

Contract Interpretation

between the

All Faculty Association

and the

Sonoma County Junior College District

regarding

Article 27: Salary Placement

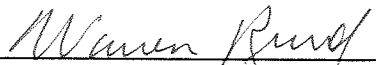
May 8, 2013

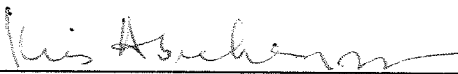
27.02.B.2 *The total of previous faculty experience at the secondary level (High School grades 9, 10, 11 and 12) shall be rounded up to one (1) year's credit only if the part-time load was 75 percent FTE or greater. The total of previous faculty experience at the post-secondary level shall be evaluated on a pro rata basis and rounded upward at 75 percent FTE or greater. No more than one (1) year's credit may be earned in one (1) academic year.*

27.02.B.4 *Credit for part-time teaching experience. For each year of verified post-secondary part-time teaching experience equal to one (1) FTE load of a full-time instructor, a newly hired faculty member shall be granted one (1) step on the salary schedule (effective Fall 1993).*

FORMAL INTERPRETATION

The District and AFA agree that these two paragraphs allow for including certificated assignments during summer terms in the calculation of initial salary placement, provided that no more than one year's initial placement credit may be earned in the period between the start of one academic year and the start of the following academic year. The contractual initial step limitations apply.


Warren Ruud, Chief Negotiator
All Faculty Association


Kris Abrahamson, Chief Negotiator
District