

Memorandum of Understanding
between the
All Faculty Association
and
Sonoma County Junior College District
regarding

Article 14A: Regular Faculty Evaluations
Article 14B: Associate Faculty Evaluations
November 17, 2025

14A.06.A. and 14B.06.A.:

The District's failure to meet the two (2) mandatory District deadlines may result in the evaluation being set aside if requested by the evaluatee. The evaluatee's failure to submit materials or to cooperate does not halt or delay the process. The remaining deadlines are simply recommended dates.

If a faculty member is not evaluated during the term in which their evaluation should have taken place, the evaluation will take place in the next semester that the faculty member has an assignment.



Anne-Marie Donegan
President
All Faculty Association



Dr. Angélica Garcia
Superintendent/President
Sonoma County Junior College District