

2021 – 22 RANK TEN SRJC FACULTY SALARY SCHEDULES

These SRJC faculty salary schedules are based on the 2021 AFA Salary Study and AFA Contract §26.02.G. (Specific increases from 2020-21 vary by step and schedule.)

ANNUAL CONTRACT (FTEF)

STEP	Class A	Class B	Class C	Class D
1	73691	78112	82799	84455
2	75935	80491	85320	87026
3	78178	82869	87841	89598
4	80422	85247	90362	92169
5	82666	87626	92883	94741
6	84910	90004	95404	97312
7	87153	92383	97925	99884
8	89397	94761	100447	102455
9	91641	97139	102968	105027
10	93885	99518	105489	107598
11	96128	101896	108010	110170
12	98372	104274	110531	112741
13	100616	106653	113052	115313
14	102860	109031	115573	117884
15	105103	111410	118094	120456
16	107347	113788	120615	123027
PG20	111566	118260	125356	127863
PG24		122732	130096	132698
PG28			134837	137533

BASE HOURLY

STEP	Class A	Class B	Class C	Class D
1	51.52	54.61	57.89	59.05
2	53.09	56.28	59.65	60.84
3	54.66	57.94	61.41	62.64
4	56.23	59.60	63.18	64.44
5	57.80	61.26	64.94	66.24
6	59.36	62.93	66.70	68.04
7	60.93	64.59	68.46	69.83
8	62.50	66.25	70.23	71.63
9	64.07	67.92	71.99	73.43

ENHANCED LAB 0.80 HOURLY

STEP	Class A	Class B	Class C	Class D
1	83.26	88.25	93.55	95.42
2	85.79	90.94	96.40	98.33
3	88.33	93.63	99.25	101.23
4	90.86	96.32	102.09	104.14
5	93.40	99.00	104.94	107.04
6	95.93	101.69	107.79	109.95
7	98.47	104.38	110.64	112.85
8	101.00	107.06	113.49	115.76
9	103.54	109.75	116.34	118.66

ENHANCED LECTURE & LAB 1.00 HOURLY

STEP	Class A	Class B	Class C	Class D
1	104.07	110.32	116.94	119.27
2	107.24	113.68	120.50	122.91
3	110.41	117.03	124.06	126.54
4	113.58	120.39	127.62	130.17
5	116.75	123.75	131.18	133.80
6	119.92	127.11	134.74	137.43
7	123.09	130.47	138.30	141.06
8	126.25	133.83	141.86	144.70
9	129.42	137.19	145.42	148.33

ENHANCED LAB 0.75 HOURLY

STEP	Class A	Class B	Class C	Class D
1	78.05	82.74	87.70	89.46
2	80.43	85.26	90.37	92.18
3	82.81	87.78	93.04	94.90
4	85.18	90.30	95.71	97.63
5	87.56	92.81	98.38	100.35
6	89.94	95.33	101.05	103.07
7	92.31	97.85	103.72	105.80
8	94.69	100.37	106.39	108.52
9	97.07	102.89	109.06	111.25

ENHANCED CDCP HOURLY

STEP	Class A	Class B	Class C	Class D
1	79.45	84.21	89.27	91.05
2	81.86	86.78	91.98	93.82
3	84.28	89.34	94.70	96.59
4	86.70	91.90	97.42	99.37
5	89.12	94.47	100.14	102.14
6	91.54	97.03	102.85	104.91
7	93.96	99.60	105.57	107.68
8	96.38	102.16	108.29	110.46
9	98.80	104.73	111.01	113.23

ENHANCED NONCREDIT HOURLY

STEP	Class A	Class B	Class C	Class D
1	71.10	75.37	79.89	81.48
2	73.26	77.66	82.32	83.97
3	75.43	79.95	84.75	86.45
4	77.59	82.25	87.18	88.93
5	79.76	84.54	89.62	91.41
6	81.92	86.84	92.05	93.89
7	84.09	89.13	94.48	96.37
8	86.25	91.43	96.91	98.85
9	88.42	93.72	99.35	101.33

These salary schedules are based on a State Statutory COLA of 5.07%.