,152 | 42 | \$58,077 | 42 | \$59,992 | 42 | \$61,922 | 42 | \$63,845 | 40 | \$63,845 | 44 | \$69,619 | 53 | \$48.74  | 29 |
| Mendocino             | 2000/2001 | Class-E  | \$54,624 | 49 | \$56,307 | 49 | \$57,990 | 49 | \$59,673 | 49 | \$61,356 | 47 | \$63,039 | 46 | \$68,088 | 59 | \$39.37  | 57 |
| Allan Hancock         | 2000/2001 | Class-IV | \$55,144 | 47 | \$57,123 | 45 | \$59,175 | 44 | \$61,300 | 44 | \$61,300 | 48 | \$62,523 | 52 | \$69,015 | 54 | \$45.36  | 38 |
| Glendale              | 1999/2000 | Class-V  | \$55,910 | 43 | \$58,149 | 41 | \$60,470 | 36 | \$62,888 | 34 | \$65,405 | 28 | \$65,405 | 37 | \$72,211 | 37 | \$44.35  | 42 |
| West Hills            | 1999/2000 | Class-V  | \$52,286 | 61 | \$53,557 | 64 | \$54,830 | 64 | \$56,108 | 65 | \$57,378 | 65 | \$57,378 | 68 | \$61,190 | 69 | \$32.00  | 67 |
| Marin                 | 2000/2001 | Class-4  | \$54,013 | 52 | \$55,722 | 52 | \$57,431 | 54 | \$59,141 | 54 | \$60,849 | 53 | \$62,559 | 50 | \$72,885 | 32 | \$96.68  | 1  |
| Monterey              | 1999/2000 | Class-V  | \$53,736 | 56 | \$55,282 | 57 | \$57,032 | 58 | \$58,879 | 57 | \$60,324 | 56 | \$61,576 | 58 | \$70,212 | 49 | \$57.37  | 15 |
| San Luis Obispo       | 98/99     | Class-E  | \$53,746 | 55 | \$55,601 | 56 | \$57,453 | 53 | \$59,314 | 53 | \$61,173 | 49 | \$63,022 | 47 | \$72,956 | 29 | \$66.75  | 11 |
| Pasadena              | 1999/2000 | Class-E  | \$53,810 | 54 | \$55,687 | 53 | \$57,564 | 52 | \$59,441 | 52 | \$59,441 | 62 | \$59,441 | 63 | \$72,580 | 35 | \$54.62  | 18 |
| Citrus                | 2000/2001 | Class-IV | \$53,400 | 58 | \$55,269 | 58 | \$57,140 | 56 | \$59,011 | 55 | \$60,880 | 52 | \$62,750 | 48 | \$72,099 | 38 | \$52.51  | 23 |
| Desert                | 1999/2000 | Class-VI | \$53,988 | 53 | \$56,234 | 50 | \$58,575 | 46 | \$61,016 | 45 | \$63,560 | 42 | \$66,213 | 31 | \$68,978 | 55 | \$38.51  | 58 |
| Shasta                | 1999/2000 | Class-V  | \$53,122 | 59 | \$54,949 | 59 | \$56,776 | 59 | \$58,603 | 58 | \$60,430 | 55 | \$60,430 | 61 | \$68,014 | 60 | \$39.67  | 55 |
| Peralta               | 2000/2001 | Class-E  | \$52,747 | 60 | \$54,543 | 60 | \$56,292 | 60 | \$58,037 | 61 | \$59,817 | 59 | \$61,597 | 57 | \$68,715 | 57 | \$65.32  | 12 |
| Merced                | 1999/2000 | Class-V  | \$52,184 | 62 | \$53,836 | 62 | \$55,500 | 63 | \$57,161 | 64 | \$58,839 | 63 | \$60,517 | 60 | \$71,770 | 41 | \$35.32  | 64 |
| San Mateo             | 1999/2000 | Class-8  | \$53,639 | 57 | \$55,647 | 55 | \$57,662 | 51 | \$59,679 | 48 | \$59,679 | 60 | \$61,692 | 55 | \$67,730 | 61 | \$57.91  | 14 |
| Redwoods              | 2000      | Class-IV | \$52,101 | 63 | \$54,010 | 61 | \$55,990 | 61 | \$58,042 | 60 | \$58,042 | 64 | \$58,042 | 65 | \$65,831 | 65 | \$35.75  | 63 |
| Kern                  | 1999      | Class-IV | \$50,792 | 65 | \$52,221 | 65 | \$53,650 | 66 | \$55,077 | 66 | \$56,503 | 67 | \$57,934 | 66 | \$61,853 | 68 | \$27.20  | 70 |
| Napa Valley           | 2000/2001 | 1 Column | \$51,743 | 64 | \$53,727 | 63 | \$55,709 | 62 | \$57,691 | 62 | \$59,675 | 61 | \$61,655 | 56 | \$69,830 | 52 | \$47.10  | 34 |
| Barstow               | 1999/2000 | Class-V  | \$50,187 | 66 | \$51,817 | 67 | \$53,448 | 67 | \$55,048 | 67 | \$56,647 | 66 | \$58,246 | 64 | \$66,233 | 63 | \$31.00  | 68 |
| Lake Tahoe            | 2000/2001 | 1 Column | \$47,308 | 70 | \$48,218 | 71 | \$49,131 | 71 | \$50,047 | 71 | \$50,967 | 71 | \$51,888 | 71 | \$70,077 | 51 | \$37.60  | 60 |
| Fremont               | 98/99     | Class-V  | \$49,738 | 67 | \$51,314 | 68 | \$52,888 | 68 | \$54,465 | 68 | \$56,039 | 68 | \$57,615 | 67 | \$66,222 | 64 | \$39.67  | 56 |
| Siskiyou              | 1999/2000 | Class-V  | \$49,071 | 69 | \$50,592 | 69 | \$52,161 | 69 | \$53,779 | 70 | \$55,446 | 69 | \$57,165 | 69 | \$60,764 | 70 | \$47.00  | 35 |
| Lassen                | 1999/2000 | 1 Column | \$49,686 | 68 | \$52,078 | 66 | \$54,589 | 65 | \$57,223 | 63 | \$59,994 | 57 | \$59,994 | 62 | \$59,994 | 71 | \$27.83  | 69 |
| Compton               | 1999/2001 | Class-VI | \$46,732 | 71 | \$49,162 | 70 | \$51,718 | 70 | \$54,408 | 69 | \$55,351 | 70 | \$56,294 | 70 | \$70,104 | 50 | \$41.42  | 51 |