

# Appendix 2: Salary Schedules

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## Sonoma County Junior College District Faculty Salary Schedules 2002-03

Effective Beginning of Fall Semester 2002

### Schedule I: Normal Annual Contract

Effective Beginning of Fall Semester 2002

Step	Class-A Minimum Qualifications	Class-B Min. Qual. plus: 55 – 74 units or M.A. + 20 units	Class-C Min. Qual. plus: 75 units or M.A. + 40 units	Class-D PhD
<b>1</b>	\$44,133	\$46,781	\$49,588	\$50,579
<b>2</b>	\$46,463	\$49,250	\$52,205	\$53,249
<b>3</b>	\$48,792	\$51,720	\$54,823	\$55,919
<b>4</b>	\$51,122	\$54,189	\$57,440	\$58,589
<b>5</b>	\$53,451	\$56,658	\$60,058	\$61,259
<b>6</b>	\$55,781	\$59,128	\$62,676	\$63,929
<b>7</b>	\$58,111	\$61,597	\$65,293	\$66,599
<b>8</b>	\$60,440	\$64,067	\$67,911	\$69,269
<b>9</b>	\$62,770	\$66,536	\$70,528	\$71,939
<b>10</b>	\$65,100	\$69,006	\$73,146	\$74,609
<b>11</b>	\$67,429	\$71,475	\$75,763	\$77,279
<b>12</b>	\$69,759	\$73,944	\$78,381	\$79,949
<b>13</b>	\$70,108	\$74,314	\$78,773	\$80,348
<b>14</b>	\$70,456	\$74,684	\$79,165	\$80,748
<b>15</b>	\$70,805	\$75,054	\$79,557	\$81,148
<b>16</b>	\$71,154	\$75,423	\$79,949	\$81,548
<b>20 PG-20</b>	\$72,577	\$76,932	\$81,548	\$83,179
<b>24 PG-24</b>	n/a	\$78,470	\$83,179	\$84,842
<b>28 PG-28</b>	n/a	n/a	\$84,842	\$86,539

Note: The Annual Contract Schedule applies to all regular, probationary, and temporary faculty. Salaries are stated as annual amounts.

**Sonoma County Junior College District  
Faculty Salary Schedules  
2002-03**

Effective Beginning of Fall Semester 2002

**Schedule II: Normal Base Hourly Assignment**  
Effective Beginning of Fall Semester 2002

<b>Step</b>	<b>Class-A</b> Minimum Qualifications	<b>Class-B</b> Min. Qual. plus: 55 – 74 units or M.A. + 20 units	<b>Class-C</b> Min. Qual. plus: 75 units or M.A. + 40 units	<b>Class-D</b> PhD
<b>1</b>	\$31.17	\$33.04	\$35.02	\$35.72
<b>2</b>	\$32.81	\$34.78	\$36.87	\$37.61
<b>3</b>	\$34.46	\$36.53	\$38.72	\$39.49
<b>4</b>	\$36.10	\$38.27	\$40.57	\$41.38
<b>5</b>	\$37.75	\$40.01	\$42.41	\$43.26
<b>6</b>	\$39.39	\$41.76	\$44.26	\$45.15
<b>7</b>	\$41.04	\$43.50	\$46.11	\$47.03
<b>8</b>	\$42.68	\$45.24	\$47.96	\$48.92
<b>9</b>	\$44.33	\$46.99	\$49.81	\$50.80

Note: The Base Hourly Assignment Schedule applies to all counselors, librarians, and Work Experience faculty for adjunct, overload, and summer school assignments.

