

Appendix 1: 2016-17 Salary Schedules

Sonoma County Junior College District Faculty Salary Schedules

**Effective Beginning of Fall Semester 2016,
except where otherwise noted**

Schedule I: Normal Annual Contract

Step	Class A Minimum Qualifications	Class B Bachelor's + 55-74 units or Master's + 20-39 units	Class C Bachelor's + 75 units or Master's + 40 units	Class D Earned Doctorate
1	\$62,829	\$66,598	\$70,594	\$72,006
2	\$64,708	\$68,591	\$72,706	\$74,160
3	\$66,588	\$70,583	\$74,817	\$76,314
4	\$68,467	\$72,575	\$76,929	\$78,468
5	\$70,346	\$74,567	\$79,041	\$80,622
6	\$72,226	\$76,559	\$81,153	\$82,776
7	\$74,105	\$78,552	\$83,264	\$84,930
8	\$75,985	\$80,544	\$85,376	\$87,084
9	\$77,864	\$82,536	\$87,488	\$89,238
10	\$79,744	\$84,528	\$89,600	\$91,392
11	\$81,623	\$86,520	\$91,711	\$93,546
12	\$83,503	\$88,513	\$93,823	\$95,700
13	\$85,382	\$90,505	\$95,935	\$97,853
14	\$87,261	\$92,497	\$98,047	\$100,007
15	\$89,141	\$94,489	\$100,158	\$102,161
16	\$91,020	\$96,482	\$102,270	\$104,315
20 PG-20	\$94,660	\$100,339	\$106,359	\$108,486
24 PG-24	N/A	\$104,197	\$110,448	\$112,657
28 PG-28	N/A	N/A	\$114,537	\$116,828

Note: The Normal Annual Contract Schedule applies to all regular, probationary, and temporary faculty. Salaries are stated as annual amounts.

Sonoma County Junior College District Faculty Salary Schedules

**Effective Beginning of Fall Semester 2016,
except where otherwise noted**

Schedule II: Normal Base Hourly Assignment

Step	Class A Minimum Qualifications	Class B Bachelor's + 55-74 units or Master's + 20-39 units	Class C Bachelor's + 75 units or Master's + 40 units	Class D Earned Doctorate
1	\$43.48	\$46.09	\$48.86	\$49.83
2	\$44.78	\$47.47	\$50.32	\$51.33
3	\$46.08	\$48.85	\$51.78	\$52.82
4	\$47.39	\$50.23	\$53.24	\$54.31
5	\$48.69	\$51.61	\$54.70	\$55.80
6	\$49.99	\$52.99	\$56.16	\$57.29
7	\$51.29	\$54.36	\$57.63	\$58.78
8	\$52.59	\$55.74	\$59.09	\$60.27
9	\$53.89	\$57.12	\$60.55	\$61.76

Note: The Normal Base Hourly Assignment Schedule applies to all counselors, librarians, and Work Experience faculty for adjunct, overload, and summer school assignments.

Schedule III: Enhanced Lecture Hourly Assignment

Step	Class A Minimum Qualifications	Class B Bachelor's + 55-74 units or Master's + 20-39 units	Class C Bachelor's + 75 units or Master's + 40 units	Class D Earned Doctorate
1	\$87.84	\$93.11	\$98.69	\$100.67
2	\$90.46	\$95.89	\$101.64	\$103.68
3	\$93.09	\$98.68	\$104.60	\$106.69
4	\$95.72	\$101.46	\$107.55	\$109.70
5	\$98.35	\$104.25	\$110.50	\$112.71
6	\$100.97	\$107.03	\$113.45	\$115.72
7	\$103.60	\$109.82	\$116.41	\$118.73
8	\$106.23	\$112.60	\$119.36	\$121.74
9	\$108.86	\$115.39	\$122.31	\$124.76

Note: The Enhanced Lecture Hourly Assignment Schedule applies to all adjunct, overload, and summer school assignments defined as lecture. The enhanced rate per hour of scheduled lecture instruction includes payment for class sessions, class preparation, student assessment, and a required twenty (20) minutes of student consultation time.

