

## SRJC 2005-2006 Salary Schedules: Effective Fall 2006

### Normal Annual Contract

2005-2006 Initial Salary + 4.518%

| Step | Class A  | Class B  | Class C  | Class D  |
|------|----------|----------|----------|----------|
| 1    | \$47,520 | \$50,371 | \$53,394 | \$54,462 |
| 2    | \$50,029 | \$53,030 | \$56,212 | \$57,336 |
| 3    | \$52,537 | \$55,689 | \$59,031 | \$60,211 |
| 4    | \$55,046 | \$58,348 | \$61,849 | \$63,086 |
| 5    | \$57,554 | \$61,007 | \$64,668 | \$65,961 |
| 6    | \$60,062 | \$63,666 | \$67,486 | \$68,836 |
| 7    | \$62,571 | \$66,325 | \$70,305 | \$71,711 |
| 8    | \$65,079 | \$68,984 | \$73,123 | \$74,586 |
| 9    | \$67,588 | \$71,643 | \$75,942 | \$77,460 |
| 10   | \$70,096 | \$74,302 | \$78,760 | \$80,335 |
| 11   | \$72,605 | \$76,961 | \$81,579 | \$83,210 |
| 12   | \$75,113 | \$79,620 | \$84,397 | \$86,085 |
| 13   | \$75,489 | \$80,018 | \$84,819 | \$86,515 |
| 14   | \$75,864 | \$80,416 | \$85,241 | \$86,946 |
| 15   | \$76,240 | \$80,814 | \$85,663 | \$87,376 |
| 16   | \$76,615 | \$81,212 | \$86,085 | \$87,807 |
| PG20 | \$78,148 | \$82,836 | \$87,807 | \$89,563 |
| PG24 |          | \$84,493 | \$89,563 | \$91,354 |
| PG28 |          |          | \$91,354 | \$93,181 |

### Enhanced Lecture Hourly

2005-2006 Initial Salary + 4.518%

| Step | Class A  | Class B  | Class C  | Class D  |
|------|----------|----------|----------|----------|
| 1    | \$ 67.79 | \$ 71.86 | \$ 76.17 | \$ 77.69 |
| 2    | \$ 71.37 | \$ 75.65 | \$ 80.19 | \$ 81.79 |
| 3    | \$ 74.95 | \$ 79.44 | \$ 84.21 | \$ 85.89 |
| 4    | \$ 78.53 | \$ 83.24 | \$ 88.23 | \$ 90.00 |
| 5    | \$ 82.10 | \$ 87.03 | \$ 92.25 | \$ 94.10 |
| 6    | \$ 85.68 | \$ 90.82 | \$ 96.27 | \$ 98.20 |
| 7    | \$ 89.26 | \$ 94.62 | \$100.29 | \$102.30 |
| 8    | \$ 92.84 | \$ 98.41 | \$104.31 | \$106.40 |
| 9    | \$ 96.42 | \$102.20 | \$108.33 | \$110.50 |

### Enhanced Lab Hourly

2005-2006 Initial Salary + 4.518%

| Step | Class A  | Class B  | Class C  | Class D  |
|------|----------|----------|----------|----------|
| 1    | \$ 49.16 | \$ 52.11 | \$ 55.24 | \$ 56.35 |
| 2    | \$ 51.76 | \$ 54.87 | \$ 58.16 | \$ 59.32 |
| 3    | \$ 54.36 | \$ 57.62 | \$ 61.07 | \$ 62.29 |
| 4    | \$ 56.95 | \$ 60.37 | \$ 63.99 | \$ 65.27 |
| 5    | \$ 59.55 | \$ 63.12 | \$ 66.91 | \$ 68.24 |
| 6    | \$ 62.14 | \$ 65.87 | \$ 69.82 | \$ 71.22 |
| 7    | \$ 64.74 | \$ 68.62 | \$ 72.74 | \$ 74.19 |
| 8    | \$ 67.33 | \$ 71.37 | \$ 75.65 | \$ 77.17 |
| 9    | \$ 69.93 | \$ 74.12 | \$ 78.57 | \$ 80.14 |

### Normal Base Hourly

2005-2006 Initial Salary + 4.518%

| Step | Class A  | Class B  | Class C  | Class D  |
|------|----------|----------|----------|----------|
| 1    | \$ 33.56 | \$ 35.57 | \$ 37.71 | \$ 38.46 |
| 2    | \$ 35.33 | \$ 37.45 | \$ 39.70 | \$ 40.49 |
| 3    | \$ 37.10 | \$ 39.33 | \$ 41.69 | \$ 42.52 |
| 4    | \$ 38.87 | \$ 41.21 | \$ 43.68 | \$ 44.55 |
| 5    | \$ 40.65 | \$ 43.08 | \$ 45.67 | \$ 46.58 |
| 6    | \$ 42.42 | \$ 44.96 | \$ 47.66 | \$ 48.61 |
| 7    | \$ 44.19 | \$ 46.84 | \$ 49.65 | \$ 50.64 |
| 8    | \$ 45.96 | \$ 48.72 | \$ 51.64 | \$ 52.67 |
| 9    | \$ 47.73 | \$ 50.60 | \$ 53.63 | \$ 54.70 |

