

2020-21 RANK TEN SRJC FACULTY SALARY SCHEDULES

These SRJC faculty salary schedules are based per AFA Contract §26.02.G on the 2020 AFA Salary Study and the State Statutory COLA of 0%. They reflect an overall average 0.31% increase from 2019-20. (Specific increases from 2019-20 vary by step and schedule.)

These salary schedules are subject to verification by the District and to approval by the AFA membership and the SRJC Board of Trustees.

ANNUAL CONTRACT (FTEF)				
STEP	Class A	Class B	Class C	Class D
1	69218	73372	77774	79329
2	71445	75732	80275	81881
3	73671	78091	82777	84433
4	75898	80451	85279	86984
5	78124	82811	87780	89536
6	80350	85171	90282	92087
7	82577	87531	92783	94639
8	84803	89891	95285	97190
9	87030	92251	97786	99742
10	89256	94611	100288	102294
11	91482	96971	102789	104845
12	93709	99331	105291	107397
13	95935	101691	107793	109948
14	98161	104051	110294	112500
15	100388	106411	112796	115052
16	102614	108771	115297	117603
PG20	106228	112602	119358	121745
PG24		116433	123419	125887
PG28			127480	130029

BASE HOURLY				
STEP	Class A	Class B	Class C	Class D
1	48.39	51.30	54.38	55.46
2	49.95	52.95	56.12	57.25
3	51.51	54.60	57.87	59.03
4	53.06	56.25	59.62	60.82
5	54.62	57.90	61.37	62.60
6	56.18	59.55	63.12	64.38
7	57.73	61.20	64.87	66.17
8	59.29	62.85	66.62	67.95
9	60.85	64.50	68.37	69.73

ENHANCED LAB 0.80 HOURLY				
STEP	Class A	Class B	Class C	Class D
1	78.21	82.90	87.87	89.63
2	80.72	85.56	90.70	92.51
3	83.24	88.23	93.52	95.39
4	85.75	90.90	96.35	98.28
5	88.27	93.56	99.18	101.16
6	90.78	96.23	102.00	104.04
7	93.30	98.90	104.83	106.93
8	95.81	101.56	107.66	109.81
9	98.33	104.23	110.48	112.69

ENHANCED LECTURE & LAB 1.00 HOURLY				
STEP	Class A	Class B	Class C	Class D
1	97.76	103.62	109.84	112.04
2	100.90	106.95	113.37	115.64
3	104.04	110.29	116.90	119.24
4	107.19	113.62	120.44	122.85
5	110.33	116.95	123.97	126.45
6	113.48	120.29	127.50	130.05
7	116.62	123.62	131.04	133.66
8	119.77	126.95	134.57	137.26
9	122.91	130.29	138.10	140.86

ENHANCED LAB 0.75 HOURLY				
STEP	Class A	Class B	Class C	Class D
1	73.32	77.72	82.38	84.03
2	75.68	80.22	85.03	86.73
3	78.03	82.72	87.68	89.43
4	80.39	85.22	90.33	92.13
5	82.75	87.72	92.98	94.84
6	85.11	90.21	95.63	97.54
7	87.47	92.71	98.28	100.24
8	89.82	95.21	100.93	102.95
9	92.18	97.71	103.58	105.65

ENHANCED CDCP HOURLY				
STEP	Class A	Class B	Class C	Class D
1	74.62	79.10	83.85	85.52
2	77.02	81.65	86.54	88.28
3	79.42	84.19	89.24	91.03
4	81.82	86.73	91.94	93.78
5	84.22	89.28	94.64	96.53
6	86.63	91.82	97.33	99.28
7	89.03	94.37	100.03	102.03
8	91.43	96.91	102.73	104.78
8	93.83	99.46	105.42	107.53

ENHANCED NONCREDIT HOURLY				
STEP	Class A	Class B	Class C	Class D
1	66.78	70.79	75.04	76.54
2	68.93	73.07	77.45	79.00
3	71.08	75.35	79.87	81.46
4	73.23	77.62	82.28	83.92
5	75.38	79.90	84.69	86.39
6	77.52	82.18	87.11	88.85
7	79.67	84.45	89.52	91.31
8	81.82	86.73	91.93	93.77
8	83.97	89.01	94.35	96.23