

Memorandum of Understanding
between the
All Faculty Association
and the
Sonoma County Junior College District
regarding
Article 13: Department Chairs and Coordinators
November 3, 2017

AFA and the District agree to modify the following provisions of Article 13.

Mark-Up

13.07.A.3. The reassigned time for a chair may be adjusted based on the provisions of paragraph 13.04.B and section 13.07.B.

4. A chair will be compensated for performing ~~whose anticipates~~ approved Department Chair Duties workload for ~~performing Department Chair Duties (§13.03.A-B) significantly~~ that ~~exceeding~~ contractually determined reassigned time ~~may apply for additional compensation and, if approved, will be compensated at the base hourly rate.~~ To be eligible for such compensation, the additional tasks and hours must be approved in advance by the supervising administrator and SVPAA; the chair will be compensated at the base hourly rate. If the duties are not approved, the chair may decline to perform them without prejudice. A Personnel Action Form and time sheet are required.


54. The reassigned time for chairs for academic years 2017-18 and thereafter will be negotiated.

Clean

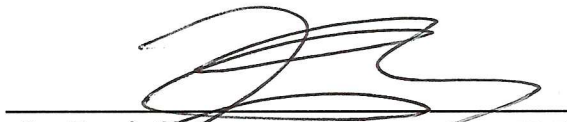
13.07.A.3. The reassigned time for a chair may be adjusted based on the provisions of paragraph 13.04.B and section 13.07.B.

4. A chair will be compensated for performing approved Department Chair Duties (§13.03.A-B) that exceed contractually determined reassigned time. To be eligible for such compensation, the additional tasks and hours must be approved in advance by the supervising administrator and SVPAA; the chair will be compensated at the base hourly rate. If the duties are not approved, the chair may decline to perform them without prejudice. A Personnel Action Form and time sheet are required.

5. The reassigned time for chairs for academic years 2017-18 and thereafter will be negotiated.



Dr. Karen Frindell Teuscher
President,
All Faculty Association



Dr. Frank Chong
President/Superintendent,
Sonoma County Junior College District