### Enhanced Non-Credit Hourly

2005-2006 Initial Salary + 4.518%

| Step | Class A  | Class B  | Class C  | Class D  |
|------|----------|----------|----------|----------|
| 1    | \$ 46.31 | \$ 49.09 | \$ 52.04 | \$ 53.08 |
| 2    | \$ 48.76 | \$ 51.68 | \$ 54.78 | \$ 55.88 |
| 3    | \$ 51.20 | \$ 54.27 | \$ 57.53 | \$ 58.68 |
| 4    | \$ 53.65 | \$ 56.86 | \$ 60.28 | \$ 61.48 |
| 5    | \$ 56.09 | \$ 59.46 | \$ 63.02 | \$ 64.28 |
| 6    | \$ 58.54 | \$ 62.05 | \$ 65.77 | \$ 67.09 |
| 7    | \$ 60.98 | \$ 64.64 | \$ 68.52 | \$ 69.89 |
| 8    | \$ 63.42 | \$ 67.23 | \$ 71.26 | \$ 72.69 |
| 9    | \$ 65.87 | \$ 69.82 | \$ 74.01 | \$ 75.49 |

(Class A) = Minimum Qualifications  
 (Class B) = (Minimum Qualifications plus 55-74 units) or (MA plus 20 units)  
 (Class C) = (Minimum Qualifications plus 75 or more units) or (MA plus 40 units)  
 (Class D) = PhD

## SRJC 2005-2006 Salary Schedule: Retroactive to Fall 2005

| <b>Normal Annual Contract</b>   |          |          |          |          | <b>Enhanced Lecture Hourly</b>  |          |          |          |          |
|---------------------------------|----------|----------|----------|----------|---------------------------------|----------|----------|----------|----------|
| 2005-2006 Initial Salary + 3.0% |          |          |          |          | 2005-2006 Initial Salary + 3.0% |          |          |          |          |
| Step                            | Class A  | Class B  | Class C  | Class D  | Step                            | Class A  | Class B  | Class C  | Class D  |
| 1                               | \$46,830 | \$49,640 | \$52,618 | \$53,670 | 1                               | \$ 66.81 | \$ 70.81 | \$ 75.06 | \$ 76.56 |
| 2                               | \$49,302 | \$52,260 | \$55,396 | \$56,504 | 2                               | \$ 70.33 | \$ 74.55 | \$ 79.02 | \$ 80.61 |
| 3                               | \$51,774 | \$54,880 | \$58,173 | \$59,337 | 3                               | \$ 73.86 | \$ 78.29 | \$ 82.99 | \$ 84.65 |
| 4                               | \$54,246 | \$57,501 | \$60,951 | \$62,170 | 4                               | \$ 77.38 | \$ 82.03 | \$ 86.95 | \$ 88.69 |
| 5                               | \$56,718 | \$60,121 | \$63,728 | \$65,003 | 5                               | \$ 80.91 | \$ 85.77 | \$ 90.91 | \$ 92.73 |
| 6                               | \$59,190 | \$62,741 | \$66,506 | \$67,836 | 6                               | \$ 84.44 | \$ 89.50 | \$ 94.87 | \$ 96.77 |
| 7                               | \$61,662 | \$65,362 | \$69,283 | \$70,669 | 7                               | \$ 87.96 | \$ 93.24 | \$ 98.84 | \$100.81 |
| 8                               | \$64,134 | \$67,982 | \$72,061 | \$73,502 | 8                               | \$ 91.49 | \$ 96.98 | \$102.80 | \$104.85 |
| 9                               | \$66,606 | \$70,602 | \$74,838 | \$76,335 | 9                               | \$ 95.02 | \$100.72 | \$106.76 | \$108.90 |
| 10                              | \$69,078 | \$73,223 | \$77,616 | \$79,168 |                                 |          |          |          |          |
| 11                              | \$71,550 | \$75,843 | \$80,393 | \$82,001 |                                 |          |          |          |          |
| 12                              | \$74,022 | \$78,463 | \$83,171 | \$84,834 |                                 |          |          |          |          |
| 13                              | \$74,392 | \$78,856 | \$83,587 | \$85,259 |                                 |          |          |          |          |
| 14                              | \$74,762 | \$79,248 | \$84,003 | \$85,683 |                                 |          |          |          |          |
| 15                              | \$75,132 | \$79,640 | \$84,419 | \$86,107 |                                 |          |          |          |          |
| 16                              | \$75,502 | \$80,032 | \$84,834 | \$86,531 |                                 |          |          |          |          |
| PG20                            | \$77,012 | \$81,633 | \$86,531 | \$88,262 |                                 |          |          |          |          |
| PG24                            |          | \$83,266 | \$88,262 | \$90,027 |                                 |          |          |          |          |
| PG28                            |          |          | \$90,027 | \$91,828 |                                 |          |          |          |          |

