

Contract Interpretation  
between the  
All Faculty Association  
and the  
Sonoma County Junior College District  
regarding

Article 25: Sabbatical Leave  
February 18, 2021

**25.04.B. Process Outline:**

*2. Applications are accepted from eligible faculty in the spring by the required due date for determining ranking for potential recipients and alternates. Challenges to ranking must be submitted by the required due date. Workshops to assist applicants will also be held in the spring.*

**25.05 PROVISIONS FOR ELIGIBILITY**

**A. Six (6) Years of Service:** A faculty member must establish:

- 1. Six (6) years of continuous full-time (100 percent load) service immediately preceding the Sabbatical Leave Request.*

FORMAL INTERPRETATION

The District and AFA agree that a faculty member is eligible to file an application for a sabbatical leave after completing six years of full-time service, and that the Sabbatical Leave Request means the application that is filed in the spring per 25.04.B once the faculty member meets the eligibility requirement.



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K. Frindell Teuscher, Chief Negotiator  
All Faculty Association



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Jane Saldaña-Talley, Chief Negotiator  
Sonoma County Junior College District