**Schedule III: Enhanced Lecture Hourly Assignment**  
Effective Beginning of Fall Semester 2002

<b>Step</b>	<b>Class-A</b> Minimum Qualifications	<b>Class-B</b> Min. Qual. plus: 55 – 74 units or M.A. + 20 units	<b>Class-C</b> Min. Qual. plus: 75 units or M.A. + 40 units	<b>Class-D</b> PhD
<b>1</b>	\$62.96	\$66.74	\$70.74	\$72.15
<b>2</b>	\$66.28	\$70.26	\$74.47	\$75.96
<b>3</b>	\$69.60	\$73.78	\$78.21	\$79.77
<b>4</b>	\$72.93	\$77.30	\$81.94	\$83.58
<b>5</b>	\$76.25	\$80.83	\$85.68	\$87.39
<b>6</b>	\$79.57	\$84.35	\$89.41	\$91.20
<b>7</b>	\$82.90	\$87.87	\$93.14	\$95.01
<b>8</b>	\$86.22	\$91.39	\$96.88	\$98.82
<b>9</b>	\$89.54	\$94.92	\$100.61	\$102.62

Note: The Lecture Hourly Assignment Schedule applies to all adjunct, overload, and summer school assignments defined as lecture. This hourly rate includes payment for scheduled class sessions, class preparation, student assessment and a required twenty (20) minutes of “student consultation time” per hour of lecture instruction.

**Sonoma County Junior College District  
Faculty Salary Schedules  
2002-03**

Effective Beginning of Fall Semester 2002

**Schedule IV: Enhanced Laboratory Hourly Assignment**

Effective Beginning of Fall Semester 2002

<b>Step</b>	<b>Class-A</b> Minimum Qualifications	<b>Class-B</b> Min. Qual. plus: 55 – 74 units or M.A. + 20 units	<b>Class-C</b> Min. Qual. plus: 75 units or M.A. + 40 units	<b>Class-D</b> PhD
<b>1</b>	\$45.66	\$48.40	\$51.30	\$52.33
<b>2</b>	\$48.07	\$50.95	\$54.01	\$55.09
<b>3</b>	\$50.48	\$53.51	\$56.72	\$57.85
<b>4</b>	\$52.89	\$56.06	\$59.43	\$60.62
<b>5</b>	\$55.30	\$58.62	\$62.14	\$63.38
<b>6</b>	\$57.71	\$61.17	\$64.84	\$66.14
<b>7</b>	\$60.12	\$63.73	\$67.55	\$68.90
<b>8</b>	\$62.53	\$66.28	\$70.26	\$71.67
<b>9</b>	\$64.94	\$68.84	\$72.97	\$74.43

Note: The Laboratory Hourly Assignment Schedule applies to all adjunct, summer school, and overload assignments defined as laboratory. This hourly rate includes payment for scheduled class sessions, class preparation, student assessment and a required eight (8) minutes of scheduled “student consultation time” per hour of laboratory instruction.

**Schedule V: Enhanced Non-Credit Hourly Assignment**

Effective Beginning of Fall Semester 2002

<b>Step</b>	<b>Class-A</b> Minimum Qualifications	<b>Class-B</b> Min. Qual. plus: 55 – 74 units or M.A. + 20 units	<b>Class-C</b> Min. Qual. plus: 75 units or M.A. + 40 units	<b>Class-D</b> PhD
<b>1</b>	\$43.01	\$45.59	\$48.33	\$49.29
<b>2</b>	\$45.28	\$48.00	\$50.88	\$51.90
<b>3</b>	\$47.55	\$50.40	\$53.43	\$54.50
<b>4</b>	\$49.82	\$52.81	\$55.98	\$57.10
<b>5</b>	\$52.09	\$55.22	\$58.53	\$59.70
<b>6</b>	\$54.36	\$57.62	\$61.08	\$62.30
<b>7</b>	\$56.63	\$60.03	\$63.63	\$64.91
<b>8</b>	\$58.90	\$62.44	\$66.18	\$67.51
<b>9</b>	\$61.17	\$64.84	\$68.74	\$70.11

Note: The Non-credit Hourly Assignment Schedule applies to all adjunct, summer school, and overload assignments defined as non-credit. This hourly rate includes payment for scheduled class sessions, class preparation, student assessment and a required eight (8) minutes of scheduled “student consultation time” per hour of non-credit instruction.

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