  

| <b>Enhanced Lab Hourly</b>      |          |          |          |          |
|---------------------------------|----------|----------|----------|----------|
| 2005-2006 Initial Salary + 3.0% |          |          |          |          |
| Step                            | Class A  | Class B  | Class C  | Class D  |
| 1                               | \$ 48.45 | \$ 51.36 | \$ 54.44 | \$ 55.53 |
| 2                               | \$ 51.01 | \$ 54.07 | \$ 57.31 | \$ 58.46 |
| 3                               | \$ 53.57 | \$ 56.78 | \$ 60.19 | \$ 61.39 |
| 4                               | \$ 56.12 | \$ 59.49 | \$ 63.06 | \$ 64.32 |
| 5                               | \$ 58.68 | \$ 62.20 | \$ 65.93 | \$ 67.25 |
| 6                               | \$ 61.24 | \$ 64.91 | \$ 68.81 | \$ 70.18 |
| 7                               | \$ 63.80 | \$ 67.62 | \$ 71.68 | \$ 73.11 |
| 8                               | \$ 66.35 | \$ 70.33 | \$ 74.55 | \$ 76.05 |
| 9                               | \$ 68.91 | \$ 73.05 | \$ 77.43 | \$ 78.98 |

  

| <b>Normal Base Hourly</b>       |          |          |          |          | <b>Enhanced Non-Credit Hourly</b> |          |          |          |          |
|---------------------------------|----------|----------|----------|----------|-----------------------------------|----------|----------|----------|----------|
| 2005-2006 Initial Salary + 3.0% |          |          |          |          | 2005-2006 Initial Salary + 3.0%   |          |          |          |          |
| Step                            | Class A  | Class B  | Class C  | Class D  | Step                              | Class A  | Class B  | Class C  | Class D  |
| 1                               | \$ 33.07 | \$ 35.06 | \$ 37.16 | \$ 37.90 | 1                                 | \$ 45.64 | \$ 48.38 | \$ 51.28 | \$ 52.31 |
| 2                               | \$ 34.82 | \$ 36.91 | \$ 39.12 | \$ 39.90 | 2                                 | \$ 48.05 | \$ 50.93 | \$ 53.99 | \$ 55.07 |
| 3                               | \$ 36.56 | \$ 38.76 | \$ 41.08 | \$ 41.90 | 3                                 | \$ 50.46 | \$ 53.49 | \$ 56.69 | \$ 57.83 |
| 4                               | \$ 38.31 | \$ 40.61 | \$ 43.04 | \$ 43.91 | 4                                 | \$ 52.87 | \$ 56.04 | \$ 59.40 | \$ 60.59 |
| 5                               | \$ 40.06 | \$ 42.46 | \$ 45.01 | \$ 45.91 | 5                                 | \$ 55.28 | \$ 58.59 | \$ 62.11 | \$ 63.35 |
| 6                               | \$ 41.80 | \$ 44.31 | \$ 46.97 | \$ 47.91 | 6                                 | \$ 57.69 | \$ 61.15 | \$ 64.81 | \$ 66.11 |
| 7                               | \$ 43.55 | \$ 46.16 | \$ 48.93 | \$ 49.91 | 7                                 | \$ 60.09 | \$ 63.70 | \$ 67.52 | \$ 68.87 |
| 8                               | \$ 45.29 | \$ 48.01 | \$ 50.89 | \$ 51.91 | 8                                 | \$ 62.50 | \$ 66.25 | \$ 70.23 | \$ 71.63 |
| 9                               | \$ 47.04 | \$ 49.86 | \$ 52.85 | \$ 53.91 | 9                                 | \$ 64.91 | \$ 68.81 | \$ 72.94 | \$ 74.39 |

  

(Class A) = Minimum Qualifications  
 (Class B) = (Minimum Qualifications plus 55-74 units) or (MA plus 20 units)  
 (Class C) = (Minimum Qualifications plus 75 or more units) or (MA plus 40 units)  
 (Class D) = PhD