

SRJC 2004-2005 Salary Schedules: Effective Fall 2005

Normal Annual Contract					Enhanced Lecture Hourly				
2003-2004 Schedule Plus 3.02%					2003-2004 Schedule Plus 3.02%				
Step	Class A	Class B	Class C	Class D	Step	Class A	Class B	Class C	Class D
1	\$45,466	\$48,194	\$51,085	\$52,107	1	\$ 64.86	\$ 68.75	\$ 72.88	\$ 74.33
2	\$47,866	\$50,738	\$53,782	\$54,857	2	\$ 68.28	\$ 72.38	\$ 76.72	\$ 78.26
3	\$50,266	\$53,282	\$56,478	\$57,608	3	\$ 71.71	\$ 76.01	\$ 80.57	\$ 82.18
4	\$52,666	\$55,826	\$59,175	\$60,359	4	\$ 75.13	\$ 79.64	\$ 84.42	\$ 86.10
5	\$55,066	\$58,370	\$61,872	\$63,109	5	\$ 78.55	\$ 83.27	\$ 88.26	\$ 90.03
6	\$57,466	\$60,913	\$64,568	\$65,860	6	\$ 81.98	\$ 86.90	\$ 92.11	\$ 93.95
7	\$59,866	\$63,457	\$67,265	\$68,610	7	\$ 85.40	\$ 90.53	\$ 95.96	\$ 97.88
8	\$62,266	\$66,001	\$69,962	\$71,361	8	\$ 88.83	\$ 94.15	\$ 99.80	\$101.80
9	\$64,665	\$68,545	\$72,658	\$74,111	9	\$ 92.25	\$ 97.78	\$103.65	\$105.72
10	\$67,065	\$71,089	\$75,355	\$76,862					
11	\$69,465	\$73,633	\$78,051	\$79,612					
12	\$71,865	\$76,177	\$80,748	\$82,363					
13	\$72,225	\$76,558	\$81,152	\$82,775	Enhanced Lab Hourly				
14	\$72,584	\$76,939	\$81,555	\$83,187	2003-2004 Schedule Plus 3.02%				
15	\$72,943	\$77,320	\$81,959	\$83,598	Step	Class A	Class B	Class C	Class D
16	\$73,303	\$77,701	\$82,363	\$84,010	1	\$ 47.04	\$ 49.86	\$ 52.85	\$ 53.91
PG20	\$74,769	\$79,255	\$84,010	\$85,690	2	\$ 49.52	\$ 52.49	\$ 55.64	\$ 56.76
PG24		\$80,840	\$85,690	\$87,404	3	\$ 52.01	\$ 55.13	\$ 58.43	\$ 59.60
PG28			\$87,404	\$89,152	4	\$ 54.49	\$ 57.76	\$ 61.22	\$ 62.45
					5	\$ 56.97	\$ 60.39	\$ 64.01	\$ 65.29
					6	\$ 59.45	\$ 63.02	\$ 66.80	\$ 68.14
					7	\$ 61.94	\$ 65.65	\$ 69.59	\$ 70.98
					8	\$ 64.42	\$ 68.29	\$ 72.38	\$ 73.83
					9	\$ 66.90	\$ 70.92	\$ 75.17	\$ 76.68
Normal Base Hourly					Enhanced Non-Credit Hourly				
2003-2004 Schedule Plus 3.02%					2003-2004 Schedule Plus 3.02%				
Step	Class A	Class B	Class C	Class D	Step	Class A	Class B	Class C	Class D
1	\$ 32.11	\$ 34.04	\$ 36.08	\$ 36.80	1	\$ 44.31	\$ 46.97	\$ 49.79	\$ 50.78
2	\$ 33.80	\$ 35.83	\$ 37.98	\$ 38.74	2	\$ 46.65	\$ 49.45	\$ 52.41	\$ 53.46
3	\$ 35.50	\$ 37.63	\$ 39.89	\$ 40.68	3	\$ 48.99	\$ 51.93	\$ 55.04	\$ 56.14
4	\$ 37.19	\$ 39.42	\$ 41.79	\$ 42.63	4	\$ 51.33	\$ 54.41	\$ 57.67	\$ 58.82
5	\$ 38.89	\$ 41.22	\$ 43.69	\$ 44.57	5	\$ 53.67	\$ 56.89	\$ 60.30	\$ 61.50
6	\$ 40.58	\$ 43.02	\$ 45.60	\$ 46.51	6	\$ 56.00	\$ 59.36	\$ 62.93	\$ 64.19
7	\$ 42.28	\$ 44.81	\$ 47.50	\$ 48.45	7	\$ 58.34	\$ 61.84	\$ 65.55	\$ 66.87
8	\$ 43.97	\$ 46.61	\$ 49.41	\$ 50.40	8	\$ 60.68	\$ 64.32	\$ 68.18	\$ 69.55
9	\$ 45.67	\$ 48.41	\$ 51.31	\$ 52.34	9	\$ 63.02	\$ 66.80	\$ 70.81	\$ 72.23
<p>(Class A) = Minimum Qualifications (Class B) = (Minimum Qualifications plus 55-74 units) or (MA plus 20 units) (Class C) = (Minimum Qualifications plus 75 or more units) or (MA plus 40 units) (Class D) = PhD</p>									
Normal Annual Contract					Enhanced Lecture Hourly				

