

Memorandum of Understanding
between the
All Faculty Association
and the
Sonoma County Junior College District
regarding

Article 14A: Purview of Tenure Review & Evaluations Group

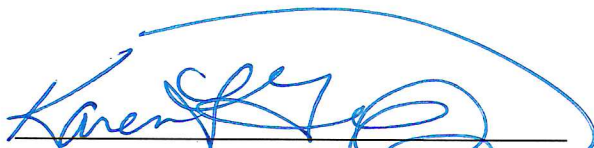
November 12, 2019

14A.03

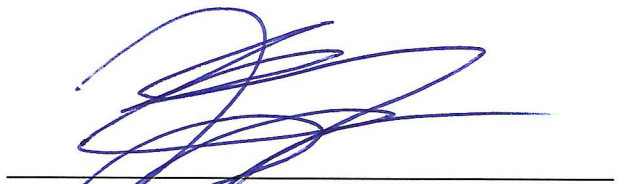
C. Tenure Review and Evaluations Group (TREG)

1. The committee will:

- a. Draft tenure review and evaluation documents and forms, and bring them to the negotiations table for approval by both teams.
- b. Periodically review and update these forms, and bring them to the negotiations table for approval by both teams.
- c. Approve all classified staff questionnaires (14A.06D.5, 14A.16.E.1).
- d. Approve processes for distribution and collecting student evaluations for allied faculty student-contact related duties (14A.16.E.2).
- e. Respond to evaluation and tenure-review related questions from those involved in tenure review or evaluation processes.
- f. Address issues not otherwise clearly addressed in articles 14A, 14B, and 30, and bring recommendations in the form of a consent agenda to the negotiations table. Either team may move a consent agenda item to negotiations.
- g. Bring to the negotiations table any issues arising under f. above on which the AFA and District representatives of TREG do not agree.



Dr. Karen Frindell Teuscher, President
All Faculty Association



Dr. Frank Chong, President/Superintendent
Sonoma County Junior College District