

Memorandum of Understanding
between the
All Faculty Association
and
Sonoma County Junior College District
regarding

Article 17: Special Assignments

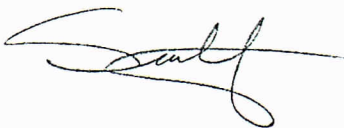
May 11, 2020

AFA and the District agree to the following new provisions of Article 17.

17.11 **SPECIAL ASSIGNMENTS**

C. Short-term Hourly Assignments for Work Beyond Contract Responsibilities

- a. Adjunct professional ancillary activities: Adjunct faculty will be compensated at the base hourly rate for performing approved duties assigned by the District beyond their student contact responsibilities (Ed Code Section 87482.5(b) & (c)). Examples include required trainings, curriculum development, participation in shared governance, and SLO assessments. To be eligible for such compensation, the additional tasks and hours must be approved in advance by the supervising administrator in consultation with the department chair and the faculty member will be compensated at the base hourly rate. A Personnel Action Form and time sheet are required.
- b. Contract faculty additional duties: Contract faculty members will be compensated for performing approved duties assigned by the District that exceed the faculty member's contractual responsibilities, either in scope or in allotted time (see Art.17& 32). To be eligible for such compensation, the additional tasks and hours must be approved in advance by the supervising administrator in consultation with the faculty member's department chair, and the faculty member will be compensated at the base hourly rate. If the additional tasks and hours are not approved, the faculty member may decline to perform the tasks without prejudice. A Personnel Action Form and time sheet are required.



Sean Martin, President
All Faculty Association



Dr. Frank Chong, President/Superintendent
Sonoma County Junior College District