SRJC 2004-2005 Salary Schedule: Retroactive to Fall 2004

Normal Annual Contract

2003-2004 Schedule Plus 2.41%

Step	Class A	Class B	Class C	Class D
1	\$45,197	\$47,908	\$50,783	\$51,798
2	\$47,582	\$50,437	\$53,463	\$54,533
3	\$49,968	\$52,966	\$56,144	\$57,267
4	\$52,354	\$55,495	\$58,825	\$60,001
5	\$54,740	\$58,024	\$61,505	\$62,736
6	\$57,125	\$60,553	\$64,186	\$65,470
7	\$59,511	\$63,082	\$66,867	\$68,204
8	\$61,897	\$65,611	\$69,547	\$70,938
9	\$64,283	\$68,140	\$72,228	\$73,673
10	\$66,668	\$70,669	\$74,909	\$76,407
11	\$69,054	\$73,197	\$77,589	\$79,141
12	\$71,440	\$75,726	\$80,270	\$81,875
13	\$71,797	\$76,105	\$80,671	\$82,285
14	\$72,154	\$76,484	\$81,073	\$82,694
15	\$72,512	\$76,862	\$81,474	\$83,104
16	\$72,869	\$77,241	\$81,875	\$83,513
PG20	\$74,326	\$78,786	\$83,513	\$85,183
PG24		\$80,361	\$85,183	\$86,887
PG28			\$86,887	\$88,625

Enhanced Lecture Hourly

2003-2004 Schedule Plus 2.41%

Step	Class A	Class B	Class C	Class D
1	\$ 64.48	\$ 68.34	\$ 72.44	\$ 73.89
2	\$ 67.88	\$ 71.95	\$ 76.27	\$ 77.79
3	\$ 71.28	\$ 75.56	\$ 80.09	\$ 81.69
4	\$ 74.69	\$ 79.17	\$ 83.92	\$ 85.60
5	\$ 78.09	\$ 82.77	\$ 87.74	\$ 89.50
6	\$ 81.49	\$ 86.38	\$ 91.56	\$ 93.40
7	\$ 84.90	\$ 89.99	\$ 95.39	\$ 97.30
8	\$ 88.30	\$ 93.60	\$ 99.21	\$101.20
9	\$ 91.70	\$ 97.20	\$103.04	\$105.10

Enhanced Lab Hourly

2003-2004 Schedule Plus 2.41%

Step	Class A	Class B	Class C	Class D
1	\$ 46.76	\$ 49.57	\$ 52.54	\$ 53.59
2	\$ 49.23	\$ 52.18	\$ 55.31	\$ 56.42
3	\$ 51.70	\$ 54.80	\$ 58.09	\$ 59.25
4	\$ 54.17	\$ 57.42	\$ 60.86	\$ 62.08
5	\$ 56.63	\$ 60.03	\$ 63.63	\$ 64.91
6	\$ 59.10	\$ 62.65	\$ 66.41	\$ 67.74
7	\$ 61.57	\$ 65.26	\$ 69.18	\$ 70.56
8	\$ 64.04	\$ 67.88	\$ 71.95	\$ 73.39
9	\$ 66.51	\$ 70.50	\$ 74.73	\$ 76.22

Normal Base Hourly

2003-2004 Schedule Plus 2.41%

Step	Class A	Class B	Class C	Class D
1	\$ 31.92	\$ 33.83	\$ 35.86	\$ 36.58
2	\$ 33.60	\$ 35.62	\$ 37.76	\$ 38.51
3	\$ 35.29	\$ 37.41	\$ 39.65	\$ 40.44
4	\$ 36.97	\$ 39.19	\$ 41.54	\$ 42.37
5	\$ 38.66	\$ 40.98	\$ 43.44	\$ 44.30
6	\$ 40.34	\$ 42.76	\$ 45.33	\$ 46.24
7	\$ 42.03	\$ 44.55	\$ 47.22	\$ 48.17
8	\$ 43.71	\$ 46.34	\$ 49.12	\$ 50.10
9	\$ 45.40	\$ 48.12	\$ 51.01	\$ 52.03

Enhanced Non-Credit Hourly

2003-2004 Schedule Plus 2.41%

Step	Class A	Class B	Class C	Class D
1	\$ 44.05	\$ 46.69	\$ 49.49	\$ 50.48
2	\$ 46.37	\$ 49.15	\$ 52.10	\$ 53.15
3	\$ 48.70	\$ 51.62	\$ 54.72	\$ 55.81
4	\$ 51.02	\$ 54.08	\$ 57.33	\$ 58.48
5	\$ 53.35	\$ 56.55	\$ 59.94	\$ 61.14
6	\$ 55.67	\$ 59.01	\$ 62.55	\$ 63.81
7	\$ 58.00	\$ 61.48	\$ 65.17	\$ 66.47
8	\$ 60.32	\$ 63.94	\$ 67.78	\$ 69.13
9	\$ 62.65	\$ 66.41	\$ 70.39	\$ 71.80

(Class A) = Minimum Qualifications
 (Class B) = (Minimum Qualifications plus 55-74 units) or (MA plus 20 units)
 (Class C) = (Minimum Qualifications plus 75 or more units) or (MA plus 40 units)
 (Class D) = PhD