Sonoma County Junior College District Faculty Salary Schedules

**Effective Beginning of Fall Semester 2016,
except where otherwise noted**

Schedule IV: Fall 2016 Enhanced Laboratory Hourly Assignment

Step	Class A Minimum Qualifications	Class B Bachelor's + 55-74 units or Master's + 20-39 units	Class C Bachelor's + 75 units or Master's + 40 units	Class D Earned Doctorate
1	\$63.70	\$67.52	\$71.58	\$73.01
2	\$65.61	\$69.54	\$73.72	\$75.19
3	\$67.51	\$71.56	\$75.86	\$77.38
4	\$69.42	\$73.58	\$78.00	\$79.56
5	\$71.33	\$75.60	\$80.14	\$81.74
6	\$73.23	\$77.62	\$82.28	\$83.93
7	\$75.14	\$79.64	\$84.42	\$86.11
8	\$77.04	\$81.66	\$86.56	\$88.30
9	\$78.95	\$83.68	\$88.71	\$90.48

Schedule IV: Spring 2017 Enhanced Laboratory Hourly Assignment Effective Beginning of Spring Semester 2017

Step	Class A Minimum Qualifications	Class B Bachelor's + 55-74 units or Master's + 20-39 units	Class C Bachelor's + 75 units or Master's + 40 units	Class D Earned Doctorate
1	\$65.57	\$69.51	\$73.68	\$75.15
2	\$67.53	\$71.59	\$75.88	\$77.40
3	\$69.50	\$73.67	\$78.08	\$79.65
4	\$71.46	\$75.74	\$80.29	\$81.89
5	\$73.42	\$77.82	\$82.49	\$84.14
6	\$75.38	\$79.90	\$84.70	\$86.39
7	\$77.34	\$81.98	\$86.90	\$88.64
8	\$79.30	\$84.06	\$89.10	\$90.89
9	\$81.26	\$86.14	\$91.31	\$93.13

Note: The Enhanced Laboratory Hourly Assignment Schedules apply to all adjunct, summer school, and overload assignments defined as laboratory. The enhanced rate per hour of scheduled laboratory instruction includes payment for class sessions, class preparation, student assessment, and a required eight (8) minutes of scheduled student consultation time.

Sonoma County Junior College District Faculty Salary Schedules

**Effective Beginning of Fall Semester 2016,
except where otherwise noted**

Schedule V: Enhanced Noncredit Hourly Assignment

Step	Class A Minimum Qualifications	Class B Bachelor's + 55-74 units or Master's + 20-39 units	Class C Bachelor's + 75 units or Master's + 40 units	Class D Earned Doctorate
1	\$60.01	\$63.61	\$67.42	\$68.77
2	\$61.80	\$65.51	\$69.44	\$70.83
3	\$63.60	\$67.41	\$71.46	\$72.89
4	\$65.39	\$69.32	\$73.47	\$74.94
5	\$67.19	\$71.22	\$75.49	\$77.00
6	\$68.98	\$73.12	\$77.51	\$79.06
7	\$70.78	\$75.02	\$79.52	\$81.12
8	\$72.57	\$76.93	\$81.54	\$83.17
9	\$74.37	\$78.83	\$83.56	\$85.23

Note: The Enhanced Noncredit Hourly Assignment Schedule applies to all adjunct, summer school, and overload assignments defined as noncredit. The enhanced rate per hour of scheduled noncredit instruction includes payment for class sessions, class preparation, student assessment and a required eight (8) minutes of scheduled student consultation time.

Schedule VI: Enhanced CDCP Hourly Assignment

Step	Class A Minimum Qualifications	Class B Bachelor's + 55-74 units or Master's + 20-39 units	Class C Bachelor's + 75 units or Master's + 40 units	Class D Earned Doctorate
1	\$67.05	\$71.07	\$75.34	\$76.84
2	\$69.06	\$73.20	\$77.59	\$79.14
3	\$71.06	\$75.33	\$79.85	\$81.44
4	\$73.07	\$77.45	\$82.10	\$83.74
5	\$75.07	\$79.58	\$84.35	\$86.04
6	\$77.08	\$81.70	\$86.61	\$88.34
7	\$79.09	\$83.83	\$88.86	\$90.64
8	\$81.09	\$85.96	\$91.11	\$92.94
9	\$83.10	\$88.08	\$93.37	\$95.23

Note: The Enhanced CDCP Hourly Assignment Schedule applies to all adjunct, summer school, and overload assignments defined as Career Development College Preparation. The enhanced rate per hour of scheduled CDCP instruction includes payment for class sessions, class preparation, student assessment and a required 7.50 minutes of scheduled student consultation time.