

Memorandum of Understanding
between the
All Faculty Association
and the
Sonoma County Junior College District

regarding faculty rights following the dissolution of
the Consumer and Family Studies Department
and the relocation of disciplines
August 4, 2016

As of July 1, 2016, the District has dissolved the Consumer and Family Studies Department and redistributed the disciplines into related departments.

- Diet Technology and Food/Nutrition is in Health Sciences;
- Fashion Studies is in Theatre Arts;
- Floristry is in Agriculture and Natural Resources; and
- Interior Design is in Engineering and Applied Technology.

This MOU addresses the consequences of these mergers in articles of the Contract where faculty rights will be affected.

A. Article 13: Department Chairs

With regard to Article 13.06, the Chair reassigned time of 51% from Consumer Family Studies will be reallocated to the receiving departments to total 51% based upon the formula stated in Article 13. Program coordinator load for programs formerly in the Consumer and Family Studies Department will be sustained to support those programs in the receiving departments as described in Article 13.

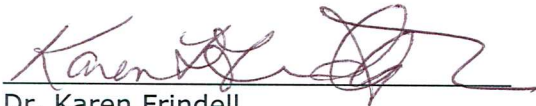
B. Article 14: Evaluations

With regard to Article 14A.05.D, Rotation List and Implementation Procedures, receiving departments will maintain the same evaluation schedule for individual faculty members as the Consumer and Family Studies Department. As allowed by the Contract, evaluations may be department or discipline based.

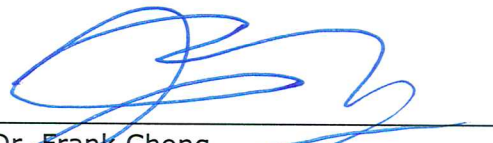
C. Article 16: Hourly Assignments

The receiving departments will have a single process for hourly assignments, as described in Article 16.

1. As specified in Article 16.05.B.6, the department/discipline will revise its Department Specified Provisions (DSPs) as necessary or desirable.
2. Each receiving department will merge the appropriate faculty members from the Consumer and Family Studies Department into its length-of-service list, to create a single LOS list, per 16.02.B.5. CFS faculty members will be placed on the receiving departments' LOS lists according to the most recent Consumer and Family Studies Department date of hire. In the case that at least one faculty member each from the Consumer and Family Studies Department and the receiving department have the same date of hire, the Cluster Dean and the AFA President will hold a lottery to determine the order in which those faculty members will appear on the list. The original order on the LOS list within each department will be preserved.



Dr. Karen Frindell
President,
All Faculty Association



Dr. Frank Chong
Superintendent/President,
Sonoma County Junior College District