

2023-24 RANK TEN SRJC FACULTY SALARY SCHEDULES

These SRJC faculty salary schedules are based per AFA Contract §26.02.G on the 2023 AFA Salary Study and the supposition of a State Statutory COLA of 8.22%. They are subject to verification by the District and approval by the AFA membership and the SRJC Board of Trustees.

ANNUAL CONTRACT (FTEF)

STEP	Class A	Class B	Class C	Class D
1	80693	85535	90667	92480
2	83341	88342	93642	95515
3	85989	91149	96618	98550
4	88637	93956	99593	101585
5	91285	96763	102568	104620
6	93934	99570	105544	107655
7	96582	102377	108519	110690
8	99230	105184	111495	113724
9	101878	107990	114470	116759
10	104526	110797	117445	119794
11	107174	113604	120421	122829
12	109822	116411	123396	125864
13	112470	119218	126371	128899
14	115118	122025	129347	131934
15	117766	124832	132322	134969
16	120414	127639	135298	138004
PG20	125031	132532	140484	143294
PG24	129647	137426	145671	148585
PG28	134263	142319	150858	153875

BASE HOURLY

STEP	Class A	Class B	Class C	Class D
1	56.42	59.80	63.39	64.66
2	58.27	61.76	65.47	66.78
3	60.12	63.73	67.55	68.90
4	61.97	65.69	69.63	71.02
5	63.82	67.65	71.71	73.15
6	65.67	69.61	73.79	75.27
7	67.53	71.58	75.87	77.39
8	69.38	73.54	77.95	79.51
9	71.23	75.50	80.03	81.63

ENHANCED LAB 0.80 HOURLY

STEP	Class A	Class B	Class C	Class D
1	91.17	96.64	102.44	104.49
2	94.16	99.81	105.80	107.92
3	97.15	102.98	109.16	111.34
4	100.15	106.15	112.52	114.77
5	103.14	109.33	115.88	118.20
6	106.13	112.50	119.25	121.63
7	109.12	115.67	122.61	125.06
8	112.11	118.84	125.97	128.49
9	115.10	122.01	129.33	131.92

ENHANCED LECTURE & LAB 1.00 HOURLY

STEP	Class A	Class B	Class C	Class D
1	113.96	120.80	128.05	130.61
2	117.70	124.76	132.25	134.89
3	121.44	128.73	136.45	139.18
4	125.18	132.69	140.65	143.47
5	128.92	136.66	144.86	147.75
6	132.66	140.62	149.06	152.04
7	136.40	144.59	153.26	156.33
8	140.14	148.55	157.46	160.61
9	143.88	152.51	161.66	164.90

ENHANCED LAB 0.75 HOURLY

STEP	Class A	Class B	Class C	Class D
1	85.47	90.60	96.04	97.96
2	88.28	93.57	99.19	101.17
3	91.08	96.55	102.34	104.39
4	93.89	99.52	105.49	107.60
5	96.69	102.49	108.64	110.81
6	99.50	105.47	111.79	114.03
7	102.30	108.44	114.95	117.24
8	105.11	111.41	118.10	120.46
9	107.91	114.39	121.25	123.67

ENHANCED CDCP HOURLY

STEP	Class A	Class B	Class C	Class D
1	86.99	92.21	97.75	99.70
2	89.85	95.24	100.96	102.97
3	92.70	98.27	104.16	106.25
4	95.56	101.29	107.37	109.52
5	98.41	104.32	110.58	112.79
6	101.27	107.35	113.79	116.06
7	104.12	110.37	116.99	119.33
8	106.98	113.40	120.20	122.61
9	109.83	116.42	123.41	125.88

ENHANCED NONCREDIT HOURLY

STEP	Class A	Class B	Class C	Class D
1	77.86	82.53	87.48	89.23
2	80.41	85.23	90.35	92.16
3	82.97	87.94	93.22	95.08
4	85.52	90.65	96.09	98.01
5	88.08	93.36	98.96	100.94
6	90.63	96.07	101.83	103.87
7	93.18	98.78	104.70	106.80
8	95.74	101.48	107.57	109.72
9	98.29	104.19	110.44	112.65