

Memorandum of Understanding
between the
All Faculty Association
and the
Sonoma County Junior College District
regarding
Article 16: Hourly Assignments

Modification of Paragraph 16.04.C.1.b.1):
Extension of 20 Percent Limit on Initial Offers of Hourly Assignments
to Regular and Probationary Faculty for 2012-13

May 1, 2012

AFA and the District agree to modify paragraph 16.04.C.1.b.1.) as follows:

16.04 Guidelines for Department Procedures

C. Making Assignments

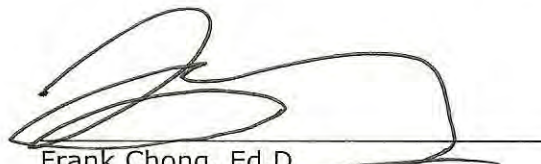
1. Repetition of Load Pattern

b. Order of Assignment Offers

- 1.) For academic years 2011-12 and 2012-13 only: Initial offers of hourly instructional and allied assignments to regular and probationary faculty members will be no more than a total of 20 percent. After all adjunct faculty members with assignment priority in the department have been offered their initial like loads, up to a maximum of 40 percent or as close as possible, the remaining load will be allocated to both adjunct and regular/probationary faculty to a point equal to or as close as possible to, the load of the previous like semester. This provision applies to class schedules finalized during the 2011-12 and 2012-13 academic years (i.e. Spring 2012, Fall 2012, Spring 2013, and Fall 2013 schedules). This provision does not apply to Summer 2012 and 2013 class schedules. In addition, if schedule reductions are necessary after a schedule has been posted on the web during the 2011-12 and 2012-13 academic years, those reductions will also follow this pattern, with regular/probationary faculty overloads above 20 percent considered for reduction first.



Warren Ruud
President, All Faculty Association



Frank Chong, Ed.D
Superintendent/President,
Sonoma County Junior College District