

Side Letter Agreement  
between the  
All Faculty Association  
and  
Sonoma County Junior College District  
regarding

Vaccine Mandate Exemption for Off-Site Instruction

July 5, 2022

On September 14, 2021, the Governing Board of the Sonoma County Junior College District adopted a resolution that "...directs and delegates to the President/Superintendent, or designee, the authority to carry out this Resolution and develop a District program that requires proof of full vaccination for all employees and volunteers who are assigned to work on-site and/or who access District sites, and all students who enroll in on-site classes and/or utilize on-site services."

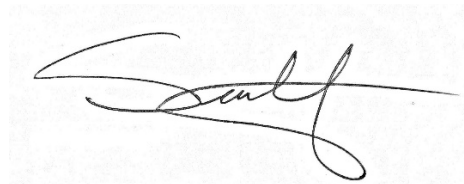
AFA and the District agree to exempt students from the District's vaccination mandate at the following off-campus locations:

1. Sonoma County Detention Facilities
2. Off-campus locations of Public Safety In-Service classes.

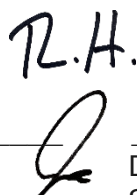
This side letter only applies to faculty members who have affirmatively accepted an assignment at the above specified off-site locations. Declining an assignment covered under this side letter will not result in losing an assignment that would otherwise have been offered.

The following provisions apply to faculty members who are offered teaching assignments at these off-campus locations:

1. Faculty members teaching at these off-campus locations will not be exempted from the vaccine mandate unless they procure a medical or religious exemption through the regular process.
2. Faculty members who are offered an assignment at one of these off-campus locations will be notified that the students are exempted from the vaccine mandate.
3. Faculty members may decline the in-person assignment at the off-campus location and will be offered an assignment of equivalent load value at a District site, if available.



Sean Martin, President  
All Faculty Association



Dr. Frank Chong, Superintendent/President  
Sonoma County Junior College District