

Memorandum of Understanding
between the
All Faculty Association
and
Sonoma County Junior College District
regarding

Article 17: Job Descriptions
Article 22: Professional Development:
Sexual Harassment & Abusive Conduct Prevention Training

February 10, 2020

To comply with SB-1343 on Sexual Harassment and Abusive Conduct Prevention Training, Articles 17 and 22 of the District-AFA Contract will be revised as follows:

Mark-up:

17.03.C. Contract and Adjunct Faculty: All faculty members are required to successfully complete ~~two~~ (2) one (1) hours of sexual harassment and ~~sexual abuse reporting~~ abusive conduct prevention training every two (2) years, either online or at Professional Development Activities (PDA) days, which may count as one and a half (1.5) hours toward the flex obligation or for which a faculty member will receive ~~two (2)~~ one and a half (1.5) hours' pay at the base hourly rate. Adjunct faculty members will be assigned the training on the day preceding the first pay date of the semester and will complete the training by the semester flex deadline in which the training is assigned. Contract faculty members will be assigned the training by the first contract day of the fall semester and will complete the training by the spring flex deadline in the academic year in which the training is assigned. ~~complete this training once every three (3) years; adjunct faculty members will complete the training once every sixth (6th) semester of employment or, for those adjunct faculty members who teach summers only, every third (3rd) summer of employment.~~ Other examples of professional development duties may include, but are not limited to, the following:

Clean:

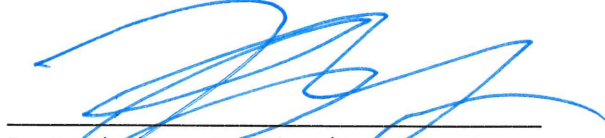
17.03.C. Contract and Adjunct Faculty: All faculty members are required to successfully complete one (1) hour of sexual harassment and abusive conduct prevention training every two (2) years, either online or at Professional Development Activities (PDA) days, which may count as one and a half (1.5) hours toward the flex obligation or for which a faculty member will receive one and a half (1.5) hours' pay at the base hourly rate. Adjunct faculty members will be assigned the training on the day preceding the first pay date of the semester and will complete the training by the semester flex deadline in which the training is assigned. Contract faculty members will be assigned the training by the first contract day of the fall semester and will complete the training by the spring flex deadline in the academic year in which the training is assigned. Other examples of professional development duties may include, but are not limited to, the following:

Mark-up:

22.03 PROFESSIONAL DEVELOPMENT ACTIVITIES: All faculty members are required to successfully complete two (2) hours of sexual harassment and sexual abuse reporting training per Article 17.03.C, either online or at Professional Development Activities (PDA) days, which may count toward the flex obligation or for which a faculty member will receive two (2) hours of pay at the base hourly rate. Contract faculty members will complete the training once every three (3) years; adjunct faculty members will complete the training once every sixth (6th) semester of employment or, for those adjunct faculty members who teach summers only, every third (3rd) summer of employment.



Sean Martin, President
All Faculty Association



Dr. Frank Chong, President/Superintendent
Sonoma County Junior College District

