

Contract Interpretation

between the

All Faculty Association

and the

Sonoma County Junior College District

regarding

Article 16: Hourly Assignments

Article 32: Load Balancing

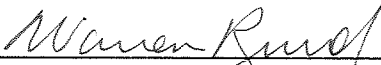
May 8, 2013

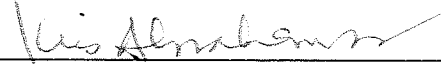
Article 16 Hourly Assignments Definition: Hourly assignments means those assignments, generally paid on an hourly basis, which remain available after all regular, probationary, and temporary faculty assignments have been made or determined.

Article 32.02B: Over a two-year period, excluding summer sessions and intersessions, the accumulated load of probationary and regular faculty, excluding overloads, will average 100 percent FTE per semester. The acceptable load range for any semester is from 73.33 percent to 126.67 percent.

FORMAL INTERPRETATION

Based on an interpretation of the two contract provisions above, the District and AFA agree that any contract load over 100% in a given semester will be applied to the faculty member's load balance. Contract faculty members do not have the option to convert contract load to hourly load.


Warren Ruud, Chief Negotiator
All Faculty Association


Kris Abrahamson, Chief Negotiator
District