

Memorandum of Understanding
between the
All Faculty Association
and the
Sonoma County Junior College District
regarding

temporary extension of allowed "break-in-service" found
in Article 16.02.B.5 for dental hygiene faculty

November 22, 2016

As a result of newly updated Educational Program requirements for faculty who teach in the Dental Hygiene program found in California Code of Regulations 1105.1, and effective January 1, 2016, AFA and the District agree to the following temporary modification of Article 16 for current faculty members who do not meet new minimum qualifications requiring a baccalaureate degree or higher.

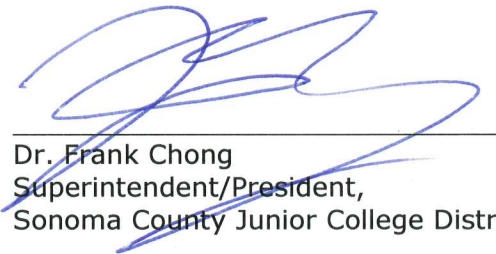
Temporary Modification to Article 16.02.B.5

Current Dental Hygiene faculty members with offer rights will have an extension of the allowed "break-in-service" from *two* (2) consecutive semesters plus adjacent summer(s) to *four* (4) consecutive semesters plus adjacent summer(s) in order to complete the baccalaureate degree requirement. The four consecutive semesters will be Spring 2017, Fall 2017, Spring 2018, and Fall 2018.

If a faculty member does not complete his/her baccalaureate degree by the end of the Fall 2018 semester, s/he will be removed from the department length-of-service list in accordance with Article 16.02.B.e.



Dr. Karen Frindell Teuscher
President,
All Faculty Association



Dr. Frank Chong
Superintendent/President,
Sonoma County Junior College District