

Memorandum of Understanding
between the
All Faculty Association
and the
Sonoma County Junior College District
regarding

temporary change to Article 13.03.A.13 & 15
for the Industrial & Trade Technology Department

September 12, 2019

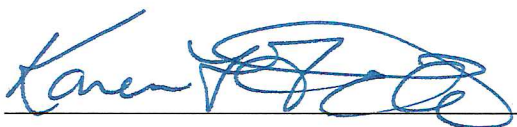
As a result of the probationary status of the newly elected Department Chair in the Industrial & Trade Technology Department, AFA and the District agree to make the following one-time change to the Chair duties described in Article 13.03.A.

Temporary Modification to Article 13.03.A.13 & 15

A. Primary Chair Duties: These duties will be performed by the chair. Examples of these duties may include, but are not limited to, the following:

- 13. ~~Coordinates faculty evaluations for regular and adjunct faculty members in the department as established in Article 14A: Regular Faculty Evaluations and Article 14B: Adjunct Faculty Evaluations.~~
- 15. ~~Participates in the tenure review process in the department as established in Article 30: Tenure Review.~~

In accordance with Article 13.07.C (*Delegation of Duties*), the chair duties described above will be reassigned to another tenured faculty member, and an appropriate portion of the chair's reassigned time will be allocated to that faculty member. This agreement will not apply to any other departments, and it will remain in effect until the current chair of the Industrial & Trade Technology department is awarded tenured status or is replaced by a new chair who is tenured, whichever comes first.



Dr. Karen Frindell Teuscher
President,
All Faculty Association



Dr. Frank Chong
Superintendent/President,
Sonoma County Junior College District

